

**USA Swimming**  
**ATHLETE SELECTION PROCEDURES**  
**2024 World Aquatics Championships (25m)**

The 2024 World Aquatics (“AQUA”) World Championships (25m) (the “Championships”) will be conducted in Budapest, Hungary, from December 10-15, 2024.

**DEFINITIONS**

Available Swimmer. “Available Swimmer” means a swimmer who (i) meets the requirements to be Selected to the Team in an Event according to these Selection Procedures and has complied with all eligibility requirements set forth in Sections 1.1-1.2; (ii) satisfies the “AQUA” Time Standard requirement (defined below) for the Event in which they are an Available Swimmer; (iii) certifies to USA Swimming that they remain available to swim through the completion of the Championships; (iv) is a member of the 2024-2025 National Team, selected by USA Swimming on September 9, 2024; (v) meets the minimum age for swimmers competing in the Championships (14 years of age) on December 31, 2024; and (vi) indicates in writing that they will accept the invitation to be Selected to the Team within 48 hours of when that invitation is offered by USA Swimming and to swim in the Event(s) for which they qualify in the Championships (except as otherwise provided herein). If a swimmer does not satisfy these requirements, they are not considered an Available Swimmer.

AQUA Time Standard. An “AQUA Time Standard” is a time standard developed by AQUA for those wishing to compete in Events at the Championships. AQUA has two types of time standards: “A” and “B”; this “AQUA Time Standard” definition includes the AQUA “A” and “B” time standards. AQUA Time Standards must be achieved in competitions approved for that purpose by AQUA. Unless otherwise specified in these Procedures, an AQUA Time Standard must be achieved in Long Course Meters (“LCM”) from July 23, 2023 to November 17, 2024; however, because an Available Swimmer must be a member of the National Team selected on September 9, 2024, Times must be achieved through and including August 24, 2024 and entered into USA Swimming’s SWIMS database following September 9, 2024 at 8:00 am MST will not be considered for purposes of these Selection Procedures (including for Section 4 replacement procedures). AQUA Time Standards are here: <https://resources.fina.org/fina/document/2024/03/14/e26f02a1-6331-4fac-a09b-39115e28e770/2024-03-12-Budapest-2024-Qualification.pdf>

Event. “Event” refers to those individual pool competition events contested at the Championships including Individual Olympic Events and Individual Non-Olympic Events.

Individual Olympic Event. “Individual Olympic Event” refers to those competition events (i) for individuals (as opposed to relays), (ii) held in LCM or their equivalent, (iii) which are held in the Olympic Games, and (iv) which are also held at the Championships.

Individual Non-Olympic Event. “Individual Non-Olympic Event” refers to those competition events (i) for individuals (as opposed to relays), (ii) held in LCM only or their equivalent (with the exception of the use of short course meters (“SCM”) for the 100-meter Individual Medley and Opportunity #3 in Section 1.3.7), (iii) which are not held in the Olympic Games, but (iv) which are held at the Championships.

Head Coach. “Head Coach” refers to the Head Coach of the Team.

Managing Director, National Team. “Managing Director, National Team” refers to the USA Swimming Managing Director, National Team, or their designee.

Percentage of “A” Time Standard. “Percentage of ‘A’ Time Standard” means the difference between an Available Swimmer’s Time in an Event in LCM compared to the LCM “A” Time Standard for that same Event. The AQUA “A” Time Standards for the 2024 Championships will be used for this calculation. The resulting time difference will be converted to a percentage to demonstrate how much faster or slower the Available Swimmer’s Time in an Event is compared to the “A” Time Standard in that same Event. This percentage will be calculated by subtracting the Available Swimmer’s Time in an Event from the “A” Time

Standard in that same Event, then dividing the difference by the “A” Time Standard in that Event. Calculations will be carried to the one-thousandth of a percent (i.e., x.xxx%).

For example, if the “A” Time Standard in the 100-meter Freestyle is 1 minute, and Swimmer #1’s Time in the 100-meter Freestyle is :54 seconds, then Swimmer #1 has swum 6 seconds faster than the “A” Time Standard in the 100-meter Freestyle. Using the formula described above (60 seconds minus 54 seconds, divided by 60 seconds) Swimmer #1’s Percentage of “A” Time Standard would be 10%.

If the “A” Time Standard in the 200-meter Freestyle is 2 minutes, and Swimmer #2’s Time in the 200-meter Freestyle is 1:54, then Swimmer #2 has swum 6 seconds faster than the “A” Time Standard in the 200-meter Freestyle. Using the formula described above (120 seconds minus 116 seconds, divided by 120 seconds) that Swimmer #2’s Percentage of “A” Time Standard would be 5%.

