

USA Swimming
ATHLETE SELECTION PROCEDURES
2024 Olympic Games
Pool May 2023
Updated November 2023

DEFINITIONS

Athletes in Relays. “Athletes in Relays” means a swimmer who has qualified for the Team (prior to implementation of World Aquatics limits on the number of Athletes in Relays as provided in Section 1.3.6 of these Selection Procedures), but who has not qualified to swim in an Event.

Available Swimmer. “Available Swimmer” means a swimmer who (i) qualifies to be Nominated to the Team in an Event according to these Selection Procedures and has complied with all eligibility requirements set forth in Sections 1.1-1.2 of these Selection Procedures; (ii) satisfies the applicable OQT or OCT requirement for the Event in which he/she is an Available Swimmer; (iii) certifies to USA Swimming that he/she remains available to swim through the completion of the 2024 Olympic Games; and (iv) indicates in writing that he/she will accept the invitation to be Nominated to the Team when that invitation is offered by USA Swimming and to swim in the Event for which he/she qualifies in the Olympic Games (except as otherwise provided herein). If a swimmer does not satisfy these requirements, then he/she is not considered an Available Swimmer. For purposes of these Selection Procedures, the term Available Swimmer is meant to be used in connection with the initial Nominations to the Team but is not meant to be used (except to the extent the term Available Swimmer is used in the definition of the term Eligible Replacement Swimmer) for replacements to the Team (the term “Eligible Replacement Swimmer” will apply for replacements to the Team).

Eligible Replacement Swimmer. “Eligible Replacement Swimmer” means an athlete who (i) is not initially Nominated to the Team in the Event for which he/she wishes to be considered as an Eligible Replacement Swimmer; (ii) is the Available Swimmer with the next best finish in the Qualifying Competition in the Event(s) for which he/she wishes to be considered as an Eligible Replacement Swimmer; (iii) indicates in writing to USA Swimming by 11:59 p.m. EASTERN TIME on June 23, 2024, that he/she wishes to be considered as an Eligible Replacement Swimmer; (iv) satisfies the applicable OQT or OCT requirement for the Event in which he/she would like to be considered as an Eligible Replacement Swimmer; (v) between his/her last Event at the Qualifying Competition and the date he/she is Nominated to the Team (if, in fact, he/she is so Nominated), maintains a training regimen to ensure peak competitive fitness; and (vi) provides regular documentation of such training regimen to the Managing Director, National Team, along with certification from his/her personal coach that he/she has completed the training regimen described in the documentation.

Event. “Event” refers to those individual pool competition events contested at the 2024 Olympic Games.

World Aquatics Points Table for 2024. “World Aquatics Points Table for 2024” means the applicable long course World Aquatics Points Table (i.e., men or women) updated as of February 2024, and found on the website www.fina.org-www.worldaquatics.com

Finals. “Finals” means the A Final heat conducted in each Qualifying Competition Event from which the Qualifying Competition finish order is determined. The results of the Finals will be used to determine the finish order for the top eight places. The results of the semi-finals and preliminary heats of the Qualifying Competition will be used to determine finish order immediately lower than those in the Finals (i.e., 9th place and below).

Head Coach. Unless otherwise indicated, “Head Coach” refers to the head coach of the Team for the applicable gender (i.e., the Men's Team Head Coach or Women's Team Head Coach).

Managing Director, National Team. “Managing Director, National Team” refers to the USA Swimming Managing Director, National Team or his/her designee.

Nominate/Nominated/ Nomination to the Team. “Nominate/Nominated/Nomination to the Team” refers to the Team nominated by USA Swimming to the U.S. Olympic & Paralympic Committee (USOPC) by 11:59 a.m. EASTERN TIME on June 24, 2024, plus any replacements that may be added to the Team pursuant to Section 4 of these Selection Procedures and/or subject to World Aquatics invitations.

Olympic Qualifying Time (OQT). “OQT” is a time standard developed by World Aquatics for those wishing to compete in Events at the Olympic Games. OQTs can be achieved in competitions approved for that purpose by World Aquatics from March 1, 2023, through June 23, 2024. World Aquatics Olympic Qualification Time Standards are found in here: <https://www.fina.org/competitions/paris-2024-swimming-info>.

Olympic Consideration Time (OCT). “OCT” is a slower time standard developed by World Aquatics for those wishing to compete in relays and, subject to certain limitations and restrictions, individual Events at the Olympic Games. OCTs can be achieved in competitions approved for that purpose by World Aquatics from March 1, 2023, through June 23, 2024. World Aquatics Olympic Qualification Time Standards are found in here: <https://www.fina.org/competitions/paris-2024-swimming-info>.

Percentage faster than the OQT. “Percentage faster than the OQT” means the difference between a swimmer’s finishing time at the Finals in an Event compared to the OQT for that same Event. The resulting time difference will be converted to a percentage to demonstrate how much faster or slower the swimmer’s finishing time at the Finals in an Event is compared to the OQT in that same Event. This percentage will be calculated by

subtracting the swimmer's finishing time at the Finals in an Event from the OQT, then dividing the difference by the OQT in that Event. Calculations will be carried to the one-thousandth of a percent (i.e., x.xxx%).

For example, if the OQT in the 100-meter Freestyle is 1 minute, and Swimmer #1's finishing time in the 100-meter Freestyle at the Finals is :54 seconds, then Swimmer #1 has swum 6 seconds faster than the OQT in the 100-meter Freestyle. Using the formula described above (60 seconds minus 54 seconds equals 6 seconds, divided by 60 seconds) Swimmer #1's Percentage faster than the OQT would be 10%.

If the OQT in the 200-meter Freestyle is 2 minutes, and Swimmer #2's finishing time in the 200-meter Freestyle at Finals is 1:54, then Swimmer #2 has swum 6 seconds faster than the OQT in the 200-meter Freestyle. Using the formula described above (120 seconds minus 114 seconds equals 6 seconds, divided by 120 seconds) that swimmer's Percentage faster than the OQT would be 5%.

Swimmer #1's Percentage faster than the OQT (10%) would be considered higher than Swimmer #2's Percentage faster than the OQT (5%).

