

2025 PROPOSED LEGISLATION

Proposed by the LSC Development Committee

Two provisions are offered with respect to Governance or Nominating Committees. Select one and delete the other.

Provision A (combined Governance & Nominating Committee)

7.4.3 GOVERNANCE COMMITTEE -

- A. CHAIR - The chair shall be elected annually by the Governance Committee from among its own members.

Two options are offered concerning the method of selection of the Governance Committee members. Select one and delete the other.

- B. *Option 1* MEMBERS -

The Governance Committee members shall be appointed by the General Chair with advice and consent of the Board of Directors. The Committee shall be comprised of [list the number in factors of 3 or 4, in alignment with the term of office] with a sufficient number of Athlete Representatives so as to constitute at least twenty percent (20%) of the voting membership of the Committee. Each member shall serve a *three or four-year* [select one] term, staggered so that *one-third (1/3) or one-fourth (1/4)* [select one to coincide with factor selected above] of such members are appointed each year. No more than one-half (1/2) of the Governance Committee members shall be members of the XXSI Board of Directors at any given time. After completion of two consecutive terms, members are not eligible for re-appointment to the Governance Committee until after a lapse of two years. A portion of any term served to fill a vacancy in the position shall not be considered in the computation of the successive term limitation. In no case shall the General Chair or paid staff serve on the Governance Committee.

Option 2 MEMBERS -

The Governance Committee shall be elected by the House of Delegates and shall be comprised of at least [insert a number] members, with a sufficient number of Athlete Representatives so as to constitute at least twenty percent (20%) of the voting membership of the Committee. No more than one half of the Committee shall be members of the XXSI Board of Directors. If any member of the Governance Committee resigns or otherwise becomes unable to participate in its affairs, the General Chair, with the advice and consent of the Board of Directors, shall appoint a successor to serve until the next meeting of the House of Delegates. In no case shall the General Chair or paid staff serve on the Governance Committee. Members shall serve two-year terms, staggered so that approximately one-half of the members are elected each year. After completion of three consecutive terms, members are not eligible to be elected or appointed to the Governance Committee until after a lapse of two years. A portion of any term served to fill a vacancy in the position shall not be considered in the computation of the successive term limitation.

- C. QUORUM - When making nominations, a quorum for any meeting of the Governance Committee shall consist of a majority of its voting members. For all other meetings, a quorum shall consist of those members present and voting.

- D. DUTIES

- (1) ~~To assist in periodic evaluation of the mission and vision statements and the Bylaws of XXSI~~ To lead in the annual evaluation of the mission and vision statement of XXSI;
- (2) ~~To lead in the annual evaluation of the Bylaws of XXSI;~~
- (3) ~~To lead in the biennial review of all XXSI governance documents;~~
- (24) ~~To aid in the development of operating policies and procedures regarding conflict of interest (Board and staff), document retention, ethics, whistle-blower, procurement, contract review, grievance and other employment-related practices, etc.;~~
- (3) ~~To aid in the development of personnel practices procedure including job descriptions and annual review of staff;~~
- (45) ~~To ensure that the Board's focus remains on the strategic plan;~~
- (5) ~~To aid in the development of expectations and processes for accountability of Board members;~~
- (6) ~~To lead in the development and review of the job descriptions criteria for the qualities and required characteristics of Board officers;~~
- (7) ~~To lead Board succession planning by assessing current and anticipated needs for of the Board;~~
- (8) ~~To lead in the composition and identifying and recruiting identification and recruitment of potential Board members;~~

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- (89) To nominate Board members, *Administrative Review Board members, Governance Committee members (when elected), and other coordinator or chair positions to be elected by the House of Delegates* consistent with the matrix of skills, demographics, and talents needed;
- (910) To publish the slate of candidates to the XXSI membership at least *twenty (20)* days prior to the election. Additional nominations may be made from the floor of the House of Delegates by voting members of the House of Delegates;
- (4011) To design and implement Board and Chair orientation and ~~an ongoing program of Board education and development on-boarding;~~ and,
- (12) To design and implement an ongoing program of Board and Chair education and development.
- (14) ~~To lead periodic assessment of the Board's performance (as a whole and of individual members) and make recommendations to enhance Board effectiveness.~~