Swimmer #1’s Percentage of “A” Time Standard (10%) would be considered higher than Swimmer #2’s Percentage of “A” Time Standard (5%).

Select/Selected/Selection to the Team. “Select/Selected/Selection to the Team” refers to the Team selected by USA Swimming on or before September 19, 2024.

Team. “Team” means the 2024 World Aquatics Championships Team (25m) announced on or before October 9, 2024, plus any changes or replacements made pursuant to these Selection Procedures.

Time. “Time” means the fastest time swum by an Available Swimmer in LCM from January 1, 2024, through and including August 24, 2024, in any Individual Olympic Event. Only that one Time will be used per Available Swimmer, per Event. Times must be entered into USA Swimming’s SWIMS database, here <https://www.usaswimming.org/times>, by September 9, 2024, at 8:00 a.m. MST and have been achieved at (i) a USA Swimming sanctioned competition, (ii) an AQUA approved competition, or (iii) an international competition between January 1, 2024 through August 24, 2024, to which USA Swimming sent a team.

## 1. SELECTION SYSTEM

1.1. *Provide the minimum eligibility requirements for an athlete to be considered for Selection to the Team:*

1.1.1 To be considered for Selection to the Team, an athlete must at the time of Selection to the Team:

- (a) be a registered athlete member of USA Swimming in good standing;
- (b) be a citizen of the United States; and
- (c) be eligible to represent the United States in the Championships.

To be considered for Selection to the Team, an athlete must, at the time of Selection to the Team, be an Available Swimmer.

1.1.2 Nationality/Passport requirements:

Athlete must hold a valid U.S. passport, as of October 1, 2024, that will not expire for six months after the conclusion of the Championships.

1.1.3 Minimum International Federation (IF) standards for participation:

- (a) Per AQUA rules, USA Swimming will be allowed to enter two athletes in an Event at the Championships only if both athletes have equaled or bettered the AQUA “A” Time Standard in that Event in a competition approved for that purpose by AQUA. Available

Swimmers do not need an “A” Time Standard to be Selected to the Team, however, for USA Swimming to enter a second swimmer in an Event, both swimmers will need the “A” Time Standard in that Event from July 23, 2023, to August 24, 2024, entered into USA Swimming’s SWIMS Database by September 9, 2024 at 8:00 a.m. MST in a competition approved for that purpose by AQUA (competitions can be found at [worldaquatics.org](http://worldaquatics.org)).

1.1.4 Other requirements (if any):

- (a) Each swimmer that has been Selected to the Team must sign, return, and abide by the applicable competition forms for the Team (forms will be made available prior to selection).
- (b) Each swimmer that has been Selected to the Team must comply with all applicable rules and requirements of AQUA, the World Anti-Doping Agency (“WADA”), the United States Anti-Doping Agency (“USADA”), U.S. Center for SafeSport, and USA Swimming, including without limitation USA Swimming policies and protocols regarding Team preparation and participation, through the Championships.

1.2 Tryout Events:

1.2.1 *Provide the event names, dates and locations of all trials, events and camps to be used as part of the selection process:*

Team members must be a member of the 2024-2025 National Team.

1.2.2 *Provide event names, dates, locations, and description of how athletes qualify for the trials, events, and camps listed above in 1.2.1 (if any):*

To be selected to the 2024-2025 National Team, athletes must meet the following criteria found on USA Swimming’s website: <https://www.usaswimming.org/meet-the-team/national-team>

1.3 *Comprehensive Selection Process:*

This Section sets forth the steps by which Available Swimmers will be Selected to the Team. The process of determining who is eligible to be Selected to the Team will take place on or before September 19, 2024, after the selection of the National Team. The results from the application of these Selection Procedures will be announced on or before October 9, 2024. The specific steps for determining the Available Swimmers to be Selected to the Team are as follows:

1.3.1 Team Size. The maximum Team size is 16 men and 16 women. The actual Team size will be determined once these Selection Procedures are implemented. For purposes of these Selection Procedures, the men’s and women’s components of the Team will be considered separately. USA Swimming is under no obligation to Select a full Team of 16 athletes in each, or either, gender.

1.3.2 2024-2025 National Team. Times from Available Swimmers will be used to Select the Team. Performances will be prioritized using the Priority system below.

