



USA Swimming
ATHLETE SELECTION PROCEDURES
2024 Junior Pan Pacific Championships Canberra, Australia, August 21-24

The 2024 Junior Pan Pacific Championships will be held in Australia, from August 21-24, 2024.

DEFINITIONS

Available Swimmer. “Available Swimmer” means a swimmer who (i) qualifies to be Selected to the Team in an Event according to these Selection Procedures and has complied with all eligibility requirements in Sections 1.1-1.2; (ii) certifies to USA Swimming that they remain available to swim through the completion of the Championships; (iii) indicates in writing, within 48 hours of receiving the invitation from USA Swimming, that they will accept the invitation to be Selected to the Team and to swim in at least one Event for which they qualify at the Championships (except as otherwise provided herein); a decline of an Event or failure to accept by this deadline will be considered a decline of the invitation and the swimmer will no longer be considered an Available Swimmer for that Event declined or not responded to; (iv) is between 14-18 years of age as of December 31, 2024, per Championship rules; and (v) is not selected for the 2024 Olympic Games. If a swimmer does not satisfy these requirements, then they are not considered an Available Swimmer.

Championships. “Championships” means the 2024 Junior Pan Pacific Championships, held in Canberra, Australia, from August 21-24, 2024.

Director, National Junior Team. “Director, National Junior Team” refers to the USA Swimming Director, National Junior Team or designee.

Event. “Event” refers to those individual pool competition events contested at the Championships and the Qualifying Competition which are the individual pool competition events contested at the Olympic Games.

Finish Order. “Finish Order” means the order that Available Swimmers place in each Event at the Qualifying Competition. The results from the finals will be used to determine the Finish Order for the 1st-8th places (the “Finals”). The results from the semi-finals will be used to determine the Finish Order for the 9th-16th places (the “Semi-Finals”). The results from the preliminaries will be used to determine the Finish Order for the 17th-24th places (the “Preliminaries”); however, if Semi-Finals are not conducted at the Qualifying Competition for a specific Event, the results from the Preliminaries will be used to determine the Finish Order for the 9th-16th places (here, also the “Semi-Finals”). Thus, swimmers in the Finals will be ranked higher in the Finish Order than swimmers in the Semi-Finals and Preliminaries, and swimmers in the Semi-Finals will be ranked higher in the Finish order than swimmers in the Preliminaries.

Head Coach. Unless otherwise indicated, “Head Coach” refers to the head coach of the Team for the applicable gender (i.e., the Men's Team Head Coach or Women's Team Head Coach).

Managing Director, National Team. “Managing Director, National Team” refers to the USA Swimming Managing Director, National Team or designee.

Olympic Qualifying Time (OQT). An “OQT” is a World Aquatics time standard for those wishing to compete at the 2024 Olympic Games. Time Standards can be found here: [Paris 2024 - Swimming Info \(worldaquatics.com\)](https://www.worldaquatics.com/paris-2024-swimming-info).

Percentage of OQT. “Percentage of OQT” means the difference between a swimmer’s finishing time in an Event compared to the OQT for that same Event; the time used for this calculation will be the Available Swimmer’s fastest

time at the Qualifying Competition in an Event, either in the Preliminaries, Semi-Finals, or Finals of that Event, regardless of their Finish Order. For example, if an Available Swimmer swam faster in the Semi-Finals of the 100-meter Freestyle than in the Finals of the 100-meter Freestyle, that swimmer's time in the Semi-Finals will be used to calculate their Percentage of OQT in the 100-meter Freestyle. The resulting time difference will be converted to a percentage to demonstrate how much faster or slower the swimmer's finishing time in an Event is compared to the OQT in that same Event. This percentage will be calculated by subtracting the swimmer's finishing time from the OQT in that same Event, then dividing the difference by the OQT. Percentages for times that are faster than the OQT will be positive numbers and the highest percentage will be ranked highest. Percentages for times that are slower than the OQT will be negative numbers and the percentage closest to zero will be ranked highest. Calculations will be carried to the one-thousandth of a percent (i.e., x.xxx%).