If a swimmer's finishing time at the Finals in an Event is slower than the OQT for that same Event, their percentage will be negative. Using the same example above, if Swimmer #1's finishing time in the 100-meter Freestyle in the Finals is 1:06, their Percentage faster than the OQT would be -10% (60 seconds minus 66 seconds equals negative 6 seconds, divided by 60 seconds equals -10%). If Swimmer #2's finishing time in the 200-meter Freestyle in the Finals is 2:06 their Percentage faster than the OQT would be -5% (120 seconds minus 126 seconds equals negative 6 seconds, divided by 120 seconds equals -5%). In this case, Swimmer #2's Percentage faster than the OQT (-5%) is faster than Swimmer #1's Percentage faster than the OQT (-10%).

Qualifying Competition. "Qualifying Competition" means the 2024 U.S. Olympic Team Trials – Swimming, held June 15- June 23, 2024, in Indianapolis, Indiana.

Team. "Team" means the 2024 Olympic Games Team Nominated to the USOPC on June 24, 2024, plus any changes or replacements made pursuant to these Selection Procedures.

1. SELECTION SYSTEM

- 1.1. Provide the minimum eligibility requirements for an athlete to be considered for Nomination to the Team:

To be considered for Nomination to the Team, an athlete must, at the beginning of the Qualifying Competition and at the time of Nomination to the Team, meet the following criteria:

1.1.1. Nationality/Passport requirements:

- (a) Athlete must be eligible to represent the United States in the Olympic Games; and

Athlete must hold a valid U.S. passport and be able to represent the U.S. in an international competition at the time of the Qualifying Competition. That passport must not expire for six months after the conclusion of the Olympic Games.

1.1.2. Minimum International Olympic Committee (IOC) standards for participation:

- (a) Any competitor in the Olympic Games must be a national of the country of the National Olympic Committee which is entering such competitor. For additional information regarding an athlete who is a national of two or more countries, has changed his/her nationality or acquired a new nationality, refer to the Olympic Charter (Rule 41).

1.1.3. Minimum International Federation (IF) standards for participation (if any):

- (a) To ensure Nomination to the Team, all athletes qualifying to swim in an individual Event at the Olympic Games must equal or better the OQT standard set by World Aquatics for that Event during the applicable period established by World Aquatics (from March 1, 2023, through June 23, 2024) in a competition approved for that purpose by World Aquatics (competitions can be found at worldaquatics-fina.org). Per World Aquatics rules, USA Swimming will be allowed to enter two athletes in an Event at the Olympic Games only if both athletes have equaled or bettered the OQT in that Event in a competition approved for that purpose by World Aquatics.
- (b) An athlete may also qualify to be Nominated to the Team by equaling or bettering the OCT. Per World Aquatics rules, any swimmer eligible to be Nominated to the Team who has achieved an OCT, but not an OQT, in an individual Event must receive an invitation from World Aquatics through the USOPC or USA Swimming to compete in the Olympic Games. If a swimmer does not receive an invitation from World Aquatics to compete in the Olympic Games on or before July 3, 2024, then that swimmer will not be eligible for Nomination to the Team in that individual Event. See Section 1.3.5 for the requirements relating to OQTs and OCTs. See Attachment A for OQT and OCT standards for each Event.

1.1.4. Other requirements (if any):

In order to be Nominated to the Team, an athlete must, at the beginning of the Qualifying Competition and at the time of Nomination to the Team:

- (a) be a registered athlete member of USA Swimming in good standing;
- (b) have successfully completed all Games Registration requirements by stated deadline;
- (c) qualify for the Qualifying Competition, as described in Section 1.2, and compete in the Qualifying Competition;
- (d) sign and return to USA Swimming, by 11:59 a.m. EASTERN TIME on June 24, 2024, and abide by, the USA Swimming and USOPC applicable competition forms for 2024 (documents will be available prior to the Qualifying Competition);
- (e) comply with all applicable rules and requirements of World Aquatics, the USOPC, the IOC, the Paris Organizing Committee, the World Anti-Doping Agency (WADA), the U.S. Anti-Doping Agency (USADA), U.S. Center for SafeSport, and USA Swimming, including without limitation USA Swimming policies and protocols regarding Team preparation and participation, through the Olympic Games;
- (f) In order to be considered for Nomination to the Team, an athlete must, at the time of Nomination to the Team, be an Available Swimmer;
- (g) if 18 or older, undergo a background screen in accordance with the current [USOPC Background Check Policy](#) or USA Swimming equivalent; and
- (h) if 18 or older as of the Closing Ceremony, remain current with the U.S. Center for SafeSport's education and training requirements in accordance with the [USOPC Athlete Safety Policy](#).

1.2. Tryout Events:

- 1.2.1. Provide the event names, dates and locations of all trials, events and camps to be used as part of the selection process.

The Qualifying Competition.

- 1.2.2. Provide event names, dates, locations and description of how athletes qualify for the trials, events and camps listed above in 1.2.1. (if any).

- (a) To qualify for the Qualifying Competition, an athlete must achieve an applicable Qualifying Competition time standard between November 30, 2022, and the entry deadline for the Qualifying Competition. The Qualifying Competition time standards can be found at <https://www.usaswimming.org/docs/default-source/timesdocuments/time-standards/2024-us-olympic-trials-time-standards.pdf>.
- (b) To qualify for the Qualifying Competition, an athlete must, at the beginning of the Qualifying Competition, satisfy the minimum eligibility requirements for an athlete to be considered for Nomination to the Team, which are set forth in Section 1.1.

1.3. Provide a comprehensive, step-by-step description of the method that explains how athletes will go through the selection process (include maximum Team size).