1.3.3 Application of Priorities for Team Selection. Performances by Available Swimmers will be prioritized for each gender as described in this Section. These Priorities will be applied on or before September 19, 2024. Swimmers not qualifying via one of these Priorities will not be eligible to be Selected to the Team. If, after applying the Priorities, there are fewer than 16 men or 16 women, or both, on the Team, then USA Swimming will not field a full Team.

- (a) Priority #1. The first priority will include the Available Swimmers who have the first and second fastest Times in the 50-meter and 100-meter Freestyles, the fastest Time in each

of the 100-meter Backstroke, 100-meter Butterfly, and 100-meter Breaststroke, and the fastest Time in the 200-meter Freestyle.

- (b) Priority #2. The second priority will include the Available Swimmers who have the fastest Time in each of the Individual Olympic Events, other than the 50-meter and 100-meter Freestyles, the 100-meter Backstroke, 100-meter Butterfly, 100-meter Breaststroke, and the 200-meter Freestyle.
- (c) Priority #3. The third priority will include the Available Swimmers who have the second fastest Time in each of the 100-meter Backstroke, 100-meter Butterfly, and 100-meter Breaststroke.
- (d) Priority #4. The fourth priority will include the Available Swimmers who have the third fastest Time in the 50-meter and 100-meter Freestyles.
- (e) Priority #5. The fifth priority will include the Available Swimmer who has the second fastest Time in the 200-meter Freestyle.
- (f) Priority #6. The sixth priority will include the Available Swimmers who have the second fastest Time in in each of the Individual Olympic Events, other than the 50-meter and 100-meter Freestyles, the 100-meter Backstroke, 100-meter Butterfly, 100-meter Breaststroke, and the 200-meter Freestyle,

1.3.4 Procedure if Selection to the Team Stands to Exceed 16 Per Gender. If the application of the procedures in Section 1.3.3 results in a list of either more than 16 male or 16 female swimmers (or both) to be Selected to the Team, then the swimmers of the gender with more than 16 swimmers to be Selected to the Team shall be ranked and Selected to the Team according to the following procedure:

- (a) All Available Swimmers from Priority #1 shall be Selected to the Team.
- (b) All Available Swimmers from Priority #2 will be Selected to the Team; provided, however, that if adding all Available Swimmers from Priority #2 would result in more than 16 swimmers for a gender to be Selected to the Team, then the Available Swimmers within Priority #2 shall be Selected to the Team in order of the highest Percentage of "A" Time Standard, based on the Time in the Event that qualified that Available Swimmer for Priority #2, until a maximum of 16 swimmers for that gender are Selected to the Team.
- (c) If all Available Swimmers from Priority #2 are Selected to the Team and the maximum Team size of 16 swimmers per gender has not been attained, then the Available Swimmers within Priority #3 shall be Selected to the Team in order of the highest Percentage of "A" Time Standard, based on the Time in the Event that qualified that Available Swimmer for Priority #3, until a maximum of 16 swimmers for that gender are Selected to the Team.
- (d) If all Available Swimmers from Priority #3 are Selected to the Team and the maximum Team size of 16 swimmers per gender has not been attained, then the Available Swimmers from within Priority #4 shall be Selected to the Team in order of the highest Percentage of "A" Time Standard, based on the Time in the Event that qualified that Available Swimmer for Priority #4, until a maximum of 16 swimmers for that gender are Selected to the Team.
- (e) If all Available Swimmers from Priority #4 are Selected to the Team and the maximum Team size of 16 swimmers per gender has not been attained, then the Available Swimmer from Priority #5 will be Selected to the Team. If more than one Available Swimmer per gender has the second fastest Time in the 200-meter Freestyle, the tie will be broken pursuant to Section 1.3.5.

- (f) If the Available Swimmer from Priority #5 is Selected to the Team and the maximum Team size of 16 swimmers per gender has not been attained, then the Available Swimmers from within Priority #6 shall be Selected to the Team in order of the highest Percentage of “A” Time Standard, based on the Time in the Event that qualified that Available Swimmer for Priority #6, until a maximum of 16 swimmers for that gender are Selected to the Team.

