

USA Swimming
ATHLETE SELECTION PROCEDURES
2022 Junior Team Mel Zajac Jr.
International Swim Meet
Vancouver, Canada June 3-5, 2022

The 2022 Mel Zajac Jr. International Swim Meet (the “Championships”) will be held in Vancouver, Canada, June 3-5, 2022

DEFINITIONS

Available Swimmer. "Available Swimmer" means a swimmer who (i) qualifies to be selected to the Team in an Individual Olympic Event according to these Selection Procedures and has complied with all eligibility requirements set forth in Sections 1.1-1.3 of these Selection Procedures; (ii) certifies to USA Swimming that he/she remains available to swim through the completion of the Championships; (iii) indicates in writing that he/she will accept the invitation to be Selected to the Team when that invitation is offered by USA Swimming and to swim in at least one Individual Olympic Event for which he/she qualifies at the Championships (except as otherwise provided herein); (iv) has not been selected to the 2022 FINA World Championships or 2022 Junior Pan Pacific Championships or any other competitions listed in Section 1.1.3(d) below or traveled on an international competition for USA Swimming; (v) is under the age of 19 as of June 1, 2022; (vi) has not attended a four-year college and/or a university for any period of time; and (vii) is fully vaccinated against COVID-19 (i.e., two weeks after their second dose in a two-dose series, such as Pfizer or Moderna, or two weeks after a single-dose vaccine, such as Johnson & Johnson), per the requirements of the Government of Canada. If a swimmer does not satisfy these requirements, then he/she is not considered an Available Swimmer.

“A” Time Standard. The “A” Time Standard is a time standard established by FINA for the 2022 FINA World Championships. Time Standards can be found here: https://resources.fina.org/fina/document/2022/02/16/c973b959-787e-44a4-a39b-a2d2718dbb6b/1_Budapest-2022_Qualification-System.pdf

FINA Points Table, 2022. “FINA Points Table, 2022” means the applicable FINA Points Table (i.e., men or women) updated as of February 28, 2022, for 2022, and found on the website <http://fina.org/content/fina-points>

Head Coach. Unless otherwise indicated, "Head Coach" refers to the head coach of the Team.

Individual Olympic Event. “Individual Olympic Event” refers to those individual pool competition events contested at the Olympic Games.

Managing Director, National Team. “Managing Director, National Team” refers to the USA Swimming Managing Director, National Team, or his/her designee.

Program Director, National Junior Team. “Program Director, National Junior Team” refers to the USA Swimming Program Director, National Junior Team, or his/her designee.

Selected/ Selection/ Select to the Team. “Selected/Selection/Select to the Team” refers to the Team Selected by USA Swimming on or before May 6, 2022, pursuant to Section 1.3 of these Selection Procedures.

Team. “Team” means the Championships team announced on or before May 16, 2022.

Time. For purposes of these Selection Procedures, an athlete’s “Time” means the fastest long course meters time swum by that athlete from May 1, 2021 through and including April 30, 2022 in any Individual Olympic Event. Relay lead-offs, time trials, intermediate splits and swim-offs will not be considered. Times must be achieved at FINA or USA Swimming sanctioned competitions that have been entered into USA Swimming’s SWIMS database, found here <https://www.usaswimming.org/times>, by April 30, 2022 at 11:59PM Mountain Time.

Percentage of the “A” Time Standard. “Percentage of the ‘A’ Time Standard” means the difference between a swimmer’s Time compared to the “A” Time Standard for the same Individual Olympic Event. The resulting time difference will be converted to a percentage to demonstrate how much faster or slower the swimmer’s Time is compared to the “A” Time Standard in that same Individual Olympic Event. This percentage will be calculated by subtracting the swimmer’s Time from the “A” Time Standard in that same Individual Olympic Event then dividing the difference by the “A” Time Standard. Calculations will be carried to the one-thousandth of a percent (i.e., x.xxx%).

For example, if the “A” Time Standard in the 100-meter Freestyle is 1 minute, and Swimmer #1’s Time in the 100-meter Freestyle is :54 seconds, then Swimmer #1 has swum 6 seconds faster than the “A” Time Standard in the 100-meter Freestyle. Using the formula described above (60 seconds minus 54 seconds, divided by 60 seconds) Swimmer #1’s Percentage of the “A” Time Standard would be 10%.