For example, if the OQT in the 100-meter Backstroke is 1 minute, and Swimmer #1's fastest finishing time in the 100-meter Backstroke is :54 seconds, then Swimmer #1 has swum 6 seconds faster than the OQT in the 100-meter Backstroke. Using the formula described above (60 seconds minus 54 seconds divided by 60 seconds) Swimmer #1's Percentage of OQT would be 10%. If the OQT in the 200-meter Backstroke is 2 minutes, and Swimmer #2's fastest finishing time in the 200-meter Backstroke is 1:54, then Swimmer #2 has swum 6 seconds faster than the OQT in the 200-meter Backstroke. Using the formula described above (120 seconds minus 114 seconds divided by 120 seconds) Swimmer #2's Percentage of OQT would be 5%. Swimmer #1's Percentage of OQT (10%) would be considered higher than Swimmer #2's Percentage of OQT (5%).

If a swimmer's fastest finishing time in an Event is slower than the OQT for that same Event, their percentage will be negative. Using the same example above, if Swimmer #1's fastest finishing time in the 100-meter Backstroke is 1:06 their Percentage of OQT would be -10% (60 seconds minus 66 seconds equals negative 6 seconds, divided by 60 seconds equals -10%). If Swimmer #2's finishing time in the 200-meter Backstroke is 2:06, their Percentage of OQT would be -5% (120 seconds minus 126 seconds equals negative 6 seconds, divided by 120 seconds equals -5%). Thus, Swimmer #2's Percentage of OQT (-5%) is faster than Swimmer #1's Percentage of OQT (-10%).

Qualifying Competition. "Qualifying Competition" means the 2024 U.S. Olympic Team Trials – Swimming, June 15-23, 2024, in Indianapolis, Indiana.

Select/Selected/Selection to the Team. "Select/Selected/Selection to the Team" refers to the Team selected by USA Swimming on or before July 15, 2024, at the discretion of USA Swimming.

Team. "Team" means the Championships Team announced on or before July 15, 2024, at the discretion of USA Swimming, plus any changes or replacements made pursuant to these Selection Procedures.

World Aquatics Points Table, 2024. "World Aquatics Points Table, 2024" means the World Aquatics Points Table (men or women) updated in February 2024, for 2024, here: <https://www.worldaquatics.com/swimming/points>.

1. SELECTION SYSTEM

1.1. The minimum eligibility requirements for a swimmer to be considered for Selection:

1.1.1 An athlete must be, at the time of Selection to the Team:

- (a) a registered athlete member of USA Swimming in good standing;
- (b) a citizen of the United States;
- (c) eligible to represent the United States in the Championships; and
- (d) an Available Swimmer.

1.1.2 Nationality/Passport requirements:

An athlete must hold a valid U.S. passport by August 3rd, 2024, the entry deadline. The

passport must not expire for six months after the conclusion of the Championships. An athlete must be able to provide proof of the valid passport or renewal when notified by USA Swimming that the athlete would qualify for the Team, or the athlete may not be Selected to the Team.

1.1.3 Other requirements (if any):

- (a) An athlete must qualify for the Qualifying Competition, as described in Section 1.2, and compete in the Qualifying Competition.
- (b) Each athlete that has been Selected to the Team must sign and return to USA Swimming, by July 15, 2024, and abide by, the USA Swimming applicable competition forms which will be made available prior to Selection;
- (c) Each athlete that has been Selected to the Team must comply with, and not be ineligible under, all applicable rules and requirements of the Championships, World Aquatics, the World Anti-Doping Agency (“WADA”), the U.S. Anti-Doping Agency (“USADA”), the U.S. Center for SafeSport, and USA Swimming, including without limitation USA Swimming policies and protocols regarding Team preparation and participation, through the Championships.
- (d) All athletes that are 18 years of age must successfully complete and pass a criminal background check as required by USA Swimming and the United States Olympic and Paralympic Committee (“USOPC”).
- (e) To ensure that USA Swimming selects the best possible Team for the 2024 Olympic Games, and due Championships rules, all swimmers who are selected for the 2024 Olympic Team are ineligible for Selection or to be considered as a replacement swimmer to the Championships. An athlete who declines the 2024 Olympic Games is not eligible for Selection or considered a replacement swimmer for the Championships. Athletes who are replacement swimmers for the 2024 Olympic Games are still eligible for Selection to the Championships, but if they are subsequently selected as a replacement swimmer to participate in the Olympic Games, they will no longer be eligible to participate in the Championships, due to Championships rules. Athletes will be allocated to the teams for these two competitions in the following order of importance to USA Swimming and must swim in the competition to which they are assigned, unless otherwise excused pursuant to these Selection Procedures:

2024 Olympic Games
The Championships

1.2. Tryout Events:

- 1.2.1 Provide the event names, dates, and locations of all trials, events, and camps to be used as part of the selection process:

The Qualifying Competition.

- 1.2.2 Provide event names, dates, locations, and description of how athletes qualify for the trials, events, and camps listed above in 1.2.1 (if any):

- (a) To qualify for the Qualifying Competition, an athlete must achieve an applicable Qualifying Competition time standard between November 30,

2022 and the entry deadline for the Qualifying Competition. The Qualifying Competition time standards can be found here: [2024TrialsTimeStandards \(usaswimming.org\)](https://usaswimming.org/2024TrialsTimeStandards).

1.3. Comprehensive Selection Process:

- 1.3.1 This Section sets forth the steps by which Available Swimmers will be Selected to the Team. Although USA Swimming may announce during the Qualifying Competition that swimmers have “made the Team” or “qualified for the Team,” any such announcement is informal and subject to change. The process of determining who is eligible to be Selected to the Team will take place after completion of the Qualifying Competition. The results from the application of these Selection Procedures will be announced on or before July 15, 2024, at USA Swimming’s discretion.
- 1.3.2 Team Size. The maximum allowable Team size is 20 men and 20 women. Actual Team size will be determined once these Selection Procedures have been implemented. For purposes of these Selection Procedures, the men's and women's components of the Team will be considered separately. USA Swimming is under no obligation to Select a full Team of 20 athletes in each, or either, gender. Transgender athletes shall compete at the Championships subject to International Olympic Committee, World Aquatics, USOPC, and USA Swimming policies and criteria.
- 1.3.3 Qualifying Competition. Performances at the Qualifying Competition, from among those eligible to compete in the Qualifying Competition as provided in Section 1.2, will be used to Select the Team. Performances at the Qualifying Competition will be prioritized using the Priority system below.
- 1.3.4 Application of Priorities for Team Selection. Performances in the Events at the Qualifying Competition will be prioritized for each gender as described in this Section. Priorities will be applied on or before July 15, 2024, after completion of the Qualifying Competition. Available Swimmers not qualifying via one of these priorities will not be eligible to be Selected to the Team, unless they are subsequently added to the Team as a replacement according to the process in Section 4. If, after applying the Priorities, there are fewer than 20 men or 20 women, or both, on the Team, then USA Swimming will not field a full Team, unless the Team is filled by adding replacements as provided in Section 4.
 - (a) Priority #1. The first Priority will include the two best finishing Available Swimmers based on the Finish Order in the 100-meter and 200-meter Freestyle.
 - (b) Priority #2. The second Priority will include the best finishing Available Swimmer based on the Finish Order in each Event other than the 100-meter and 200-meter Freestyle.
 - (c) Priority #3. The third Priority will include the third best finishing Available Swimmer based on the Finish Order in the 100-meter and 200-meter Freestyle.
 - (d) Priority #4. The fourth Priority will include the second best finishing Available Swimmer based on Finish Order in the 100-meter Butterfly, 100-meter Backstroke, and 100-meter Breaststroke.
 - (e) Priority #5. The fifth Priority will include the second best finishing

Available Swimmer based on Finish Order in all Events other than the 100-meter Freestyle, 100-meter Butterfly, 100-meter Backstroke, 100-meter Breaststroke, and 200-meter Freestyle.

- (f) Priority #6. The sixth Priority will include the fourth best finishing Available Swimmer based on Finish Order in the 100-meter Freestyle and 200-meter Freestyle.
- (g) Limitation. Before applying the Priorities and before any Available Swimmer accepts or declines an invitation to be Selected to the Team, USA Swimming will identify the eight best finishing Available Swimmers in the 100-meter Freestyle and 200-meter Freestyle and the six best finishing Available Swimmers in all other Events, based on Finish Order at the Qualifying Competition (the “Best Finishing Swimmers”). Only those Available Swimmers who are among the Best Finishing Swimmers will be considered for Selection to the Team in that Event.