#### 1.3.5 Breaking a Tie.

- (a) Tie in Priority #1. In the instance where there is a tie between two or more Available Swimmers in Priority #1, all Available Swimmers involved in the tie will be Selected to the Team. However, if doing so would cause the Team to exceed 16 per gender (in either gender), then the Available Swimmers’ highest Percentage of “A” Time Standard in that Available Swimmer’s second fastest, different Individual Olympic Event will be used to break the tie. The Available Swimmer with the highest Percentage of “A” Time Standard in a second fastest, different Individual Olympic Event will be Selected to the Team. If any of the Available Swimmers involved in the tie do not have Times from other Individual Olympic Events, they will not be considered in the tie-breaking and the Available Swimmer who has a Time in a second, different Individual Olympic Event will be Selected to the Team. If no Available Swimmer has a Time from another Individual Olympic Event or this otherwise fails to break the tie, the tie will be broken by random draw
- (b) Ties in Priority #2, #3, #4, #5, or #6. In the instance where there is a tie between Available Swimmers in Priority #2, #3, #4, #5, or #6, then those Available Swimmers’ highest Percentage of “A” Time Standard in their second fastest, different Individual Olympic Events will be used to break the tie. The Available Swimmer with the highest Percentage of “A” Time Standard in a second fastest, different Individual Olympic Event will be Selected to the Team. If any of the Available Swimmers involved in the tie do not have Times from other Individual Olympic Events, they will not be considered in the tie-breaking and the Available Swimmer who has a Time in a second, different Individual Olympic Event will be Selected to the Team. If no Available Swimmer has a Time from another Individual Olympic Event or this otherwise fails to break the tie, the tie will be broken by random draw.

Announcement. Those officially Selected to the Team will be announced on or before October 9, 2024.

#### 1.3.6 Selection of Swimmers for Individual Olympic Events.

- (a) The athlete who is Selected to the Team and has the fastest Time in an Individual Olympic Events will be given the opportunity to swim the corresponding Individual Olympic Event at the Championships
- (b) If USA Swimming is able to enter a second swimmer in an Individual Olympic Event, then the swimmer already on the Team who has the second fastest Time in that Individual Olympic Event will be given the opportunity to swim that Individual Olympic Event at the Championships. However both the swimmer with the fastest Time and the second fastest Time must have achieved the “A” Time Standard in that Individual Olympic Event, as USA Swimming may only enter two swimmers in an Event if both have achieved the “A” Time Standard in a competition approved for that purpose by AQUA from July 23, 2023 to August 24, 2024. If there is a tie for the second spot in an Individual Olympic Event, then the tiebreak process in Section 1.3.5(b) will be used (i.e., the Available Swimmers’ highest Percentage of “A” Time Standard in that Available Swimmer’s second fastest, different Individual Olympic Event will be used to break the tie.)

- (c) If there is a vacancy in an Event that arises on or after the announcement of the Team, on or before 11:59 a.m. MT on October 9, 2024, the replacement process set forth in Section 4 will be used to fill the vacancy in that Individual Olympic Event.

1.3.7 Selection of Swimmers for Individual Non-Olympic Events.

- (a) For the 50-meter Butterfly, 50-meter Backstroke, and the 50-meter Breaststroke, athletes will qualify to swim their respective Individual Non-Olympic Event via the following selection method, provided that they meet the AQUA Time Standard in that Event

**Opportunity #1** – The opportunity to swim in an Individual Non-Olympic Event at the Championships will be given to the Available Swimmer who has the fastest Time on the Team in the corresponding Individual Olympic Event based on the table below, as long as they have met the AQUA Time Standard in LCM or SCM in the corresponding Individual Non-Olympic Event.

<u>First Offer to Those with the fastest Times on Team In:</u>		<u>Individual Non-Olympic Event</u>
100-meter Butterfly	for	50-meter Butterfly
100-meter Backstroke	for	50-meter Backstroke
100-meter Breaststroke	for	50-meter Breaststroke

Example: For the 50-meter Butterfly, the first entry will be offered to the Available Swimmer Selected to the Team with the fastest Time in the 100-meter Butterfly; however, this Available Swimmer must have an AQUA Time Standard in the 50-meter Butterfly.

**Opportunity #2** – The second opportunity to swim in an Individual Non-Olympic Event at the Championships will only be given if Opportunity #1 has met the “A” Time Standard in the Individual Non-Olympic Event (in LCM or SCM) or if no athlete accepts Opportunity #1. The second opportunity will be given to the Available Swimmer who was Selected to the Team and who has the fastest time in the Individual Non-Olympic Event in LCM from July 23, 2023, through and including August 24, 2024, entered in USA Swimming’s SWIMS database by September 9, 2024, at 8:00 a.m. MST, that meets the AQUA Time Standard in either LCM or SCM. If this Opportunity #2 represents the second swimmer in the event, the swimmer must also have the “A” Time Standard (in LCM or SCM) at a competition approved by AQUA for the Championships.