This Section sets forth the steps by which Available Swimmers will be selected for Nomination to the Team. Although USA Swimming and the USOPC may announce during the Qualifying Competition that swimmers have “made the Team” or “qualified for the Team,” any such announcement is informal and subject to change. The process of determining who is eligible to be Nominated to the Team will take place on or before 9:00 p.m. Eastern Time on June 23, 2024, after completion of the Qualifying Competition. The results from the application of these Selection Procedures will be announced at approximately 10:00 p.m. Eastern Time on June 23, 2024, although USA Swimming retains the right to make changes to the results to address withdrawals, vacancies, and applicable World Aquatics invitations through 11:59 a.m. Eastern on July 3, 2024 (when the final nominations are forwarded to the USOPC). The specific steps for determining the athletes to be Nominated to the Team are as follows:

1.3.1 Team Size. The maximum allowable Team size is 26 men and 26 women. The actual Team size will be determined once these Selection Procedures have been implemented. For purposes of these Selection Procedures, the men’s and women’s components of the Team will be considered separately (except for applying the maximum number of Relay-Only Swimmers, as described in Section 1.3.6). USA Swimming is under no obligation to Nominate to the Team a full team of 26 athletes in each, or either, gender.

1.3.2 Qualifying Competition. Performances at the Qualifying Competition, from among those eligible to compete in the Qualifying Competition as provided in Section 1.2, will be used to determine the Team. Performances at the Qualifying Competition will be prioritized using the priority system described below. The best finishing Available Swimmers will be subject to the OQT and OCT requirements, World Aquatics invitation requirements, and the World Aquatics limits placed on Relay-Only Swimmers, all described below, to determine those to be Nominated to the Team.

1.3.3 Voluntary Withdrawal. Any athlete may choose to voluntarily withdraw from one or more Events at the Olympic Games or from the Team altogether. An athlete choosing to

voluntarily withdraw from, or consideration for, an Event at the Olympic Games or from the Team must do so in writing and is strongly encouraged to submit a written letter to the Managing Director, National Team by 8:00 p.m. Eastern Time on June 23, 2024.

1.3.4 Application of Priorities for Team Selection. Performances in the Events at the Qualifying Competition will be prioritized for each gender as described in this Section. These Priorities will be applied on or before 9:00 p.m. Eastern Time on June 23, 2024, after completion of the Qualifying Competition. Swimmers not qualifying via one of these priorities will not be eligible to be Nominated to the Team, unless they are subsequently added to the Team as a replacement according to the process in Section 4. If, after applying the priorities set forth below, as well as the procedures in Sections 1.3.5 and 1.3.6, there are fewer than 26 men or 26 women, or both, on the Team, then USA Swimming will not field a full Team, unless the Team is filled as a result of adding one or more replacements as provided in Section 4.

- (a) Priority #1. The first priority will be comprised of both (i) the four best finishing Available Swimmers based on finish order during the Finals of the Qualifying Competition in each of the 100-meter and 200-meter Freestyles, and (ii) the best finishing Available Swimmer based on finish order during the Finals of the Qualifying Competition in each of the Events other than the 100-meter and 200-meter Freestyle.

Limitation: If an Available Swimmer Nominated to the Team under Priority #1 in the 100-meter or 200-meter Freestyle declines to swim the 100-meter Freestyle or 200-meter Freestyle Events at the Olympic Games (pursuant to the opportunity given to that athlete under Section 1.3.9) at any time prior to the announcement of the Team on June 23, but remains on the Team pursuant to Selection in another Individual Olympic Event, no additional swimmer will be added to the Team in the 100-meter or 200-meter Freestyle. This limitation will not apply if the Available Swimmer is removed from the Team pursuant to Section 3.

- ~~(a)(b)~~ Priority #2. The second priority will be comprised of the second best finishing Available Swimmer based on finish order during the Finals of the Qualifying Competition in each of the Events other than the 100-meter and 200-meter Freestyle.

- ~~(b)(c)~~ Priority #3. The third priority will be comprised of the fifth best finishing Available Swimmer based on finish order during the Finals of the Qualifying Competition in each of the 100-meter and 200-meter Freestyles.

- (d) Priority #4. The fourth priority will be comprised of the sixth best finishing Available Swimmer based on finish order during the Finals of the Qualifying Competition in each of the 100-meter and 200-meter Freestyles.

1.3.5 Application of OQTs and OCTs.

- (a) Subject to the application of the priorities in Section 1.3.4 and the other rules set forth in this Section, it is generally anticipated that the two best finishing Available Swimmers in each Event at the Qualifying Competition will qualify for the Team and will be given the opportunity to swim the corresponding Event at the Olympic Games (for example, the top two 200-meter Butterfly finishers at the Qualifying Competition will likely swim the 200-meter Butterfly at the Olympic Games). However, World Aquatics has a requirement that, in order for two U.S. athletes to compete in an Event at the Olympic Games, both athletes must have swum an OQT in a competition approved for that purpose by World Aquatics. Note: the OQT does not have to be done at the Qualifying Competition but must be done during the March 1, 2023, through June 23, 2024, timeframe in a competition approved for that purpose by World Aquatics. The World Aquatics qualifying procedures can be found here: <https://www.worldaquatics.com/competitions/paris-2024-swimming-info>~~<https://www.fina.org/competitions/paris-2024-swimming-info>~~
- (b) If the best finishing athlete in a particular Event does not have an OQT, but has an OCT, he/she must be invited by World Aquatics to participate at the Olympic Games. For purposes of clarification, if the best finishing Available Swimmer in an Event at the Qualifying Competition has an OCT, and the second best finishing Available Swimmer has an OQT, only the best finishing Available Swimmer finisher will be Nominated to the Team and will swim that Event at the Olympic Games, if invited by World Aquatics.
- (c) If a swimmer who stands to be Nominated to the Team has not received an invitation from World Aquatics to participate in the Olympic Games on or before July 3, 2024, then that swimmer shall not be eligible for Nomination to the Team in that Event and the next best finishing Available Swimmer(s) will be selected according to the process set forth in Section 1.3.4.
- (d) If the second best finishing athlete in an Event at the Qualifying Competition does not achieve an OQT in a competition approved for that purpose by World Aquatics by June 23, 2024, the next best finishing Available Swimmer in that Event at the Qualifying Competition will be eligible for Nomination to the Team in place of the athlete who does not have the OQT, provided that the replacement athlete has achieved an OQT and satisfies all other requirements for Nomination to the Team. If the athlete who stands to be replaced has qualified to be Nominated to the Team in another Event and he/she has achieved the OQT in that other Event, then he/she will not be removed from Nomination to the Team (unless required under another provision of these Selection Procedures) but will be removed from the Event in which he/she has

not achieved the required OQT. If the next best finishing Available Swimmer does not have an OQT in a competition approved for that purpose by World Aquatics, then the next best finishing Available Swimmer in that Event at the Qualifying Competition will be Nominated to the Team in place of the athlete(s) who do not have the OQT, provided that the replacement athlete has an OQT and satisfies all other requirements for Nomination to the Team. This process will repeat until an Available Swimmer who has an OQT is eligible for Nomination to the Team or there are no other Available Swimmers who may be eligible for Nomination to the Team in that Event. If there are no other Available Swimmers with an OQT from a competition approved by World Aquatics for that purpose, then USA Swimming will only Nominate one Available Swimmer to the Team in that Event.

