



## USA Swimming ATHLETE SELECTION PROCEDURES 2022 Junior Pan Pacific Championships

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The 2022 Junior Pan Pacific Championships (the “Championships”) will be held in Honolulu, Hawaii August 24-27, 2022.

### DEFINITIONS

Available Swimmer. "Available Swimmer" means a swimmer who (i) qualifies to be selected to the Team in an Individual Olympic Event and agrees to compete in that Individual Olympic Event according to these Selection Procedures and has complied with all eligibility requirements set forth in Sections 1.1-1.3 of these Selection Procedures; (ii) certifies to USA Swimming that he/she remains available to swim through the completion of the Championships; (iii) indicates in writing that he/she will accept the invitation to be selected to the Team when that invitation is offered by USA Swimming and to swim in at least one Individual Olympic Event for which he/she qualifies at the Championships (except as otherwise provided herein); (iv) is 13-18 years of age as of December 31, 2022; and (v) will not compete at the 2022 FINA World Championships. If a swimmer does not satisfy these requirements, then he/she is not considered an Available Swimmer.

“A” Time Standard. The “A” Time Standard is a time standard established by FINA for the 2022 FINA World Championships. Time Standards can be found here: [https://resources.fina.org/fina/document/2022/02/16/c973b959-787e-44a4-a39b-a2d2718dbb6b/1\\_Budapest-2022\\_Qualification-System.pdf](https://resources.fina.org/fina/document/2022/02/16/c973b959-787e-44a4-a39b-a2d2718dbb6b/1_Budapest-2022_Qualification-System.pdf).

FINA Points Table, 2022. FINA Points Table, 2022 means the applicable FINA Points Table (i.e., men or women) updated as of February 2022, and found on the website [www.fina.org](http://www.fina.org).

Finals. "Finals" means the final results which are posted in each Individual Olympic Event from which the Qualifying Competition finish order is determined. The results of the A, B, and C finals ~~and the preliminary heats~~ of the Qualifying Competition will be used (in that order) to determine the finish order for Available Swimmers. Times from other races, including without limitation the relay lead-offs, intermediate splits, time trials and swim-offs at the Qualifying Competition will NOT be considered for Selection to the Team, but may be considered in making other determinations as described herein; except that, in the women’s and men’s 800-meter Freestyle and the women’s and men’s 1,500-meter Freestyle, all finishing times will be considered from the Qualifying Competition.

Head Coach. Unless otherwise indicated, "Head Coach" refers to the head coach of the Team, or, if applicable, each gender (i.e., the Men's Team Head Coach or Women's Team Head Coach).

Individual Olympic Event. “Individual Olympic Event” refers to those individual pool competition events contested at the Olympic Games.

Managing Director, National Team. "Managing Director, National Team" refers to the USA Swimming Managing Director, National Team, or his/her designee.

Program Director, National Junior Team. "Program Director, National Junior Team" refers to the USA Swimming Program Director, National Junior Team, or his/her designee.

Selected/Selection to the Team. "Selected/Selection to the Team" refers to the Team selected by USA Swimming on or before May 2, 2022, plus any replacements that may be added to the Team pursuant to Section 4 of these Selection Procedures.

Qualifying Competition. "Qualifying Competition" means the 2022 Phillips 66 International Team Trials, held April 26 through April 30, 2022, in Greensboro, North Carolina, at the Greensboro Aquatic Center.

Percentage of "A" Time Standard. "Percentage of 'A' Time Standard" means the difference between a swimmer's finishing time at the Finals in an Individual Olympic compared to the "A" Time Standard for that same Individual Olympic Event.

The resulting time difference will be converted to a percentage to demonstrate how much faster or slower the swimmer's finishing time in an Individual Olympic Event is compared to the "A" Time Standard in that same Individual Olympic Event. This percentage will be calculated by subtracting the swimmer's finishing time from the "A" Time Standard in that same Individual Olympic Event, then dividing the difference by the "A" Time Standard. Percentages for times that are faster than the "A" Time Standard will be positive numbers and the highest percentage will be ranked highest. Percentages for times that are slower than the "A" Time Standard will be negative numbers and the percentage closest to zero will be ranked highest.