**Opportunity #3** – The third opportunity to swim in an Individual Non-Olympic Event at the Championships will only be given if Opportunities #1 and/or #2 has met the “A” Time Standard in the Individual Non-Olympic Event (in LCM or SCM) and USA Swimming has yet to fill the Individual Non-Olympic Event after exhausting Opportunities #1 and #2 or if no athlete accepts Opportunities #1 and #2. The third opportunity will be given to the Available Swimmer who was Selected to the Team who has the fastest time in the Individual Non-Olympic Event in SCM, from July 23, 2023, through and including November 2, 2024 and meets the “A” Time Standard for SCM for the Championships in this event. This time must have been entered into USA Swimming’s SWIMS database by November 11, 2024, at 8:00 a.m. MST and have been achieved at a competition approved by AQUA for the Championships. However, if no athlete has been selected to swim the Individual Non-Olympic Event from Opportunities #1 and #2, the athlete selected under Opportunity #3 must have at least the “B” Time Standard in LCM or SCM. If only one swimmer has been Selected after applying Opportunity #3, a second swimmer may also be Selected from Opportunity #3, if all the restrictions in this paragraph have been met.

- a. For the 100-meter Individual Medley, AQUA rules state athletes must have an AQUA “A” Time Standard in SCM only at an AQUA approved competition to swim the 100-meter Individual Medley at the Championships. Therefore, the Available Swimmer on the Team with the fastest time in the 100-meter Individual Medley in SCM from July 23, 2023, through November 2, 2024, in a competition approved by AQUA for purposes of qualifying times will be selected to compete in the Event

(assuming they meet the applicable time standards). If the Available Swimmer with the fastest time in the 100-meter Individual Medley has the AQUA “A” Standard in the 100-meter medley from July 23, 2023 to November 2, 2024 in a competition approved by AQUA for purposes of qualifying times, and the Available Swimmer with the second fastest time in the 100-meter Individual Medley in SCM from July 23, 2023 to November 2, 2024 in a competition approved by AQUA for purposes of qualifying times also has the AQUA “A” Standard in the 100-meter Individual Medley, the Available Swimmer with the second fastest time will also be selected to swim the 100-meter Individual Medley at the Championships.

- (b) If there is a vacancy in an Individual Non-Olympic Event after the Team is announced or before 11:59 a.m. MT on October 9, 2024 (through November 19, 2024, when no more changes can be made) the replacement process in Section 4 will be used to fill the vacancy.

### 1.3.8 Selection of Swimmers for Relay Events.

- (a) All swimmers who are Selected to the Team shall be eligible for selection to any and all relays to be held at the Championships. The Managing Director, National Team, in consultation with the Head Coach and the assistant coaches, shall select the swimmers for each relay conducted at the Championships. In selecting the relay teams, the Managing Director, National Team, Head Coach, and assistant coaches shall consider all available relevant information, including but not limited to each Team member's Times (including preliminary times, time trials, swim-offs, and relay lead-off times), past relay performances, past relay reaction times, relay exchange experience, Championship performances, personal best performances, Championship event schedules, individual workload, other recent results and performances, consistency of performances, fatigue, health, fitness levels, training preparation, participation in relay training camps, scientific evaluation, attitude, and team chemistry.

## 2 DISCRETIONARY SELECTION

### 2.1 *Provide rationale for utilizing discretionary selection (if any):*

Discretionary criteria will be used to select the swimmers, who have already been Selected to the Team, for each relay at the Championships.

### 2.2 *List the discretionary criteria and explain how they will be used (if any):*

No discretionary criteria will be used to select the Team. Discretionary criteria will be used to select the swimmers, who have already been Selected to the Team, for each relay at the Championships.

### 2.3 *Provide the name of the committee that will be responsible for making discretionary selections, along with a complete list of the members' titles currently serving on the committee:*

Managing Director, National Team, the Head Coach, and the assistant coaches.

### 2.4 *Specify the process that will be used to identify and handle any potential conflicts of interest involving a member of the committee:*

The Managing Director, National Team (or their designee) will be responsible for relay selection, with the advice and consent of the Head Coaches and Assistant Coaches. Should the Managing Director, National Team have a conflict of interest, as determined by USA Swimming's Ethics Committee, their designee will be responsible for relay selection, with the advice and consent of the Head Coaches and Assistant Coaches. All involved in relay selection

must comply with USA Swimming's Statement of Ethics and Conflict of Interest Policy, to include completing and submitting a disclosure form for review by the Ethics Committee.