1.3.6 Selection of Athletes in Relays.

USA Swimming is limited to a total of 12 (combined between men and women) Athletes in Relays on the Team (<https://www.worldaquatics.com/competitions/paris-2024-swimming-infohttps://resources.fina.org/fina/document/2023/01/31/a8f8616e-1395-4a22-8d06-8e6a8b4b58e8/2023-01-25-Olympic-Games-Paris-2024-qualification-system-World-Aquatics-Swimming-English.pdf>) If, after applying the procedures set forth in Sections 1.3.4 and 1.3.5, more than 12 Athletes in Relays stand to be Nominated to the Team, then USA Swimming will use the process set forth in this Section to determine who will be Nominated to the Team.

- (a) Ranking Process. If more Athletes in Relays stand to be Nominated to the Team than allowed by World Aquatics, the Athletes in Relays will be ranked within their priority according to the Percentage faster than the OQT list in the Event that qualified them for the Team (i.e., either the 100-meter or 200-meter Freestyle). Athletes in Relays with the best Percentage faster than the OQT will be eligible for Nomination to the Team in order of priority. Athletes in Relays will be added to the list of those to be Nominated to the Team in order of priority until the maximum number of Athletes in Relays (under the World Aquatics rule) is obtained or the Team is full, whichever comes first. [Note: Per World Aquatics rules, swimmers who qualify for an Event and as Athletes in Relays are not considered Athletes in Relays]

1.3.7 Procedure if Nominations to the Team Stand to Exceed 26 Per Gender. If the application of the procedures in Sections 1.3.4 and 1.3.5 results in a list of either more than 26 male or 26 female swimmers (or both) to be Nominated to the Team, then the swimmers of the gender with more than 26 swimmers to be Nominated to the Team shall be ranked and Nominated to the Team according to the following procedure:

- (a) All Available Swimmers from Priority #1 will be Nominated to the Team.

- (b) All Available Swimmers from Priority #2 will be Nominated to the Team; provided, however, that if adding all swimmers from Priority #2 would result in more than 26 swimmers for a gender to be Nominated to the Team, then the swimmers within Priority #2 will be Nominated to the Team in order of the best Percentage faster than the OQT for the Event for which they qualify until a maximum of 26 swimmers for that gender are Nominated to the Team.
- (c) If all Priority #2 swimmers are Nominated to the Team and the maximum Team size of 26 swimmers per gender has not been attained, then the same procedure of using the best Percentage faster than the OQT will be used to rank the Available Swimmers from Priority #3, and Priority #3 swimmers will be Nominated to the Team in order of their Percentage faster than the OQT (for the Event that qualified them for Priority #3, i.e., either the 100-meter or 200-meter Freestyle) until the Team is full. If, after adding Priority #3 swimmers to the list of those to be Nominated to the Team, the Team is not full, then Priority #4 Available Swimmers will be Nominated to the Team in order of their Percentage faster than the OQT (for the Event that qualified them for Priority #4, i.e., either the 100-meter or 200-meter Freestyle) until the Team is full, or until the list of Available Swimmers from Priority #1 through Priority #4 has been exhausted.

1.3.8 Breaking a Tie.

- (a) If there is tie in an Event at the Qualifying Competition between two or more athletes, and if it is necessary to break the tie to decide the finish order in that Event for purposes of determining (i) who would qualify for Nomination to the Team under the Priorities in Section 1.3.4, or (ii) who would be given the opportunity to swim the Event at the Olympic Games, then a swim-off between the athletes involved in the applicable tie will be conducted to determine the finish order. For example, if there is a tie for second place in the 100-meter Freestyle, a swim-off will be conducted between the two Available Swimmers to determine second place and thus who would be given the opportunity to swim the corresponding Event at the Olympic Games. As another example, if there is a two-way tie for 4th place in the 200-meter Freestyle, a swim-off will be conducted between the two athletes to determine fourth and fifth places and thus who is included under Priority #1 and Priority #3.
- (b) If circumstances arise after the Qualifying Competition has been completed that require a tie to be broken to determine who would qualify for the Team in an Event or who would be given the opportunity to swim the Event at the Olympic Games, the tie will be broken between the Available Swimmers involved based on the fastest time swum in that Event at a competition approved by World Aquatics during the period from March 1, 2023, through and including June 23, 2024 (other than the time involved in the tie at the Qualifying Competition). For example, if the second place finisher at the Qualifying Competition in the 100-meter Butterfly

accepted his/her position on the Team, but several days later (and before the date that entries are due for the Team) suffers an injury and withdraws from the Team, and if there had been a two-way tie for third place in that Event, then the Available Swimmer involved in the tie who swam the fastest time in that Event during the period from March 1, 2022, through and including June 23, 2024 (other than the time in which there was a tie at the Qualifying Competition) will be considered to have finished in 3rd place.