If the “A” Time Standard in the 200-meter Freestyle is 2 minutes, and Swimmer #2’s Time in the 200-meter Freestyle is 1:54, then Swimmer #2 has swum 6 seconds faster than the “A” Time Standard in the 200-meter Freestyle. Using the formula described above (120 seconds minus 114 seconds, divided by 120 seconds) that swimmer’s Percentage of the “A” Time Standard would be 5%.

Swimmer #1’s Percentage of the “A” Time Standard (10%) would be considered higher than Swimmer #2’s Percentage of the “A” Time Standard (5%).

If a swimmer’s Time is slower than the “A” Time Standard, their percentages will be negative. Using the same example above, if Swimmer #1’s Time in the 100 Freestyle is 1:06, their Percentage of the “A” Time Standard would be -10% (60 seconds minus 66 seconds equals negative 6 seconds;

negative 6 seconds divided by 60 seconds equals -10%). If Swimmer #2's Time in the 200 Freestyle is 2:06 their Percentage of the "A" Time Standard would be -5% (120 seconds minus 126 seconds equals negative 6 seconds; negative 6 seconds divided by 120 seconds equals -5%). In this case, Swimmer #2's Percentage of the "A" Time Standard (-5%) is faster than Swimmer #1's Percentage of the "A" Time Standard (-10%).

1. SELECTION SYSTEM:

1.1 *Provide the minimum eligibility requirements for an athlete to be considered to be Selected to the Team:*

1.1.1 In order to be considered for Selection to the Team, an athlete must, at the time of Selection:

- (a) be a registered athlete member of USA Swimming in good standing;
- (b) be a citizen of the United States;
- (c) be eligible to represent the United States in the Championships; and
- (d) be an Available Swimmer.

1.1.2 Nationality/Passport requirements:

Athlete must hold a valid U.S. passport by May 1, 2022, that will not expire for six months after the conclusion of the Championships.

1.1.3. Other requirements (if any):

- (a) Each swimmer that has been Selected to the Team must sign, return to USA Swimming and abide by the USA Swimming applicable competition forms for 2022 (forms will be made available prior to the Championships).
- (b) Each swimmer that has been Selected to the Team must comply with all applicable rules and requirements of the Organizing Committee, FINA, the World Anti-Doping Agency ("WADA"), the U.S. Anti-Doping Agency ("USADA"), U.S. Center for SafeSport, and USA Swimming, including without limitation USA Swimming policies and protocols regarding Team preparation and participation, through the Championships.
- (c) All Available Swimmers 18 years of age or older must successfully complete a criminal background check as required by USA Swimming and the United States Olympic and Paralympic Committee ("USOPC").
- (d) All swimmers who have represented USA Swimming at a previous international pool team competition (e.g., Olympic Games, FINA World Championships (50-meter or 25-meter), Pan American Games, Pan Pacific Championships, World University Games, World Cup Team, the FINA World Junior Swimming Championships or Junior Pan Pacific Swimming Championships Team) or who qualify for the 2022 FINA World Championships and the 2022 Junior Pan Pacific

Championships are ineligible for Selection to the Championships unless otherwise agreed to in writing by USA Swimming. Athletes will be allocated to the teams for these competitions in the following order of importance to USA Swimming and must swim in the competition to which they are assigned, unless otherwise excused pursuant to these Selection Procedures:

- (i) 2022 FINA World Championships
- (iii) 2022 Junior Pan Pacific Championships
- (iv) 2022 Mel Zajac Jr. International Swim Meet

1.2 Tryout Events:

1.2.1 *Provide the event names, dates and locations of all trials, events and camps to be used as part of the selection process:*

All approved Times from May 1, 2021 through and including April 30, 2022, that have been achieved at FINA or USA Swimming sanctioned competitions, that are reflected in USA Swimming's SWIMS database (<https://www.usaswimming.org/times>), by April 30, 2022 at 11:59 PM Mountain Time, will be considered for Selection.

1.2.2 *Provide event names, dates, locations and description of how athletes qualify for the trials, events and camps listed above in 1.2.1 (if any):*

- (a) N/A

1.3 *Comprehensive Selection Process:*

This Section 1.3 sets forth the steps by which Available Swimmers will be Selected to the Team. The process of determining who is eligible to be Selected to the Team will take place on or before May 6, 2022, although USA Swimming retains the right to make changes to the results to address withdrawals and vacancies prior to the entry deadline. The specific steps for determining the athletes to be Selected to the Team are as follows:

1.3.1 **Team Size.** The maximum allowable Team size is 10 men and 10 women. The actual Team size will be determined once these Selection Procedures have been implemented. For purposes of these Selection Procedures, the men's and women's components of the Team will be considered separately. USA Swimming is under no obligation to Select to the Team a full team of 10 athletes in each, or either, gender. Transgender athletes shall compete at the Championships consistent with International Olympic Committee, FINA, USOPC and Championships' Organizing Committee policies and criteria.

