

REPORTING PATHWAYS

- 1. Sexual Misconduct^{1,3, or}
- 2. Misconduct related to reporting or misconduct related the process of the U.S. Center for SafeSport
- 1. Physical or Emotional Misconduct^{1, or}
- 2. Violation of the Minor Athlete Abuse Prevention Policy (MAAPP)

Violation of the Conflict of Interest Policy

Use the U.S. Center for SafeSport's reporting form: https://safesport.i-sight.com/portal

Use the USA Swimming reporting form: https://fs22.formsite.com/usaswimming/ form10/index.html; OR

Text an anonymous tip to 888-270-SWIM(7946)

ethicscommittee@usaswimming.org

Body responsible: U.S. Center for SafeSport

Body responsible: USA Swimming Safe Sport Staff

Body responsible: USA Swimming Ethics Committee

The U.S. Center for SafeSport will conduct an initial inquiry and determine jurisdiction. They then may conduct an investigation and issue a resolution. To learn more about U.S. Center for SafeSport's process, visit their website and view their fact sheets.

USA Swimming Safe Sport staff will conduct an initial inquiry into reports of misconduct. If the inquiry indicates that a violation of the SafeSport Code may have occurred, USA Swimming Safe Sport staff will report the issue to the U.S. Center for SafeSport. If the inquiry indicates that a violation of the Code of Conduct may have occurred, USA Swimming Safe Sport staff will refer this issue to the National Board of Review.

Ethics Committee conducts an initial inquiry into alleged violations. If the inquiry indicates a violation may have occurred, the respondent will be notified and given opportunity to explain. More information can be found in the Conflict of Interest Policy.

Violation of the Whistleblower and Anti-Retaliation Policy

Violation of the USA Swimming Code of Conduct

Violation of the Anti-Doping Code

ethicscommittee@usaswimming.org

General Reporting Form: https://fs22.formsite.com/usaswimming/ViolationReportingForm/index.html

PlayClean Tip Line (text 87232) Email <u>playclean@USADA.org</u> Call 1-877-Play Clean (752-9253)

Body responsible: USA Swimming Ethics Committee

Body responsible: National Board of Review

Body responsible: US Anti-Doping Agency

Ethics Committee will perform an inquiry and, as appropriate, an investigation of the allegation. The Ethics Committee may then request a hearing from the NBOR. The NBOR may then decide to assign the matter for a hearing or dismiss the complaint.

USA Swimming will conduct an inquiry and as appropriate, an investigation of the allegation.
USA Swimming may then dismiss the complaint, attempt to settle the matter, or file a complaint with the National Board of Review to set the matter for a hearing. Following the hearing, NBOR will issue a decision. More information on the NBOR process can be found in the Operating Policy Manual.

USADA will conduct inquiries per their <u>published protocol</u>.

REPORTING PATHWAYS

Any issues reported to USA Swimming through any channel will undergo an initial inquiry to determine whether USA Swimming has jurisdiction and whether the complaint alleges an actual violation of our rules and/or policies.

If the issue is determined to meet these two thresholds but was not reported through the appropriate pathway, the investigating body will refer the complainant to the appropriate channel.

If the issue is determined to not meet these two thresholds, but another pathway to resolution is identified, the complaining party may be referred to: Team Services, the LSC, the club, local law enforcement, or other entities.

- 1. The SafeSport Code defines the terms Sexual Misconduct, Emotional Misconduct, and Physical Misconduct.
- 2. The U.S. Center for SafeSport is a separate organization with its own employees that has jurisdiction over USA Swimming.
- 3. Any Adult Participant who learns of information or reasonably suspects that a child has suffered an incident of Child Abuse, including sexual abuse, must immediately make a report to law enforcement, make a report to the U.S. Center for SafeSport, and comply with any other applicable reporting requirements under state law. Use defined terms from Code and link to code.