- (c) Swim-offs. Swim-offs will be conducted at a time determined by the Managing Director, National Team, the swimmers, and the personal coaches of the swimmers. If the parties are unable to agree on a date and time for the swim-off, then the date and time will be established by the Managing Director, National Team. If an Available Swimmer declines the opportunity to participate in a swim-off they are no longer considered an Available Swimmer in that Event. If only one other Available Swimmer was involved in the tie and was willing to participate in the swim-off, that Available Swimmer will be Selected to the Team. If more than one other Available Swimmer was involved in the tie, the remaining Available Swimmers willing to participate will compete in a swim-off. If all Available Swimmers in the tie decline the opportunity to participate in a swim-off, the tie will be broken pursuant to Section 1.3.8(b). If the initial swim-off fails to break the tie, this process will continue until the tie is broken. The swimmers will be assigned to their respective Priorities based on their finish in the swim-off(s). The swim-off results will only be used to determine places of those involved in the swim-off and may not be used to change the finish order at the Qualifying Competition (e.g., the winner of a swim-off between second and third place finishers at the Qualifying Competition may not use his/her time in the swim-off to move to Priority #1 if the swim-off time is better than the time of the winner of the Qualifying Competition). The swim-off process must be completed by 10:00 pm June 23, 2024.
- (d) Tie in Determining Nominations to Team Involving Swimmers from Different Events. In the instance where the application of Percentage faster than the OQT is used to rank swimmers to be Nominated to the Team (i.e., Sections 1.3.7(b)-(c)), and where the application of the Percentage faster than the OQT results in a tie between two or more swimmers in different Events for the final position(s) on the Team, the tie will be broken as follows:
- i. Each swimmer's fastest performance swum in his/her Event at the Finals of the Qualifying Competition will be ranked according to the World Aquatics Points Table for 2024. The swimmer who has the highest ranking will be Nominated to the Team.
 - ii. If this fails to break the tie, each swimmer's performance swum in his/her Event at the Finals of the Qualifying Competition will be converted into a ratio, using the swimmer's Qualifying Competition time as the denominator, and the World Aquatics -approved World Record for that Event as of June 14, 2024, as the numerator,

and the swimmer(s) with the highest percentage will be Nominated to the final position(s) on the Team. A World Record set at the Qualifying Competition would not qualify as a World Aquatics approved World Record because the record would not yet be officially approved by World Aquatics.

- iii. If this fails to break the tie, the fastest time swum by each swimmer in his/her Event during the period from March 1, 2023, through June 23, 2024, will be ranked according to the Percentage faster than the OQT, and the swimmer(s) will be Nominated to the Team in order of the best ranking.
- iv. If this fails to break the tie, then the swimmer with the highest Percentage faster than the OQT in an Event from the Qualifying Competition other than his/her Event involved in the tie will be Nominated to the Team (e.g., if a swimmer's results in the 100-meter Freestyle are involved in the tie, then that swimmer's highest Percentage faster than the OQT in an Event other than the 100-meter Freestyle shall be considered).
- v. If this fails to break the tie, each swimmer's fastest performance swum in an Event at the Finals of the Qualifying Competition other than the Event that is the subject of the tie will be ranked according to the World Aquatics_Points Table for 2024. The swimmer who has the best ranking will be Nominated to the Team. If only one swimmer involved in the tie swam a second Event at the Qualifying Competition, then that swimmer will be Nominated to the Team.
- vi. If this fails to break the tie, the tie will be broken by random draw.

Announcement. Those officially Nominated to the Team will be announced at approximately 10:00 p.m. EASTERN TIME on June 23, 2024, after completion of the Qualifying Competition.

1.3.9 Selection of Swimmers for Events.

- (a) The two best finishing Available Swimmers in all Events at the Qualifying Competition will be given the opportunity to swim the corresponding Event at the Olympic Games (e.g., the top two 200-meter Butterfly finishers at the Qualifying Competition will swim the 200-meter Butterfly at the Olympic Games), provided that (i) both swimmers have been Nominated to the Team pursuant to the procedures in this Section; (ii) both swimmers satisfy the applicable OQT requirement for that Event; and (iii) both swimmers remain eligible, under these Selection Procedures, through the completion of that Event at the Olympic Games.
- (b) If the best finishing swimmer does not achieve the OQT in an Event, but achieves an OCT, he/she must be formally invited to participate in the Olympic Games by World Aquatics on or before July 3, 2024, before being considered an Available

Swimmer. If such swimmer receives an invitation from World Aquatics then he/she will be Nominated to the Team, and there will not be a second U.S. swimmer in that Event. If such swimmer does not receive an invitation from World Aquatics on or before July 3, 2024, then he/she will not be considered an Available Swimmer and the priorities set forth in Section 1.3.4 will be applied to the next best finishing Available Swimmers.

- (c) If the best finishing Available Swimmer has achieved the OQT in an Event but the second best finishing Available Swimmer has not achieved the OQT in that Event either at the Qualifying Competition or at any other competition approved for that purpose by World Aquatics from March 1, 2023, through June 23, 2024, then the second best finishing Available Swimmer will not swim in that Event (and will not be Nominated to the Team – see Section 1.3.5), and the second spot will be filled according to the process set forth in Section 1.3.5.
- (d) If a Priority #2 swimmer fails to make the Team because the Team is full, then the Available Swimmer already on the Team who has recorded the fastest time in that vacant Event during the period from March 1, 2023, through June 23, 2024, at the Qualifying Competition or at any other competition approved for that purpose by World Aquatics will serve as the replacement in that Event, provided that he/she has achieved the OQT in that Event.
- (e) If there is a vacancy in an Event that arises on or after 11:59 a.m. PM EASTERN TIME on June 23, 2024, the replacement process set forth in Section 4 will be used to fill the vacancy in that Event.
- (f) All swimmers who are Nominated to the Team shall be eligible for selection to any and all relays to be held at the Championships. The Managing Director, National Team will be responsible for selecting the swimmers for each relay conducted at the Olympic Games, with the advice and consent of the Head Coaches. In selecting the relay teams, the Managing Director, National Team, with the advice and consent of the Head Coaches, shall consider all available relevant information, including but not limited to each Team member's Qualifying Competition performance (including preliminary times, time trials, swim-offs, and relay lead-off times), past relay performances, past relay reaction times, relay exchange experience, Olympic Games performances, personal best performances, Olympic Games event schedules, individual workload, other recent results and performances, consistency of performances, fatigue, health, fitness levels, training preparation, participation in relay training camps, scientific evaluation, attitude, and team chemistry (the “Discretionary Selection Criteria”). According to the World Aquatics approved qualification methods for the 2024 Olympic Games, all Athletes in Relays must swim in either the preliminary heat or the final of the relay Event for which they have been selected, otherwise the relay will be disqualified.