For example, if the "A" Time Standard in the 100-meter Freestyle is 1 minute, and Swimmer #1's finishing time in the 100-meter Freestyle at the Finals is :54 seconds, then Swimmer #1 has swum 6 seconds faster than the "A" Time Standard in the 100-meter Freestyle. Using the formula described above (6 divided by 60) Swimmer #1's Percentage of "A" Time Standard would be 10%. If the "A" Time Standard in the 200-meter Freestyle is 2 minutes, and Swimmer #2's finishing time in the 200-meter Freestyle at Finals is 1:54, then Swimmer #2 has swum 6 seconds faster than the "A" Time Standard in the 200-meter Freestyle. Using the formula described above (6 divided by 120) that swimmer's Percentage of "A" Time Standard would be 5%.

Swimmer #1's Percentage of "A" Time Standard (10%) would be considered higher than Swimmer #2's Percentage of "A" Time Standard (5%). Calculations will be carried to the one-thousandth of a percent (i.e., x.xxx%).

If a swimmer's finishing time is slower than the "A" Time Standard, their percentages will be negative. Using the same example above, if Swimmer #1's finishing time in the 100 freestyle is 1:06 their percentage of the "A" standard would be -10% ( $60-66 = -6$ ;  $-6/60 = -0.1$  or -10%). If Swimmer #2's finishing time in the 200 freestyle is 2:06 their percentage of the "A" standard would be -5% ( $120-126 = -6$ ;  $-6/120 = -0.05$  or -5%). In this case Swimmer #2's percentage is better than Swimmer #1.

Team. "Team" means the 2022 Junior Pacific Championship Team announced on Monday, May 16, 2022, plus any changes or replacements made pursuant to these Selection Procedures.

## 1. SELECTION SYSTEM

1.1. The minimum eligibility requirements for a swimmer to be considered for Selection to the Team:

1.1.1 In order to be considered for Selection to the Team, a swimmer must, at the beginning of the Qualifying Competition and at the time of Selection to the Team:

- (a) be a registered athlete member of USA Swimming in good standing;
- (b) be a citizen of the United States; and
- (c) be eligible to represent the United States in International Competition.

In order to be considered for Selection to the Team, a swimmer must, at the time of Selection, be an Available Swimmer.

1.1.2 Other requirements (if any):

- (a) An athlete must qualify for the Qualifying Competition, as described in Section 1.2, and compete in the Qualifying Competition.
- (b) Each swimmer that has been Selected to the Team must sign and return to USA Swimming, by May 16, 2022, and abide by, the USA Swimming applicable competition forms which will be made available prior to the Qualifying Competition;
- (c) Each swimmer that has been Selected to the Team must comply with all applicable rules and requirements of the 2022 Junior Pan Pacific Championships, the World Anti-Doping Agency ("WADA"), the U.S. Anti-Doping Agency ("USADA"), the U.S. Center for SafeSport and USA Swimming, including without limitation USA Swimming policies and protocols regarding Team preparation and participation, through the 2022 Junior Pan Pacific Championships.
- (d) All Available Swimmers over 18 years of age must successfully complete a criminal background check as required by USA Swimming and the United States Olympic and Paralympic Committee ("USOPC").
- (e) To ensure that USA Swimming selects the best possible team for the 2022 FINA World Championships, all swimmers who qualify for the 2022 FINA World Championships are ineligible for selection to the 2022 Junior Pan Pacific Championships and the 2020 Mel Zajac Jr. International Swim meet, unless otherwise agreed to in writing by USA Swimming. Athletes will be allocated to the teams for these three competitions in the following order of importance to USA Swimming and must swim in the competition to which they are assigned, unless otherwise excused pursuant to these Selection Procedures:

- a. 2022 FINA World Championships
- b. 2022 Junior Pan Pacific Championships
- c. 2022 Mel Zajac Jr. International Swim Meet

## 1.2 Tryout Events:

1.2.1 *Provide the Event names, dates and locations of all trials, Events and camps to be used as part of the selection process:*

The Qualifying Competition.

1.2.2 *Provide Event names, dates, locations and description of how athletes qualify for the trials, Events and camps listed above in 1.2.1 (if any):*

- (a) To qualify for the Qualifying Competition, an athlete must achieve an applicable Qualifying Competition time standard between January 1, 2021 and the entry deadline for the Qualifying Competition. The Qualifying Competition time standards can be found at: <https://www.usaswimming.org/docs/default-source/timesdocuments/time-standards/2022/internationalteamtrials2022timestandards.pdf>