Anyone involved in relay selection who has an actual, possible, or perceived conflict of interest must disclose to the Ethics Committee, prior to the start of the relay selection process. The Ethics Committee may determine that this individual must disclose the conflict to the others involved in relay selection and/or recuse him/herself from selection and/or voting. A conflict of interest exists when a personal, family, financial, professional, club, team, or business interest of the person poses a direct or indirect relationship, connection, or affiliation, past or present, with an athlete in contention for relay selection that could compromise the individual's ability to participate in selection in an unbiased manner.

For example, if it is determined that an individual must recuse him/herself from voting, the Ethics Committee may still find that if they have relevant and necessary information with respect to athlete performance, for example a national team coach or high performance director, he/she may, if requested by the others involved in relay selection, still provide such information, so long as it is provided in a fair and unbiased manner and the individual with the conflict does not vote. The individual must not otherwise influence others in selection.

Additionally, any person (including any potentially impacted athlete or coach of a potentially impacted athlete) with a good faith belief that an individual involved in selection has a conflict of interest should report the alleged conflict of interest to the Ethics Committee. Reports may be made anonymously. No individual involved in selection shall retaliate in any way against a person who, in good faith, reports an alleged conflict of interest.

### **3 REMOVAL OF ATHLETES**

- 3.1 USA Swimming has jurisdiction over potential selectees. An athlete who is Selected, or is to be Selected, to the Team may be removed for any of the following reasons, as determined by USA Swimming's Managing Director, National Team in conjunction with the USA Swimming's President & CEO, and USA Swimming Athletes' Advisory Council Chair ("AAC Chair"). An athlete who is to be removed from the Team or an Event or from eligibility to be Selected to the Team, pursuant to the following provisions, has the right to a hearing per the USA Swimming Bylaws ([usaswimming.org/about-usas/governance/bylaws](https://usaswimming.org/about-usas/governance/bylaws)), the USOPC's Bylaws, Section 9, the applicable anti-doping code/protocol, or U.S. Center for SafeSport policies and procedures before such removal or declaration of ineligibility.
- 3.2 An athlete may choose to voluntarily withdraw from an Event or the Team. The athlete must submit in writing any withdrawal to the Managing Director, National Team. An athlete considering withdrawal is strongly encouraged to submit the written withdrawal prior to October 1, 2024.
- 3.3 USA Swimming may remove an athlete who has an injury or illness, as certified by the physician for the Championships, that is likely to keep them from competing at peak levels in the Championships. If an athlete refuses verification of their illness or injury by the approved Championships' physician (or medical staff), the injury will be assumed to keep the athlete from competing at peak levels in the Championships and they may be removed.
- 3.4 An athlete may be removed if the Managing Director, National Team, in consultation with the Head Coaches, the Chair of the USA Swimming National Team Steering Committee, and the AAC Chair, if it is determined that the swimmer is unable or unwilling to maintain a training regimen that is necessary for peak performance in the Championships. (See Participation and Commitment Agreement, which will be included prior to Selection.) If any of these individuals involved in the decision has a conflict of interest, they will not be part of the decision-making. Replacements will be subject to Section 4.



- 3.5 Any swimmer may be dismissed from the Team at any time if the swimmer violates any of the applicable USA Swimming, or other rules and regulations applicable to the Team or its members, including without limitation applicable Codes of Conduct or Team Rules. If there is a violation, and the swimmer is to be dismissed from the Team, upon request of the swimmer, there will be an emergency hearing held before USA Swimming's National Board of Review within 24 hours of the violation (or as soon as possible thereafter) to determine whether the proposed dismissal or other discipline is warranted.
- 3.6 If a swimmer is alleged to have committed an anti-doping rule violation, that swimmer shall remain on the Team (or remain eligible to be Selected to the Team) until: (i) the swimmer is provisionally suspended; (ii) the swimmer is declared ineligible after a hearing conducted pursuant to the U.S. Anti-Doping Agency Protocol for Olympic Movement Testing or by World Aquatics; (iii) the swimmer voluntarily accepts a provisional suspension or sanction of ineligibility; or (iv) the swimmer voluntarily withdraws from the Team or relinquishes eligibility to be Selected to the Team.
- 3.7 If a swimmer is alleged to have committed a violation of the SafeSport Code for the Olympic and Paralympic Movement (the "SafeSport Code"), that swimmer shall remain on the Team (or remain eligible to be Selected to the Team) until: (i) the swimmer is suspended; (ii) the swimmer is declared ineligible; (iii) the swimmer voluntarily accepts a suspension or sanction of ineligibility; or (iv) the swimmer voluntarily withdraws from the Team or relinquishes eligibility to be Selected to the Team.