2. DISCRETIONARY SELECTION (if applicable)

2.1. Provide rationale for utilizing discretionary selection (if any):

Discretionary criteria will be used to select the swimmers who have already been selected to the Team, for each relay at the Olympic Games. See Section 1.3.9(f) for details.

2.2. List the discretionary criteria and explain how they will be used (if any):

No discretionary criteria will be used to select the Team. Discretionary criteria will be used to select the swimmers who have already been selected to the Team, for each relay at the Olympic Games. See Section 1.3.9(f) for details.

2.3. Provide the name of the committee that will be responsible for making discretionary selections, along with a complete list of the members' titles currently serving on the committee:

See Section 1.3.9(f).

2.3.1. The Managing Director, National Team (or his/her designee) will be responsible for relay selection, with the advice and consent of the Head Coaches and Assistant Coaches. Should The Managing Director, National Team have a conflict of interest, as determined by USA Swimming's Ethics Committee, his/her designee will be responsible for relay selection, with the advice and consent of the Head Coaches and Assistant Coaches. All involved in relay selection must comply with USA Swimming's Statement of Ethics and Conflict of Interest Policy, to include completing and submitting a disclosure form for review by the Ethics Committee.

Anyone involved in relay selection who has an actual, possible, or perceived conflict of interest must disclose to the Ethics Committee, prior to the start of the relay selection process. The Ethics Committee may determine that this individual must disclose the conflict to the others involved in relay selection and/or recuse him/herself from selection and/or voting. A conflict of interest exists when a personal, family, financial, professional, club, team, or business interest of the person poses a direct or indirect relationship, connection, or affiliation, past or present, with an athlete in contention for relay selection that could compromise the individual's ability to participate in selection in an unbiased manner.

For example, if it is determined that an individual must recuse him/herself from voting, the Ethics Committee may still find that if he/she has relevant and necessary information with respect to athlete performance, for example a national team coach or high performance director, he/she may, if requested by the others involved in relay selection, still provide such information, so long as it is provided in

a fair and unbiased manner and the individual with the conflict does not vote. The individual must not otherwise influence others in selection.

Additionally, any person (including any potentially impacted athlete or coach of a potentially impacted athlete) with a good faith belief that an individual involved in selection has a conflict of interest should report the alleged conflict of interest to the Ethics Committee. Reports may be made anonymously. No individual involved in selection shall retaliate in any way against a person who, in good faith, reports an alleged conflict of interest.

3. REMOVAL OF ATHLETES

- 3.1. Prior to entry by name (July 8, 2024) to the Local Organizing Committee by the USOPC, USA Swimming has jurisdiction over potential nominees.

An athlete who is to be Nominated to the Team by USA Swimming may be removed for any of the following reasons, as determined by USA Swimming:

- 3.1.1. Voluntary withdrawal. An athlete must submit a written letter to the USA Swimming CEO or Managing Director, National Team. An athlete considering withdrawal is strongly encouraged to submit the written withdrawal by 8:00 p.m. EASTERN TIME on June 23, 2024.
- 3.1.2. Injury or illness as certified by a physician (or medical staff) approved by USA Swimming. If an athlete refuses verification of his/her illness or injury by a physician (or medical staff) approved by USA Swimming, his/her injury will be assumed to be disabling and he/she may be removed.
- 3.1.3. Failure to participate in Mandatory Training and/or Competition as defined in Section 9 of these procedures.
- 3.1.4. Violation of USA Swimming's Code of Conduct or Team Rules (which will be made available prior to Nomination to the Team.). Once a swimmer has been Nominated to the Team, but before the USOPC has jurisdiction over the Team (as described in Section 3.2), any swimmer may be dismissed from the Team at any time if the swimmer violates any of the applicable USA Swimming or other rules and regulations applicable to the Team or its members, including without limitation applicable Codes of Conduct or Team Rules. In the event there is a violation and the swimmer is to be dismissed from the Team, upon request of the swimmer, there will be an emergency hearing held before USA Swimming's National Board of Review within 24 hours of the violation (or as soon as possible thereafter) to determine whether the proposed dismissal or other discipline is warranted.

- 3.1.5. Non-compliance with the eligibility requirements listed in Section 1.1. of these selection procedures.

An athlete who is removed from the Team pursuant to this provision has the right to a hearing per USA Swimming's Bylaws (<https://www.usaswimming.org/utility/landing-pages/governance-lsc/rules-regulations>) and the USOPC's Bylaws, Section 9.

- 3.2. Once athlete entries have been submitted to the USOPC, the USOPC has jurisdiction over the Team, at which time, in addition to any applicable NGB/PSO Code of Conduct, the USOPC's Delegation Conduct Requirements apply, contained in the USOPC Games Delegation Terms. The USOPC Games Delegation Terms are specific to each Games and made available during the Games registration process; the USOPC's Grievance Procedures and Hearing Process are found within the Delegation Terms. See "Delegation Events" at <https://www.teamusa.org/Footer/Legal/Dispute-Resolution> for more information.
- 3.3. An athlete may be removed as a Nominee to the Team or from the Team for an adjudicated violation of IOC, World Aquatics, WADA, USADA, U.S. Center for Safe Sport, and/or USOPC anti-doping protocol, policies, and procedures, as applicable.
 - 3.3.1. If a swimmer is alleged to have committed an anti-doping rule violation, that swimmer will remain on the Team (or remain eligible to be Nominated to the Team) until: (i) the swimmer is provisionally suspended; ~~or~~ (ii) the swimmer is declared ineligible after a hearing conducted pursuant to the USADA Protocol for Olympic Movement Testing or by World Aquatics; (ii) the swimmer voluntarily accepts a provisional suspension or sanction of ineligibility; or (i~~v~~ii) the swimmer voluntarily withdraws from the Team or relinquishes eligibility to be Nominated to the Team.
 - 3.3.2. If a swimmer is alleged to have committed a violation of the SafeSport Code for the Olympic and Paralympic Movement (the "SafeSport Code"), that swimmer shall remain on the Team (or remain eligible to be Nominated to the Team) until: (i) the swimmer is provisionally suspended; (ii) ~~or the swimmer is~~ declared ineligible ~~after a hearing conducted~~ pursuant to the Code; (ii) the swimmer voluntarily accepts a provisional suspension or sanction of ineligibility; or (i~~v~~ii) the swimmer voluntarily withdraws from the Team or relinquishes eligibility to be Nominated to the Team.