1.3.2 **Application of Priorities for Team Selection.** Available Swimmers will be prioritized for each gender as set forth below up to a maximum of 10 men and 10 women. These Priorities will be applied on or before May 6, 2022. Swimmers not qualifying via one of these Priorities will not be eligible to be Selected to the Team unless they are subsequently added to the Team as a replacement according to the process set forth in Section 4. If, after applying the Priorities set forth below, as well as the procedures set forth in Section 1.3.4, there are fewer than 10 men or 10 women, or both, on the Team, then USA Swimming will not field a full Team, unless the Team is filled by adding replacements as provided in Section 4.

Priority #1. The Available Swimmer with the fastest Time in the 100-meter Freestyle and 200-meter Freestyle will be added to the Team.

Priority # 2. The Available Swimmer with the highest Percentage of the “A” Time Standard among any Individual Olympic Event will be added to the Team. This process shall repeat until the Team is full.

- (a) Limitation: Available Swimmers with a Time slower than the sixth fastest Time in any Individual Olympic Event among those eligible for Selection will not be considered for Selection (example: if a swimmer has the seventh fastest Time in the 100-meter Freestyle among those eligible for Selection and they meet the above criteria, they will not be eligible for Selection).

In order to attend the Championships, members of the Team must declare their intent to attend no later than May 6, 2022. Should a vacant position open on the Team after May 16, 2022, no additional athletes will be added to the Team.

1.3.5 Breaking a Tie.

- (a) Tie in Priority #1. In the instance where there is a tie in the fastest Time from among Available Swimmers in the 100-meter Freestyle and/or 200-meter Freestyle, all swimmers involved in the tie will be Selected for the Team in Priority #1.
- (b) Tie in Priority #2. In the instance where there is a tie for the last place(s) on the Team, for a particular gender, based on Percentage of the “A” Time Standard, such that more than 10 men or 10 women would be Selected for the Team, the tie will be broken as follows:
- (A) Each swimmer involved in the tie will be ranked based on his/her Time in his/her second-best Individual Olympic Event according to the Percentage of the “A” Time Standard, and the athlete with the highest percentage will be Selected to the final position(s) on the Team.
- (B) If this fails to break the tie, then each swimmer’s best Time in the Individual Olympic Event used in Section 1.3.5(b)(A), will be rated according to the 2022 FINA Long Course Points Table, and the Available Swimmer(s) with the highest points will be Selected to the final position(s) on the Team. The 2022 Long Course Points Table can be found at fina.org.
- (C) If this fails to break the tie, the tie will be broken by random draw.

Announcement. Those officially Selected to the Team will be announced on or before May 16, 2022.

1 DISCRETIONARY SELECTION

2.1 Provide rationale for utilizing discretionary selection (if any):

All swimmers who are Selected to the Team shall be eligible for selection to any and all relays to be held at the Championships. The Program Director, National Junior Team, will be responsible for relay selection, with the advice and consent of the Head Coach. In selecting the relay teams, the Program Director, National Junior Team, with the advice and consent of the Head Coach, shall consider all available relevant information, including but not limited to each Team member's performances (including preliminary times, time trials, swim-offs and relay lead-off times), past relay performances, past relay reaction times, relay exchange experience, Championships performances, personal best performances, Championships event schedule individual workload, other recent results and performances, consistency of performances, fatigue, health, fitness levels, training preparation, participation in relay training camps, scientific evaluation, attitude and team chemistry.

1.3 *List the discretionary criteria and explain how they will be used (if any):*

See Section 2.1

1.4 *Provide the name of the committee that will be responsible for making discretionary selections, along with a complete list of the members' titles currently serving on the committee:*

See Section 2.1

1.5 *Specify the process that will be used to identify and handle any potential conflicts of interest involving a member of the committee:*

The Program Director, National Junior Team will be responsible for relay selection, with the advice and consent of the Head Coach. If the Head Coach has a potential conflict of interest, they may still provide advice to the Program Director, National Junior Team but only after first disclosing the potential conflict of interest to the Program Director, National Junior Team.