#### 4 REPLACEMENT OF ATHLETES

- 4.1 *Describe the selection and approval process for determining replacement athlete(s) should a vacancy occur:*

The pool of potential replacement athletes includes those swimmers who meet the criteria in this Section.

- 4.1.1 *Adjustments to the Team and Events from the time of Announcement of the Team (on or before October 9, 2024) through November 19, 2024:*

- (a) If there is a vacancy in an Event that occurs between the announcement of the Team, and November 19, 2024, USA Swimming may replace an athlete on the Team for an Event based on the following procedure; however, **no swimmer who is already on the Team may be taken off the Team as a result of the application of this procedure.**
- (b) Filling Vacant Individual Olympic Event Positions with Team Vacancy.

If the Team is not full (fewer than 16 swimmers per gender) after a swimmer declines a position in an Event for any reason, or Event positions otherwise become vacant, then the vacancy in any such Event(s) shall be filled by the Available Swimmer with the next fastest Time in that Event. If the Available Swimmer with the next fastest Time is already on the Team, and they agree after consulting with the Head Coach, and Managing Director, National Team to swim in the additional Event, then they shall serve as the replacement in that Event. If they decline to swim in the additional Event, then they shall not be considered an Available Swimmer for that Event, and the Available Swimmer with the next fastest Time will be considered. If the next Available Swimmer is not already on the Team, then that swimmer will be selected according to Section 1.3.3. If adding the next Available Swimmer from each Event left vacant would cause the Team to exceed the maximum number (16 per gender), then those who qualify as the next fastest Available Swimmer in the Events left vacant shall be ranked according to the procedure described in Section 1.3.4. Those ranked highest according to that procedure shall be

added to the Team in order until the Team reaches 16 per gender, and any remaining Event vacancy will be filled from within the Team pursuant to Section 4.1.1(c) below.

(c) Filling Vacant Individual Olympic Event Position with No Team Vacancy.

If the Team is still full (16 per gender) after the withdrawal from an Individual Olympic Event, the vacancy will be filled by an Available Swimmer already on the Team. First priority will be given to the Available Swimmer with the next fastest Time who is already on the Team, however, if they would be the second swimmer in the Individual Olympic Event at the Championships, they must meet the "A" Time Standard and the replacement swimmer must agree, after consulting with the Managing Director, National Team, and Head Coach, to compete in the additional Event. If the replacement swimmer does not agree to swim in the additional Event, then this process will repeat until the vacant Event is filled.

(d) Filling Individual Non-Olympic Events.

For the 50-meter Backstroke, 50-meter Breaststroke, and 50-meter Butterfly, should one or more swimmers decline the opportunity to swim the Event, the unfilled position(s) shall, after consultation between the swimmer, Managing Director, National Team, and Head Coach be filled by the existing Team member(s) according to Section 1.3.7(a), beginning with Entry Opportunity #1 and continuing through all Entry Opportunities until the Individual Non-Olympic Event is full. For the 100-meter Individual Medley should one or more swimmers decline the opportunity to swim the Event, the unfilled position(s) shall, after consultation between the swimmer, Managing Director, National Team, and Head Coach be filled by the existing Team member(s) according to Section 1.3.7(b).

*4.1.2 Adjustments to the Team and Events after submission of Entries by Name to the AQUA:*

- (a) After November 19, 2024, no swimmers will be added to the Team, and the Available Swimmer already on the Team who has recorded the fastest Time in a vacant Event, will serve as the replacement in that Event; provided, however, that the replacement must agree, after consulting with the Managing Director, National Team and Head Coach to compete in the vacant Event. If the replacement does not agree to swim in the vacant Event, then this process will repeat until the vacant Event is filled. For purposes of this Section 4.1.2(a) only, an athlete may be considered an Available Swimmer if they meet the AQUA Time Standard in LCM or SCM.
- (b) Final sport entries are due to AQUA on November 22, 2024. After that date, AQUA historically has not allowed replacements in Events. Therefore, it is highly likely that no replacements will be allowed in any Event after that date.

#### **4. SUPPORTING DOCUMENTS**

USA Swimming will retain the approved Selection Procedures and all supporting documents, including scouting or evaluation forms, etc., and data from the selection process for six months past the date of the conclusion of the Championship.