4. REPLACEMENT OF ATHLETES

- 4.1. Describe the selection and approval process for determining replacement athlete(s) should a vacancy occur:

4.1.1. After the Team is announced and pPrior to submission of Entries by Name (July 8, 2024) to the Local Organizing Committee, including any applicable group or committee:

- (a) Except as otherwise provided herein, in order for an athlete who has not been Nominated to the Team to be considered as an Eligible Replacement Swimmer, he or she must, by 11:59 p.m. EASTERN TIME on June 23, 2024, sign a USA Swimming form confirming that he/she wants to be considered as an Eligible Replacement Swimmer if the opportunity arises, which includes, but is not limited to, the requirement that he/she maintains a training regimen to ensure peak competitive fitness and provide regular documentation of such training regimen to the Managing Director, National Team, along with certification from his/her personal coach that he/she has completed the training regimen described in the documentation. Failure to comply with all applicable requirements for an Eligible Replacement Swimmer will make an athlete ineligible to be added to the Team as a replacement, and the athlete will not be considered an Eligible Replacement Swimmer.
- (b) Further, an Eligible Replacement Swimmer must satisfy the applicable OQT or OCT, as described in Section 1.3.5 and is subject to the limitation on the number of Relay-Only Swimmers as described in Section 1.3.6 and the limitations set on the size of the male or female Teams, as provided in Section 1.3.1, before he/she can be Nominated to the Team.
- (c) If there is a vacancy in an Event that occurs between 11:59 a.m. EASTERN TIME on June 23, 2024, through 8 p.m. Paris time on July 8, 2024, USA Swimming cannot automatically add anyone to the Team without the written approval of the USOPC, and possibly World Aquatics if an invitation is required.
- (d) If the USOPC approves, in writing, to the addition of a swimmer to the Team for an Event by no later than 8:00 p.m. Paris time on July 8, 2024, then the following procedure will be used; however, **no swimmer who is already on the Team may be taken off the Team as a result of the application of this procedure:**
 - a. Filling Vacant Event Positions with Team Vacancy.
 - i. Filling Vacant Positions in All Events Other Than 100-meter and 200-meter Freestyle. For all Events except the 100-meter or 200-meter Freestyle, if the Team is not full (fewer than 26 swimmers per gender) after a swimmer declines a position in an Event for any reason, or Event positions otherwise become vacant, then the vacancy in

any such Event(s) will be filled by the next fastest Eligible Replacement Swimmer in that Event based on finishing time at the Qualifying Competition. If the next fastest Eligible Replacement Swimmer is already on the Team, and he/she agrees after consulting with the Head Coach and Managing Director, National Team to swim in the additional Event, then he/she will serve as the replacement in that Event. If he/she declines to swim in the additional Event, then he/she will not be considered an Eligible Replacement Swimmer for that Event, and the next fastest Eligible Replacement Swimmer will be considered. If the next Eligible Replacement Swimmer is not already on the Team, then that swimmer will be Nominated according to Section 1.3.4. If adding the next Eligible Replacement Swimmer from each Event left vacant would cause the Team to exceed the maximum number (26 per gender), then those who qualify as the next fastest Eligible Replacement Swimmer in the Events left vacant will be ranked according to the procedure in Section 1.3.8(c). Those ranked highest according to that procedure will be added to the Team in order until the Team reaches 26 per gender, and any remaining Event vacancy will be filled from within the Team pursuant to Section 4.1.1(c)(iii).

- ii. Filling Vacant Positions in 100-meter or 200-meter Freestyle with Team Vacancy. If a vacancy occurs in the 100-meter or 200-meter Freestyle, but the athlete remains on the Team, the next highest Eligible Replacement Swimmer already on the Team will compete in the Event, provided that he/she has satisfied the OQT (and the highest-finishing Available Swimmer has also met the OQT) as well as any other applicable requirements set forth in these Selection Procedures, and no additional swimmer will be added to the Team. If a vacancy occurs in the 100-meter or 200-meter Freestyle, but and the athlete does not remain on the Team, that swimmer's spot on the Team will be filled by the next fastest Eligible Replacement Swimmer in that Event based on finishing time at the Qualifying Competition. If that swimmer is already on the Team, no additional swimmer will be added to the Team. If the vacancy occurs due to the withdrawal of an Athlete in Relay, then a

replacement will be selected according to the procedures set forth in Section 4.1.1(d)(iv).

b. Filling Vacant Event Position with No Team Vacancy. If the Team is still full (26 per gender) after the withdrawal from an Event, the vacancy in any Event(s) will be filled by an Available Swimmer already on the Team. First priority will be given to the next highest placing Available Swimmer at the Qualifying Competition. If no Available Swimmer already on the Team swam the Event at the Qualifying Competition, then the Available Swimmer on the Team with the fastest time at a World Aquatics Approved Event from March 1, 2023- June 23, 2024, in the Event will be selected; provided, however, that the replacement swimmer must agree, after consulting with the Head Coach and Managing Director, National Team, to compete in the additional Event. If the replacement swimmer does not agree to swim in the additional Event, then this process will repeat until the vacant Event is filled.

c. Athletes in Relays Vacancy. If the vacancy occurs because an Athlete in Relays is no longer on the Team or withdraws from a position in a relay Event, then the following procedure will be used:

i. If there is a vacancy available for an Athlete in Relays pursuant to Sections 1.3.1 and 1.3.6 above, and if the Available Swimmer is no longer on the Team, -then the next best finishing Eligible Replacement Swimmer from the Event in which the vacating swimmer qualified for the Team will be added to the Team. For example, if ~~only~~ the sixth place finisher in Athletes in Relays were on the Team, and if the sixth place finisher in the 100-meter Freestyle were to leave the Team, then the seventh-place finisher in the 100-meter Freestyle would be added to the Team, provided that he/she is an Eligible Replacement Swimmer.

ii. If there is a vacancy available for an Athlete in Relays pursuant to Sections 1.3.1 and 1.3.6 above, and if the Available Swimmer remains on the Team pursuant to another Event, no additional swimmer will be Nominated to the Team.