2 REMOVAL OF ATHLETES

3.1 An athlete who is to be Selected to the Team by USA Swimming may be removed for any of the following reasons, as determined by USA Swimming's Managing Director, National Team in conjunction with the USA Swimming President and CEO and USA Swimming AAC chair. An athlete who is to be removed from the Team or an Individual Olympic Event or from eligibility to be Selected to the Team, pursuant to the following provisions, has the right to a hearing per the USA Swimming Bylaws, the USOPC's Bylaws, Section 9, or the applicable anti-doping code/protocol before such removal or declaration of ineligibility.

3.1.1 An athlete may choose to voluntarily withdraw from an Individual Olympic Event or the Team. The athlete must submit in writing any withdrawal to the Managing Director, National Team. An athlete considering withdrawal is strongly encouraged to submit the written withdrawal by May 6, 2022.

3.1.2 USA Swimming may remove an athlete who has an injury or illness, as certified by the approved Championships' team physician assigned to the sport of swimming, that is likely to keep him or her from competing at peak levels in the Championships.

If an athlete refuses verification of his/her illness or injury by the approved Championships' team physician assigned to the sport of swimming (or his/her medical staff), his/her injury will be assumed to keep him or her from competing at peak levels in the Championships, and he/she may be removed.

- 3.1.3 An athlete may be removed if the Managing Director, National Team, in consultation with the Head Coaches, the USA Swimming Steering Committee Chairman and the USA Swimming AAC Chair, determine that the swimmer is unable or unwilling to maintain a training regimen that is necessary for peak performance in the Championships (Participation and Commitment Agreement, which will be made available prior to acceptance to the Team.)
- 3.1.4 Any swimmer may be dismissed from the Team at any time if the swimmer violates any of the applicable FINA, local organizing committee, USA Swimming or other rules and regulations applicable to the Team or its members, including without limitation applicable Codes of Conduct or Team Rules.
- 3.1.5 If a swimmer is alleged to have committed an anti-doping rule violation, that swimmer shall remain on the Team (or remain eligible to be Selected to the Team) until: (i) the swimmer is provisionally suspended or declared ineligible after a hearing conducted pursuant to the USADA Protocol for Olympic Movement Testing or by FINA; (ii) the swimmer voluntarily accepts a provisional suspension or sanction of ineligibility; or (iii) the swimmer voluntarily withdraws from the Team or relinquishes eligibility to be Selected to the Team.
- 3.1.6 If a swimmer is alleged to have committed a violation of the SafeSport Code for the Olympic and Paralympic Movement (the "SafeSport Code"), that swimmer shall remain on the Team (or remain eligible to be Selected to the Team) until: (i) the swimmer is provisionally suspended or declared ineligible after a hearing conducted pursuant to the SafeSport Code; (ii) the swimmer voluntarily accepts a provisional suspension or sanction of ineligibility; or (iii) the swimmer voluntarily withdraws from the Team or relinquishes eligibility to be Selected to the Team.

3 REPLACEMENT OF ATHLETES

4.1 Describe the selection and approval process for determining replacement athlete(s) should a vacancy occur:

After the Team has been named on May 16, 2022, no additional athletes will be added to the Team.

4. SUPPORTING DOCUMENTS

USA Swimming will retain the approved Selection Procedures and all supporting documents, including scouting or evaluation forms, etc., and data from the selection process for six months past the date of the conclusion of the Championships.

5. PUBLICITY/DISTRIBUTION OF PROCEDURES

The Selection Procedures (complete and unaltered) will be posted/published by USA Swimming in the following locations: USA Swimming website.

6. DATE OF SELECTION

The Selection of Athletes will be published on the USA Swimming website on or before May 16, 2022.

7. MANDATORY TRAINING AND/OR COMPETITION

Specify the location, schedule and duration of mandatory training and/or competition, subject to change:

<u>Event</u>	<u>Date</u>	<u>Site</u>
Depart U.S.	June 1, 2022	Home
Training	June 2, 2022	Vancouver, BC Canada
Competition	June 3-5, 2022	Vancouver, BC, Canada
Return home	June 6, 2022	

8. ANTI-DOPING REQUIREMENTS

Athletes must adhere to all WADA, FINA, USADA and USOPC anti-doping protocols, policies and procedures, as applicable. This includes participation in Out-of-Competition Testing as required by the WADA, FINA, and USADA Rules, as applicable.