1.3.5 Procedure if Selection to the Team Stands to Exceed 20 Per Gender. If the application of the procedures in Section 1.3.4 results in more than 20 male or 20 female swimmers to be Selected to the Team, then the swimmers of the gender with more than 20 swimmers qualifying to be Selected to the Team shall be ranked and Selected to the Team according to the following procedure:

- (a) All swimmers from Priority #1 shall be Selected to the Team.
- (b) All Swimmers from Priority #2 shall be Selected to the Team.
- (c) All Swimmers from Priority #3 shall be Selected to the Team.
- (d) All swimmers from Priority #4 shall be Selected to the Team; however if adding all swimmers from Priority #4 would result in more than 20 swimmers for a gender to be Selected to the Team, then the swimmers within Priority #4 shall be Selected to the Team in order of the highest Percentage of OQT for the Event within Priority #4 for which they qualify for Selection until a maximum of 20 swimmers for that gender are Selected to the Team.
- (e) If all Priority #4 swimmers are Selected to the Team and the maximum Team size of 20 swimmers per gender has not been attained, then the swimmers within Priority #5 shall be Selected to the Team in order of the highest Percentage of OQT for the Event within Priority #5 for which they qualify for Selection until a maximum of 20 swimmers for that gender are Selected to the Team.
- (f) If all Priority #5 swimmers are Selected to the Team and the maximum Team size of 20 swimmers per gender has not been attained, then the swimmers within Priority #6 shall be Selected to the Team in order of the highest Percentage of OQT for the Event within Priority #6 for which they qualify for Selection until a maximum of 20 swimmers for that gender are Selected to the Team.

1.3.6 Breaking a Tie.

- (a) If there is tie in an Event at the Qualifying Competition between two or more Available Swimmers, and if it is necessary to break the tie to decide who would be Selected to the Team, then a swim-off between the Available Swimmers in the tie will be conducted. If an Available Swimmer declines to

participate in a swim-off they are no longer an Available Swimmer in that Event. If only one other Available Swimmer was involved in the tie and was willing to participate in the swim-off, that Available Swimmer will be Selected to the Team. If more than one other Available Swimmer was involved in the tie, the remaining Available Swimmers willing to participate will compete in a swim-off. If all Available Swimmers in the tie decline the opportunity to participate in a swim-off, the tie will be broken pursuant to Section 1.3.6(b).

- (b) If a tie must be broken after the Qualifying Competition has been completed, the tie will be broken between the Available Swimmers involved based on the fastest time swum in that Event during the period from March 1, 2023, through and including June 23, 2024 (other than the time in which there was a tie at the Qualifying Competition). For example, if the second place finisher in the 100-meter Butterfly accepted their position on the Team, but later (but still before the date that entries are due) suffers an injury and withdraws from the Team, and if there had been a two-way tie for third place in that Event, then the Available Swimmer among those two who swam the fastest time during the period from March 1, 2023, through and including June 23, 2024 (other than the time in which there was a tie at the Qualifying Competition) will be considered to have finished in 3rd place. If this fails to break the tie, then the tie will be broken by random draw.
- (c) Tie Involving Swimmers from Different Events. If the application of Percentage of OQT is used to rank swimmers to be Selected to the Team (i.e., Section 1.3.5), and where the application of the highest Percentage of OQT results in a tie between two or more Available Swimmers in different Events for the final position(s) on the Team, the tie will be broken as follows:
 - (i) Each Available Swimmer's fastest performance swum in their Event at the Preliminaries, Semi-Finals, or Finals at the Qualifying Competition will be ranked according to the World Aquatics Points Table, 2024. The Available Swimmer who has the highest ranking shall be Selected to the Team.
 - (ii) If this fails to break the tie, each Available Swimmer's fastest performance swum in their Event at the Preliminaries, Semi-Finals, or Finals of the Qualifying Competition will be converted into a ratio, using the Available Swimmer's Qualifying Competition time as the denominator, and the World Aquatics-approved World Record for that Event as of June 12, 2024 as the numerator, and Available Swimmer(s) with the highest percentage shall be Selected to the Team. A World Record set at the Qualifying Competition would not qualify as a World Aquatics-approved World Record because the record would not yet be officially approved by World Aquatics.
 - (iii) If this fails to break the tie, the fastest time swum by each Available Swimmer in their Event during the period from March 1, 2023 through and including June 23, 2024, will be used to rank the Available Swimmers based on the Percentage of OQT, and the Available Swimmer(s) will be Selected to the Team in order of the Percentage of OQT. To determine the fastest time swum by each Available Swimmer in their Event during the period from March 1, 2023, through and including June 23, 2024, USA Swimming will rely solely on times reflected in its SWIMS database by 12:00pm