~~i.~~iii. If there are no vacancies available for Athletes in Relays pursuant to Sections 1.3.1 and 1.3.6, then no swimmers will be added to the Team.

4.1.2. After submission of Entries by Name (July 8, 2024) to the Local Organizing Committee, including any applicable group or committee:

4.1.2.1. After July 8, 2024, no swimmers will be added to the Team, and the Available Swimmer already on the Team who has recorded the fastest time in a vacant Event during the period March 1, 2023, through June 23, 2024, at the Qualifying Competition or at any other competition approved for that purpose by World Aquatics will serve as the replacement in that Event; provided, however, that the replacement must agree, after consulting with the Head Coach and the Managing Director, National Team to compete in the vacant Event. If the replacement does not agree to swim in the vacant Event, then this process will repeat until the vacant Event is filled.

4.1.2.2. The World Aquatics Technical Meeting for swimming at the Olympic Games is scheduled to be held on the morning (Paris time) of July 24, 2024. Once that Technical Meeting has been completed, World Aquatics historically has not allowed replacements in Events. Therefore, it is highly likely that no replacements will be allowed in any Event once the World Aquatics Technical Meeting is completed.

5. SUPPORTING DOCUMENTS

USA Swimming will retain the approved Selection Procedures and all supporting documents, including scouting or evaluation forms, etc., and data from the selection process for six months past the date of the Closing Ceremony of the Games (February 11, 2025).

6. REQUIRED DOCUMENTS

In addition to the USOPC Code of Conduct, the following documents are required to be signed by an athlete as a condition of nomination to the Olympic Team:

<https://www.teamusa.org/Athlete-Resources/Athlete-Ombudsman/Games-Info/Athlete-Conduct>. USA Swimming documents will be made available prior to the Qualifying Competition.

7. PUBLICITY/DISTRIBUTION OF PROCEDURES

The USOPC approved Selection Procedures (complete and unaltered) will be posted/published by USA Swimming in the following locations:

USA Swimming website. These procedures will be posted as soon as possible, but not more than five business days following notice of approval by the USOPC.

8. DATE OF NOMINATION

The Nomination of Athletes form, including replacements, will be announced to all athletes and submitted to the USOPC on or before: June 23, 2024.

9. MANDATORY TRAINING AND/OR COMPETITION

Specify the location, schedule, and duration of mandatory training and/or competition:

<u>Event</u>	<u>Date</u>	<u>Site</u>
Training Camp 1	July 2-11	Raleigh, NC
Training Camp 2	July 11-22, 2024	Croatia
International Training	July 23-25	Paris, France
Opening Ceremonies	July 26, 2024	Paris, France
Competition	July 25- Aug. 3, 2024	Paris, France
Return home	various times	

10. ANTI-DOPING REQUIREMENTS

Athletes must adhere to all IOC, World Aquatics WADA, USADA, and USOPC anti-doping protocols, policies, and procedures, as applicable. This includes participation in Out-of-Competition Testing as required by the IOC, World Aquatics, WADA, USADA, and USOPC Rules, as applicable.

11. DEVELOPMENT OF SELECTION PROCEDURES

Lindsay Mintenko, Managing Director, National Team, USA Swimming
Caitlin Leverenz Smith, USA Swimming Athletes’ Advisory Council Representative
Michelle Steinfeld, Secretary & General Counsel, USA Swimming

12. NGB/HPMO BYLAWS AND GRIEVANCE PROCEDURES

The USA Swimming Bylaws and Grievance Procedures can be found at: www.usaswimming.org.

13. INTERNATIONAL DISCLAIMER

These procedures are based on IOC, USOPC, and/or World Aquatics rules and regulations as presently known and understood. Any change in the selection procedures caused by a change in IOC, USOPC, and/or World Aquatics rules and regulations will be distributed to the affected athletes immediately. The selection criteria are based on the latest information available to USA Swimming. However, the selections are always subject to unforeseen, intervening circumstances, and realistically may not have accounted for every possible contingency. If any force of nature, or force majeure, should cause the alteration or cancellation of any of the selection events listed in

this document, these selection procedures will be revised, pursuant to their resubmission to the USOPC.

The terms and conditions of these written Selection Procedures take priority over any verbal explanation, clarification, or interpretation of the Selection Procedures, and an athlete relies on a verbal explanation, clarification, or interpretation of these Selection Procedures at his/her sole risk. Any request or question that would involve a formal clarification or interpretation of these Selection Procedures or that would address an issue not otherwise covered in these Selection Procedures, should be submitted to the Managing Director, National Team in writing by no later than December 31, 2023, and the response to such request by USA Swimming must be provided in writing and, where appropriate, must be published promptly on the USA Swimming website. Any change to these Selection Procedures must first be approved by the USOPC.

An athlete who is Nominated to the Team by virtue of an error or oversight by USA Swimming may be removed from the Team at any time.

14. ATHLETE OMBUDSMAN

Athletes who have questions regarding their opportunity to compete that are not answered by USA Swimming may contact the USOPC Athlete Ombudsman, Kacie Wallace, by:

- Telephone at (719) 866-5000
- Email at Kacie.wallace@USOPC.org
- <http://www.teamusa.org/Athlete-Resources/Athlete-Ombudsman>

15. NGB/HPMO SIGNATURES

I certify that I have read and understand the standards/criteria set by our IF and/or CF (PAG/PPAG only) and incorporated those standards/criteria into our Selection Procedures. I further certify that the information provided herein regarding Athlete Selection Procedures represents the method approved by USA Swimming.

Position	Print Name	Signature	Date
NGB/HPMO President or CEO/Executive Director	Tim Hinchey		5/5/2023 <u>11/8/2023</u>
Managing Director, National Team	Lindsay Mintenko		5/5/2023 <u>11/8/2023</u>
USA Swimming Athletes' Advisory Council	Caitlin L Smith		5-5-2023 <u>11/8/2023</u>

Chair (or her designee)			
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* Signature by the Athlete Representative constitutes that he/she has read and understands the Selection Procedures. If the Athlete Representative reads and does not agree with the Athlete Selection Procedures being submitted by the NGB/HPMO, he/she may submit those reasons in writing to his/her Sport Performance Team.