## 1.3 Comprehensive Selection Process:

This Section 1.3 sets forth the steps by which an Available Swimmer will be Selected to the Team. Although USA Swimming may announce during the Qualifying Competition that swimmers have “made the Team” or “qualified for the Team,” any such announcement is informal and subject to change. The process of determining who is eligible to be Selected to the Team will take place at or before approximately 9:00 a.m. PST on May 2 after completion of the Qualifying Competition. The results from the application of these Selection Procedures will be announced on May 16, 2022, although USA Swimming retains the right to make changes to the results to address withdrawals and vacancies through the date when the final entries are forwarded to the local organizing committee for the 2022 Junior Pan Pacific Championships. The specific steps for determining the swimmers to be Selected to the Team are as follows:

1.3.1 **Team Size.** The maximum allowable Team size is 20 men and 20 women. The actual Team size will be determined once these Selection Procedures have been implemented. For purposes of these Selection Procedures, the men's and women's components of the Team will be considered separately. USA Swimming is under no obligation to Select to the Team a full team of 20 swimmers in each, or either, gender. Transgender swimmers shall compete at the Championships consistent with International Olympic Committee, FINA, USOPC and Championships' Organizing Committee policies and criteria.

1.3.2 **Qualifying Competition.** Performances at the Qualifying Competition, from among those eligible to compete in the Qualifying Competition as provided in Section 1.1.3(a) above, will be used to determine the Team. Performances at the Qualifying Competition will be prioritized using the priority system described below in Section 1.3.4.

1.3.3 [intentionally left blank]

1.3.4 Application of Priorities for Team Selection. Performances in the Individual Olympic Events at the Qualifying Competition will be prioritized for each gender as described in this Section. These Priorities will be applied on or before May 2, 2022, after completion of the Qualifying Competition. Swimmers not qualifying via one of these Priorities will not be eligible to be Selected to the Team, unless they are subsequently added to the Team as a replacement according to the process set forth in Section 4. If, after applying the Priorities set forth below, as well as the procedures set forth in Section 1.3.5, there are fewer than 20 men or 20 women, or both, Selected to the Team, then USA Swimming will not field a full Team, unless the Team is filled as a result of adding replacements as provided in Section 4.

- (a) Priority #1. The first Priority will include both (i) the fastest time from the Finals among those Available Swimmers at the Qualifying Competition in each Individual Olympic Event; and (ii) the second fastest time from the Finals among those Available Swimmers at the Qualifying Competition in the 100-meter and 200-meter Freestyle.
- (b) Priority #2. The second Priority will include the second fastest time from the Finals among Available Swimmers at the Qualifying Competition in each Individual Olympic Event, except in the 100-meter and 200-meter Freestyle.
- (c) Priority #3. The third Priority will include the third fastest time from the Finals among Available Swimmers at the Qualifying Competition in each Individual Olympic Event. This process will continue (i.e., fourth fastest time from the Finals among Available Swimmers, then fifth fastest time from the Finals among Available Swimmers, etc.) until there are 20 men and 20 women Selected to the Team, subject to Section 1.3.5.
- (d) Limitation. Available Swimmers finishing below the sixth fastest time from the Finals among Available Swimmers at the Qualifying Competition in each Individual Olympic Event cannot be considered for Selection to the Team (example: if a swimmer has the 7<sup>th</sup> fastest time in the Finals among Available Swimmers in an Individual Olympic Event and they meet the above criteria, they will not be eligible for Selection to the Team), with the exception of the 100-meter and 200-meter Freestyle events. In the 100-meter and 200-meter Freestyle events, Available Swimmers finishing below the eight fastest time from the Finals among Available Swimmers at the Qualifying Competition in these events will be eligible for Selection to the Team.

1.3.5 Procedure if Selection to the Team Stands to Exceed 20 Per Gender. If the application of the procedures set forth in Section 1.3.4 results in a list of either more than 20 male or more than 20 female swimmers (or both) to be Selected to the Team, then the swimmers of the gender with more than 20 swimmers to be Selected to the Team shall be ranked and Selected to the Team according to the following procedure:

- (a) All swimmers from Priority #1 shall be Selected to the Team.
- (b) All swimmers from Priority #2 will be Selected to the Team; provided, however, that if adding all swimmers from Priority #2 would result in more than 20 swimmers for a gender to be Selected to the Team, then the swimmers within Priority #2 shall be

Selected to the Team in order of the Percentage of "A" Time Standard for the Individual Olympic Event for which they qualify until a maximum of 20 swimmers for that gender are Selected to the Team.

- (c) If all Priority #2 swimmers are Selected to the Team and the maximum Team size of 20 swimmers per gender has not been attained, then the same procedure of using the Percentage of "A" Time Standard for the Individual Olympic Event will be used to rank the swimmers from Priority #3, and Priority #3 swimmers will be Selected to the Team in order of the highest Percentage of "A" Time Standard until the Team is full.