Eastern Time on June 24, 2024, or a time achieved at the Qualifying Competition.

- (iv) If this fails to break the tie, then the Available Swimmer with the highest Percentage of OQT in an Event at the Preliminaries, Semi-Finals, or Finals of the Qualifying Competition other than their Event involved in the tie shall be Selected to the Team (e.g., if an Available Swimmer's results in the 100-meter Freestyle are involved in the tie, then that swimmer's highest Percentage of OQT in an Event other than the 100-meter Freestyle shall be considered). If only one Available Swimmer involved in the tie swam another Event at the Preliminaries, Semi-Finals, or Finals of the Qualifying Competition, that Available Swimmer will be Selected to the Team.
- (v) If this fails to break the tie, each Available Swimmer's fastest performance swum in an Event at the Preliminaries, Semi-Finals, or Finals of the Qualifying Competition other than the Event that is the subject of the tie will be ranked according to the World Aquatics Points Table, 2024. The Available Swimmer who has the highest ranking shall be Selected to the Team. If only one Available Swimmer involved in the tie swam another Event at the Qualifying Competition, then that Available Swimmer will be Selected to the Team.
- (vi) If this fails to break the tie, then the tie will be broken by random draw.

1.4. Announcement.

Those Selected to the Team will be announced on or before July 15, 2024, at USA Swimming's discretion.

1.5. Selection of Swimmers for Individual Olympic Events. USA Swimming may enter an unlimited number of athletes in each Event at the Championships. Therefore, all swimmers who are named to the Team through the Selection Procedures shall be eligible for entry into additional Events held at the Championships. However, to remain on the Team, each swimmer must swim at least one Event for which they were Selected. Prior to the announcement of the Team, if an athlete declines the Event for which they were Selected to the Team and was not Selected to the Team in any other Event, they will no longer be considered an Available Swimmer and will not be Selected to the Team. If after announcement of the Team, an athlete declines the Event for which they were Selected to the Team and was not Selected to the Team in any other Event, the replacement procedures in Section 4 will apply.

2. **DISCRETIONARY SELECTION**

2.1. Provide rationale for utilizing discretionary selection (if any):

All swimmers who are Selected to the Team shall be eligible for selection to any and all relays to be held at the Championships. The Director, National Junior Team will be responsible for selecting the swimmers for each relay conducted at the Championships, with the advice and consent of the Head Coaches. In selecting the relay teams, the Director, National Junior Team, with the advice and consent of the Head Coaches, shall consider all available relevant information, including but not limited to each Team member's Qualifying Competition performance (including preliminary times, time trials, swim-offs, and relay lead-off times), past relay performances, past relay reaction times, relay exchange experience, Championships performances, personal best performances, Championships event

schedules, individual workload, other recent results and performances, consistency of performances, fatigue, health, fitness levels, training preparation, participation in relay training camps, scientific evaluation, attitude, and team chemistry.

2.2. List the discretionary criteria and explain how they will be used (if any):

See Section 2.1.

2.3. Provide the name of the committee that will be responsible for making discretionary selections, along with a complete list of members' titles currently serving on the committee:

See Section 2.1.