9. USA SWIMMING BYLAWS AND GRIEVANCE PROCEDURES

USA Swimming Bylaws can be found here: <https://www.usaswimming.org/docs/default-source/governance/governance-lsc-website/bylaws/2022-usa-swimming-corporate-bylaws-effective-3-25-22.pdf>. The Grievance Procedures can be found here: <https://www.usaswimming.org/safe-sport/report-a-concern>

10. DISCLAIMER

These procedures are based on Organizing Committee and host country rules and regulations, including those related to the COVID-19 pandemic, as applicable and as presently known and understood. Any change in the Selection Procedures caused by a change in Organizing Committee and host country rules and regulations, including those related to the COVID-19 pandemic, will be distributed to the affected athletes immediately. The Selection Procedures are based on the latest information available to USA Swimming. However, the Selection Procedures are always subject to unforeseen, intervening circumstances, and realistically may not have accounted for every possible contingency.

If circumstances cause the alteration or cancellation of any of the Qualifying Competition listed in this document, these Selection Procedures will be revised.

The terms and conditions of these written Selection Procedures shall take priority over any verbal explanation, clarification or interpretation of the Selection Procedures, and an athlete relies on a verbal explanation, clarification or interpretation of these Selection Procedures at his/ her sole risk. Any request or question that would involve a formal clarification or interpretation of these Selection Procedures, or that would address an issue not otherwise covered in these Selection Procedures,

should be submitted to the Managing Director, National Team at USA Swimming in writing by no later than April 15, 2022, and the response to such request by USA Swimming must be provided in writing and, where appropriate, must be published promptly on the USA Swimming website.

An athlete who is Selected to the Team by virtue of an error or oversight by USA Swimming may be removed from the Team at any time.

11. SELECTION PROCEDURE APPROVAL COMMITTEE

12.1 Conflicts of Interest

Individuals involved in the creation and enforcement of these Selection Procedures are subject to USA Swimming’s Statement of Ethics and Conflict of Interest Policy (the “Conflict of Interest Policy”). Pursuant to the Conflict of Interest Policy, these individuals must submit annual Disclosure Statements to USA Swimming’s Ethics Committee for review and direction on avoidance and mitigation of any conflicts. Any actual, potential, or perceived conflicts of interest identified in the creation or enforcement of these selection procedures should be reported to USA Swimming’s Ethics Committee (ethicscommittee@usaswimming.org), pursuant to the Conflict of Interest Policy.


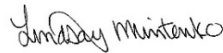
12.2 Retaliation

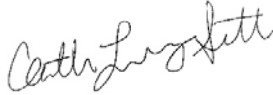
No individual who raises concerns or asks questions about these Selection Procedures or files a grievance and/or reports a conflict of interest regarding these Selection Procedures shall suffer retaliation, as prohibited by USA Swimming’s Whistleblower and Anti-Retaliation Policy (the “Anti-Retaliation Policy”). Any claims of retaliation should be reported to USA Swimming’s Ethics Committee (ethicscommittee@usaswimming.org), pursuant to the Anti-Retaliation Policy. This protection against retaliation includes protection for seeking advice from the Athlete Ombuds Office.

Athlete Ombuds Office Contact Information
 Phone: 719-866-5000
 Email: ombudsman@usathlete.org Website: usathlete.org

12.3 Signatures

I certify that I have read and understand the standards/criteria set by our IF and/or CF (PAG/PPAG only) and incorporated those standards/criteria into our Selection Procedures. I further certify that the information provided herein regarding Athlete Selection Procedures represents the method approved by USA Swimming.

Position	Print Name	Signature	Date
President & CEO	Tim Hinchey		4.7.2022
Managing Director, National Team	Lindsay Mintenko		4.7.2022

USA Swimming AAC Chair	Caitlin Leverenz- Smith		4.7.2022
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ATTACHMENT A

USA SWIMMING

2022 MEL ZAJAC GAMES PARTICIPATION AND COMMITMENT

I agree to abide by the USA Swimming Athlete Selection Procedures, competition requirements, competition protocols, the Team Rules and the USA Swimming Code of Conduct.

I agree to fully commit to a comprehensive training program designed for a competitive performance at the 2022 Mel Zajac Jr. International Swim Meet. If for any reason I become unable to fulfill this commitment, I will immediately notify the Managing Director, National Team.

I understand that I may be removed from the 2022 Mel Zajac Jr. International Swim Meet if circumstances interfere with my preparation for peak performance.

I give USA Swimming National Team Division permission to give out my contact information for 2022 Mel Zajac Jr. International Swim Meet Staff use:

_____ Yes _____ No

I give USA Swimming National Team Division permission to give out my contact information for internal USA Swimming Staff use: _____ Yes _____ No

_____ Signature _____ Printed
Name _____ Date

If under 18:

_____ Parent Signature _____ Parent Printed
Name _____ Date