#### 1.3.6 Breaking a Tie.

- (a) Tie in Same Individual Olympic Event. In the instance where there is a tie between two or more Available Swimmers in the same Individual Olympic Event for any Priority listed above, a swim-off will be conducted at a time determined by the Program Director, National Junior Team, the Available Swimmers and their respective coaches. If the parties are unable to agree on a date and time for the swim-off, then the date and time will be established by the Program Director, National Junior Team. If the initial swim-off fails to break the tie, this process will continue until the tie is broken. The swimmers will be assigned to their respective Priorities based on their finish in the swim-off(s). The swim-off results will only be used to determine places of those involved in the swim-off and may not be used to change the finish order otherwise determined at the Qualifying Competition (for example, the winner of the swim-off between the second and third place finishers at the Qualifying Competition may not use his/her time in the swim-off to move to Priority #1 if the swim-off time is better than the time of the winner of the Qualifying Competition).
- (b) Tie in Determining Selection to Team Involving Swimmers from Different Individual Olympic Events. In the instance where the application of highest Percentage of "A" Time Standard is used to rank swimmers to be Selected to the Team (e.g., Sections 1.3.4 (b)-(c)), and where the application of the highest Percentage of "A" Time Standard results in a tie between two or more swimmers in different Individual Olympic Events for the final position(s) on the Team, the tie will be broken as follows:
  - i. Each swimmer's fastest performance swum at the Qualifying Competition in his/her Individual Olympic Event being considered will be ranked according to the FINA Points Table, 2022. The swimmer who has the best ranking shall be Selected to the Team.
  - ii. If this fails to break the tie, each swimmer's fastest performance swum in his/her Individual Olympic Event at the Qualifying Competition will be converted into a ratio, using the swimmer's Qualifying Competition time as the denominator, and the FINA-approved World Record for that Individual Olympic Event as of April 26, 2022, as the numerator, and the swimmer(s) with the highest percentage shall be Selected to the final position(s) on the Team. A World Record set at the Qualifying Competition would not qualify as a FINA-approved World Record because the record would not yet be officially approved by FINA.

- iii. If this fails to break the tie, then the swimmer with the highest Percentage of “A” Time Standard in an Individual Olympic Event at the Finals other than his/her Individual Olympic Event involved in the tie shall be Selected to the Team (e.g., if a swimmer’s results in the 100-meter Freestyle are involved in the tie, then that swimmer’s highest Percentage of “A” Time Standard in an Individual Olympic Event at the Finals other than the 100-meter Freestyle shall be considered). If not all swimmers involved in the tie swam a second Individual Olympic Event at the Finals, then the swimmer who swam a second Individual Olympic Event at the Finals will be Selected to the Team.
- iv. If this fails to break the tie, then the swimmer Selected to the Team will be chosen by random draw.

#### 1.4 Announcement.

Those officially selected to the Team will be announced at approximately 12:00 p.m. MST on May 16, 2022.

#### 1.5 Selection of Swimmers for Individual Olympic Events.

All swimmers who are named to the Team through the Selection Procedures shall be eligible for entry into additional Individual Olympic Events held at the 2022 Junior Pan Pacific Championships provided that the swimmer swims at least one Individual Olympic Event in which he/she qualifies.

## 2. DISCRETIONARY SELECTION

### 2.1 *Provide rationale for utilizing discretionary selection (if any):*

**All swimmers who are Selected to the Team shall be eligible for selection to any and all relays to be held at the Championships.** The Program Director, National Junior Team, will be responsible for selecting the swimmers for each relay conducted at the Championships, with the advice and consent of the Head Coach. In selecting the relay teams, the Program Director, National Junior Team, with the advice and consent of the Head Coach, shall consider all available relevant information, including but not limited to each Team member's Qualifying Competition performance (including preliminary times, time trials, swim-offs and relay lead-off times), past relay performances, past relay reaction times, relay exchange experience, Championship performances, personal best performances, Championship event schedules, individual workload, other recent results and performances, consistency of performances, fatigue, health, fitness levels, training preparation, participation in relay training camps, scientific evaluation, attitude and team chemistry.