Provision B (separate Governance & Nominating Committees)

7.4.3 NOMINATING COMMITTEE -

- A CHAIR – The Chair shall be elected annually by the Nominating Committee from among its own members.
- B. MEMBERS - The House of Delegates shall annually elect at least [insert a number] individuals to the Nominating Committee to serve a one-year term, with a sufficient number of Athlete Representatives so as to constitute at least twenty percent (20%) of the voting membership of the Committee. Terms shall commence at the conclusion of the meeting at which members were elected and end when their successors assume office. If any member of the Nominating Committee resigns or otherwise becomes unable to participate in its affairs, the General Chair, with the advice and consent of the Board of Directors, shall appoint a successor to serve until the next meeting of the House of Delegates. No individual shall be eligible to serve more than six (6) consecutive years on the Nominating Committee until after a lapse of two years. A portion of any term served to fill a vacancy in the position shall not be considered in the computation of the successive term limitation. In no case shall the General Chair or paid staff serve on the Nominating Committee.
- C. QUORUM - A quorum for any meeting of the Nominating Committee shall consist of a majority of its voting members.
- D. DUTIES -
 - (1) To work with the Board on succession planning assessing current and anticipated needs for Board composition;
 - (42) To nominate Board members, Administrative Review Board members, Governance Committee (when elected), and other coordinator or chair positions to be elected by the House of Delegates consistent with the matrix of skills, demographics, and talents needed; and,
 - (23) To publish the slate of candidates to the XXSI membership at least twenty (20) days prior to the election. Additional nominations may be made from the floor of the House of Delegates by voting members of the House of Delegates.

.4 GOVERNANCE COMMITTEE -

- A. CHAIR - The Chair shall be elected annually by the Governance Committee from among its own members.
- B. MEMBERS - The Governance Committee members shall be appointed by the General Chair with advice and consent of the Board of Directors. The Committee shall be comprised of at least [insert a number] members with a sufficient number of Athlete Representatives so as to constitute at least twenty percent (20%) of the voting membership of the Committee. Each member shall serve a *three or four-year* [select one] term. Terms shall be staggered such that approximately *one-third (1/3) or one-fourth (1/4)* [select one to coincide with term selected above] of members are appointed each year.
- C. DUTIES - It shall be the duty of the Governance Committee to:
 - (1) ~~Assist in periodic evaluation of the mission and vision statements and the Bylaws of XXSI;~~ To lead in the annual evaluation of the mission and vision statement of XXSI;
 - (2) To lead in the annual evaluation of the Bylaws of XXSI;
 - (3) To lead in the biennial review of all XXSI governance documents;
 - (24) To aid in the development of operating policies and procedures regarding conflict of interest (Board and staff), document retention, ethics, whistle blower, procurement, contract review, grievance and other employment-related practices, etc.;
 - (3) ~~Aid in the development of personnel practices procedure including job descriptions and annual review of staff;~~
 - (45) ~~Assist in shaping the Board's agenda based on the strategic plan~~ To ensure that the Board's focus remains on the strategic plan;
 - (5) ~~Aid in the development of expectations and processes for accountability of Board members;~~
 - (6) ~~Develop criteria for the qualities and required characteristics of Board officers~~ To lead in the development and review of the job descriptions of Board officers;

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- (7) To lead Board succession planning by working with the Nominating Committee to assess current and anticipated needs for Board composition;
- (8) To design and implement Board and Committee orientation and onboarding; and an ongoing program of Board education and development; and
- (9) To design and implement an ongoing program of Board and Committee education and development.
- ~~(9) Lead periodic assessment of the Board's performance (as a whole and of individual members) and make recommendations to enhance Board effectiveness.~~