2.4. Specify the process that will be used to identify and handle any potential conflicts of interest involving a member of the committee:

The Director, National Junior Team (or designee) will be responsible for relay selection, with the advice and consent of the Head Coaches and Assistant Coaches. Should the Director, National Junior Team have a conflict of interest, as determined by USA Swimming's Ethics Committee, a designee will be responsible for relay selection, with the advice and consent of the Head Coaches and Assistant Coaches. All involved in relay selection must comply with USA Swimming's Statement of Ethics and Conflict of Interest Policy, to include completing and submitting a disclosure form for review by the Ethics Committee.

Anyone involved in relay selection who has an actual, possible, or perceived conflict of interest must disclose to the Ethics Committee, prior to the start of the relay selection process. The Ethics Committee may determine that this individual must disclose the conflict to the others involved in relay selection and/or recuse themselves from selection and/or voting. A conflict of interest exists when a personal, family, financial, professional, club, team, or business interest of the person poses a direct or indirect relationship, connection, or affiliation, past or present, with an athlete in contention for relay selection that could compromise the individual's ability to participate in selection in an unbiased manner.

For example, if it is determined that an individual must recuse themselves from voting, the Ethics Committee may still find that if they have relevant and necessary information with respect to athlete performance, for example a national team coach or high performance director, they may, if requested by the others involved in relay selection, still provide such information, so long as it is provided in a fair and unbiased manner and the individual with the conflict does not vote. The individual must not otherwise influence others in selection.

Additionally, any person (including any potentially impacted athlete or coach of a potentially impacted athlete) with a good faith belief that an individual involved in selection has a conflict of interest should report the alleged conflict of interest to the Ethics Committee. Reports may be made anonymously. No individual involved in selection shall retaliate in any way against a person who, in good faith, reports an alleged conflict of interest.

3. REMOVAL OF ATHLETES

3.1 USA Swimming has jurisdiction over potential selectees. An athlete who is Selected, or is to be Selected, to the Team may be removed for any of the following reasons, as determined by the Director, National Junior Team in conjunction with the USA Swimming Managing Director, National Team, and USA Swimming Athletes' Advisory Council Chair ("AAC Chair"). An athlete who is to be removed from the Team or an Event or from eligibility to be Selected to the Team, pursuant to the following provisions, has the right to a hearing per the USA Swimming Bylaws (usaswimming.org/about-usas/governance/bylaws), the USOPC's

Bylaws, Section 9, the applicable anti-doping code/protocol, or U.S. Center for SafeSport policies and procedures before such removal or declaration of ineligibility.

- 3.1.1 An athlete may choose to voluntarily withdraw from an Event or the Team. The athlete must submit in writing any withdrawal to the Director, National Junior Team. An athlete considering withdrawal is strongly encouraged to submit the written withdrawal by July 15, 2024.
- 3.1.2 USA Swimming may remove an athlete who has an injury or illness, as certified by the physician for the Championships, that is likely to keep them from competing at peak levels in the Championships. If an athlete refuses verification of their illness or injury by the approved Championships' physician (or their medical staff), their injury will be assumed to keep them from competing at peak levels in the Championships and they may be removed.
- 3.1.3 An athlete may be removed if it is determined that the swimmer is unable or unwilling to maintain a training regimen that is necessary for peak performance in the Championships. (See Participation and Commitment Agreement, provided prior to Selection.) If any of these individuals involved in the decision has a conflict of interest, they will not be part of the decision-making. Replacements will be subject to Section 4.
- 3.1.4 Any swimmer may be dismissed from the Team at any time if the swimmer violates any of the applicable USA Swimming, or other rules and regulations applicable to the Team or its members, including without limitation applicable Codes of Conduct or Team Rules. If is a violation, and the swimmer is to be dismissed from the Team, upon request of the swimmer, there will be an emergency hearing before USA Swimming's National Board of Review within 24 hours of the violation (or as soon as possible thereafter) to determine whether the proposed dismissal or other discipline is warranted.
- 3.1.5 If a swimmer is alleged to have committed an anti-doping rule violation, that swimmer shall remain on the Team (or remain eligible to be Selected to the Team) until: (i) the swimmer is provisionally suspended; (ii) the swimmer is declared ineligible after a hearing conducted pursuant to the U.S. Anti-Doping Agency Protocol for Olympic Movement Testing or by World Aquatics; (iii) the swimmer voluntarily accepts a provisional suspension or sanction of ineligibility; or (iv) the swimmer voluntarily withdraws from the Team or relinquishes eligibility to be Selected to the Team.
- 3.1.6 If a swimmer is alleged to have committed a violation of the SafeSport Code for the Olympic and Paralympic Movement (the "SafeSport Code"), that swimmer shall remain on the Team (or remain eligible to be Selected to the Team) until: (i) the swimmer is suspended; (ii) the swimmer is declared ineligible; (iii) the swimmer voluntarily accepts a suspension or sanction of ineligibility; or (iv) the swimmer voluntarily withdraws from the Team or relinquishes eligibility to be Selected to the Team.