#### **5. PUBLICITY/DISTRIBUTION OF PROCEDURES**

The Selection Procedures (complete and unaltered) will be posted/published by USA Swimming in the following locations: USA Swimming website

#### **6. DATE OF SELECTION**

The Selection of Athletes form will be published on the USA Swimming website on or before October 14, 2024.

## 7. MANDATORY TRAINING AND/OR COMPETITION

*Specify the location, schedule and duration of mandatory training and/or competition:*

<u>Event</u>	<u>Date</u>	<u>Site</u>
Leave U.S.	December 5, 2024	TBD
International Training	December 6-9, 2024	Budapest, HUN
Competition	December 10-15, 2024	Budapest, HUN
Return home	December 16, 2024	

\*subject to change

## 8. ANTI-DOPING REQUIREMENTS

Athletes must adhere to all WADA, AQUA, USADA, and USOPC anti-doping protocols, policies and procedures, as applicable. This includes participation in Out-of-Competition Testing as required by the WADA, AQUA, USADA, and USOPC Rules, as applicable.

## 9. USA SWIMMING BYLAWS AND GRIEVANCE PROCEDURES

USA Swimming Bylaws can be found at <https://www.usaswimming.org/docs/default-source/governance/governance-lsc-website/bylaws/2023-usa-swimming-corporate-bylaws-effective-3-25-22.pdf> and Grievance Procedures can be found at <https://www.usaswimming.org/safe-sport/report-a-concern>.

## 10. DISCLAIMER

These procedures are based on World Aquatics, Organizing Committee, and host country rules and regulations, as applicable and as presently known and understood. Any change in the Selection Procedures caused by a change in World Aquatics, Organizing Committee and/or host country rules and regulations will be distributed to the affected athletes immediately. The Selection Procedures are based on the latest information available to USA Swimming. However, the Selection Procedures are always subject to unforeseen, intervening circumstances, and realistically may not have accounted for every possible contingency.

The terms and conditions of these written Selection Procedures shall take priority over any verbal explanation, clarification or interpretation of the Selection Procedures, and an athlete relies on a verbal explanation, clarification or interpretation of these Selection Procedures at his/her sole risk. Any request or question that would involve a formal clarification or interpretation of these Selection Procedures, or that would address an issue not otherwise covered in these Selection Procedures, should be submitted to the Managing Director, National Team at USA Swimming in writing by no later than September 20 2024, and the response to such request by USA Swimming must be provided in writing and, where appropriate, must be published promptly on the USA Swimming website.

An athlete who is Selected to the Team by virtue of an error or oversight by USA Swimming may be removed from the Team at any time.

## 11. SELECTION PROCEDURE APPROVAL COMMITTEE

### 12.1 Conflicts of Interest

Individuals involved in the creation and enforcement of these Selection Procedures are subject to USA Swimming's Statement of Ethics and Conflict of Interest Policy (the "Conflict of Interest Policy"). Pursuant to the Conflict of Interest Policy, these individuals must submit annual Disclosure Statements to USA Swimming's Ethics Committee for review and direction on avoidance and mitigation of any conflicts. Any actual, potential, or perceived conflicts of interest identified in the creation or enforcement of these

Selection Procedures should be reported to USA Swimming's Ethics Committee (ethicscommittee@usaswimming.org), pursuant to the Conflict of Interest Policy.

### 12.2 Retaliation

No individual who raises concerns or asks questions about these Selection Procedures or files a grievance and/or reports a conflict of interest regarding these Selection Procedures shall suffer retaliation, as prohibited by USA Swimming's Whistleblower and Anti-Retaliation Policy (the "Anti-Retaliation Policy"). Any claims of retaliation should be reported to USA Swimming's Ethics Committee (ethicscommittee@usaswimming.org), pursuant to the Anti-Retaliation Policy. This protection against retaliation includes protection for seeking advice from the Athlete Ombuds Office.


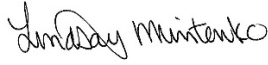

Athlete Ombuds Office Contact Information

Phone: 719-866-5000

Email: [ombudsman@usathlete.org](mailto:ombudsman@usathlete.org) Website: usathlete.org

### 12.3 Signatures

I certify that I have read and understand the standards/criteria set by our IF and incorporated those standards/criteria into our Selection Procedures. I further certify that the information provided herein regarding Athlete Selection Procedures represents the method approved by USA Swimming.

Position	Print Name	Signature	Date
President & CEO	Shana Ferguson		9/11/24
Managing Director, National Team	Lindsay Mintenko		9/11/2024
USA Swimming AAC Chair	Caitlin Leverenz Smith		9/11/2024