4. REPLACEMENT OF ATHLETES

- 4.1. Describe the selection and approval process for determining replacement athlete(s) should a vacancy occur.

The potential replacement athletes include those individuals who meet the criteria in Section 4.

- 4.1.1. Adjustments to the Team and Events from the time of announcement of the Team through the date which entries are due to the organizing committee, August 5, 2024:
 - (a) If there is a vacancy in an Event (by a swimmer that was Selected to the Team in that Event, even if other swimmers Selected to the Team

have chosen to swim that Event at the Championships) that occurs between the time of announcement of the Team (as determined by USA Swimming) through the date which entries are due to the organizing committee, August 5, 2024, USA Swimming may replace an athlete on the Team based on the following procedure; however, no swimmer who is already on the Team may be taken off the Team as a result of the application of this procedure.

- (b) Filling Vacant Event Positions with Team Vacancy. If the Team is not full (fewer than 20 swimmers per gender) after an Event is vacated by a swimmer Selected to the Team in that Event (i.e., a swimmer is removed from the Team for any reason or is not swimming at least one Event from which they were Selected at the Championships), then the vacancy shall be filled by the next fastest Available Swimmer in that Event at the Qualifying Competition, subject to the priorities and limitations in Section 1.3. If the next fastest Available Swimmer is already on the Team, then no swimmer will be added to the Team. If the next Available Swimmer is not already on the Team, then that swimmer will be Selected according to Section 1.3.4. If adding the next Available Swimmer from each Event left vacant would cause the Team to exceed the maximum number (20 per gender), then those who qualify as the next fastest Available Swimmer in the Events left vacant shall be ranked according to the Percentage of OQT procedure described in Section 1.3.5. Those ranked highest according to that procedure shall be added to the Team in order until the Team reaches 20 per gender, and any remaining Event vacancies will be filled from within the Team pursuant to Section 4.1.1(c).
- (c) Filling Vacant Event Positions with No Team Vacancy. If the Team is still full (20 per gender) after an Event is vacated by a swimmer Selected to the Team in that Event (i.e., a swimmer is removed from the Team for any reason or is not swimming at least one Event from which they were Selected at the Championships), the vacancy will be filled by any Available Swimmers already on the Team who choose to swim the Event.

4.1.2 Adjustments to the Team and Events after submission of Entries by Name to the Organizing Committee:

- (a) After the Final entry deadline, August 5, 2024, no swimmers will be added to the Team.

5. SUPPORTING DOCUMENTS

USA Swimming will retain the approved Selection Procedures, all supporting documents, and data from the selection process for six months past the date of the conclusion of the Championships.

6. REQUIRED DOCUMENTS

In addition to the USA Swimming Code of Conduct, other documents are required to be signed by an athlete as a condition of selection to the Championships. These other required documents will be provided upon notification of selection to the team.

7. PUBLICITY/DISTRIBUTION OF PROCEDURES

The Selection Procedures (complete and unaltered) will be posted/published by USA Swimming in the following locations: USA Swimming website.

8. DATE OF SELECTION

The Selection of athletes will be published on the USA Swimming website on or before July 15, 2024.

9. MANDATORY TRAINING AND/OR COMPETITION

The following dates and locations are subject to change. An athlete can have a different arrival or departure schedule after written approval from the Head Coach and Director, National Junior Team.

<u>Event</u>	<u>Date</u>	<u>Site</u>
Travel to Assembly Point	August 13	San Francisco or Los Angeles, CA
Depart for Canberra	August 13	San Francisco or Los Angeles, CA
Arrival in Canberra	August 15	Canberra, Australia
Pre-Competition Days	August 15-20	Canberra, Australia
Competition	August 21-24	Canberra, Australia
Return home	August 25	Various Airports in U.S.

10. ANTI-DOPING REQUIREMENTS

Athletes must adhere to all WADA, World Aquatics, USADA, and USOPC anti-doping protocols, policies, and procedures, as applicable. This includes participation in Out-of-Competition Testing as required by WADA, World Aquatics, USADA, and USOPC Rules, as applicable.

11. USA SWIMMING BYLAWS AND GRIEVANCE PROCEDURES

USA Swimming Bylaws can be found at <https://www.usaswimming.org/docs/default-source/governance/governance-lsc-website/bylaws/2023-usa-swimming-corporate-bylaws-effective-3-25-22.pdf> and Grievance Procedures can be found at <https://www.usaswimming.org/safe-sport/report-a-concern>.

12. DISCLAIMER

These procedures are based on World Aquatics, Organizing Committee, and host country rules and regulations, as applicable and as presently known and understood. Any change in the Selection Procedures caused by a change in World Aquatics, Organizing Committee and/or host country rules and regulations, will be distributed to the affected athletes immediately. The Selection Procedures are based on the latest information available to USA Swimming. However, the Selection Procedures are always subject to unforeseen, intervening circumstances, and realistically may not have accounted for every possible contingency.

If circumstances cause the alteration or cancellation of any of the Qualifying Competition listed in this document, these Selection Procedures will be revised.

The terms and conditions of these written Selection Procedures shall take priority over any verbal explanation, clarification, or interpretation of the Selection Procedures, and an athlete relies on a verbal explanation, clarification, or interpretation of these Selection Procedures at their sole risk. Any request or question that would involve a formal clarification or interpretation of these Selection Procedures, or that would address an issue not otherwise covered in these Selection Procedures, should be submitted to the Managing Director, National Team at USA Swimming in writing by no later than April 1, 2024, and the response to such request by USA Swimming must be provided in writing and, where appropriate, must be published promptly on the USA Swimming website.

An athlete who is Selected to the Team by virtue of an error or oversight by USA Swimming may be removed from the Team at any time.

13. SELECTION PROCEDURE APPROVAL COMMITTEE

13.1 Conflicts of Interest

Individuals involved in the creation and enforcement of these Selection Procedures are subject to USA Swimming’s Statement of Ethics and Conflict of Interest Policy (the “Conflict of Interest Policy”). Pursuant to the Conflict of Interest Policy, these individuals must submit annual Disclosure Statements to USA Swimming’s Ethics Committee for review and direction on avoidance and mitigation of any conflicts. Any actual, potential, or perceived conflicts of interest identified in the creation or enforcement of these Selection Procedures should be reported to USA Swimming’s Ethics Committee (ethicscommittee@usaswimming.org), pursuant to the Conflict of Interest Policy.

13.2 Retaliation

No individual who raises concerns or asks questions about these Selection Procedures or files a grievance and/or reports a conflict of interest regarding these Selection Procedures shall suffer retaliation, as prohibited by USA Swimming’s Whistleblower and Anti-Retaliation Policy (the “Anti-Retaliation Policy”). Any claims of retaliation should be reported to USA Swimming’s Ethics Committee (ethicscommittee@usaswimming.org), pursuant to the Anti-Retaliation Policy. This protection against retaliation includes protection for seeking advice from the Athlete Ombuds Office.

Athlete Ombuds Office Contact Information

Phone: 719-866-5000

Email: ombudsman@usathlete.org Website: usathlete.org

13.3 Signatures

I certify that I have read and understand the standards/criteria set by our IF and incorporated those standards/criteria into our Selection Procedures. I further certify that the information provided herein regarding Athlete Selection Procedures represents the method approved by USA Swimming.

Position	Print Name	Signature	Date
President & CEO	Tim Hinchey		2/26/2024
Director, National Junior Team	Erik Posegay		2/27/24
USA Swimming AAC Chair	Caitlin Leverenz Smith		2/27/24