### 2.2 *List the discretionary criteria and explain how they will be used (if any):*

See Section 2.1

### 2.3 *Provide the name of the committee that will be responsible for making discretionary selections, along with a complete list of the members’ titles currently serving on the committee:*

See Section 2.1

*2.4 Specify the process that will be used to identify and handle any potential conflicts of interest involving a member of the committee:*

The Program Director, National Junior Team will be responsible for relay selection, with the advice and consent of the Head Coach. If the Head Coach has a potential conflict of interest, they may still provide advice to the Program Director, National Junior Team but only after first disclosing the potential conflict of interest to the Program Director, National Junior Team.

**3. REMOVAL OF ATHLETES**

- 3.1 An athlete who is to be Selected to the Team by USA Swimming may be removed for any of the following reasons, as determined by USA Swimming's Managing Director, National Team in conjunction with the USA Swimming President & CEO, USA Swimming Program Director, National Junior Team and USA Swimming Athletes' Advisory Council Chair ("AAC Chair"). An athlete who is to be removed from the Team or an Individual Olympic Event or from eligibility to be Selected to the Team, pursuant to the following provisions, has the right to a hearing per the USA Swimming Bylaws (usaswimming.org), the USOPC's Bylaws, Section 9, or the applicable anti-doping code/protocol before such removal or declaration of ineligibility.
- 3.1.1 An athlete may choose to voluntarily withdraw from an Individual Olympic Event or the Team. The athlete must submit in writing any withdrawal to the Program Director, National Junior Team. An athlete considering withdrawal is strongly encouraged to submit the written withdrawal by May 1, 2022.
- 3.1.2 USA Swimming may remove an athlete who has an injury or illness, as certified by the physician for the Championships, that is likely to keep him or her from competing at peak levels in the Championships. If an athlete refuses verification of his/her illness or injury by the approved Championships' physician (or his/her medical staff), his/her injury will be assumed to keep him or her from competing at peak levels in the Championships and he/she may be removed.
- 3.1.3 An athlete may be removed if the Managing Director, National Team, in consultation with the Head Coach, the Chair of the USA Swimming National Team Steering Committee and the AAC Chair, determines that the swimmer is unable or unwilling to maintain a training regimen that is necessary for peak performance in the Championships. (See Participation and Commitment Agreement, which is included in Attachment A.)
- 3.1.4 Any swimmer may be dismissed from the Team at any time if the swimmer violates any of the applicable FINA, USA Swimming or other rules and regulations applicable to the Team or its members, including without limitation applicable Codes of Conduct or Team Rules.
- 3.1.5 If a swimmer is alleged to have committed an anti-doping rule violation, that swimmer shall remain on the Team (or remain eligible to be Selected to the Team) until: (i) the swimmer is provisionally suspended or declared ineligible after a hearing conducted pursuant to the U.S. Anti-Doping Agency Protocol for Olympic Movement



Testing or by FINA; (ii) the swimmer voluntarily accepts a provisional suspension or sanction of ineligibility; or (iii) the swimmer voluntarily withdraws from the Team or relinquishes eligibility to be Selected to the Team.

- 3.1.6 If a swimmer is alleged to have committed a violation of the SafeSport Code for the Olympic and Paralympic Movement (the “SafeSport Code”), that swimmer shall remain on the Team (or remain eligible to be Selected to the Team) until: (i) the swimmer is provisionally suspended or declared ineligible after a hearing conducted pursuant to the SafeSport Code; (ii) the swimmer voluntarily accepts a provisional suspension or sanction of ineligibility; or (iii) the swimmer voluntarily withdraws from the Team or relinquishes eligibility to be Selected to the Team.

#### **4. REPLACEMENT OF ATHLETES**

- 4.1.1. Adjustments to the Team from the time of announcement of the Team (approximately 12:00 p.m. MST May 16, 2022) through the date which entries are due to the organizing committee:

If a vacancy occurs between the time of announcement of the Team (approximately 12:00 p.m. MST May 16, 2022) through the date which entries are due to the organizing committee, USA Swimming can add Available Swimmers to the Team based on the following procedure; however, no swimmer who is already on the Team may be taken off the Team as a result of the application of this procedure.

For all Individual Olympic Events if the Team is not full (fewer than twenty swimmers per gender) after a vacancy occurs, then the vacancy shall be filled by the Available Swimmer with the next fastest time from the Individual Olympic Event from the Finals at the Qualifying Competition, subject to the Priorities and limitations in Section 1.3. If he/she declines the position on the Team, then he/she shall not be considered an Available Swimmer for that Individual Olympic Event, and the Available Swimmer with the next fastest time from the Individual Olympic Event from the Finals at the Qualifying Competition will be selected according to Section 1.3.4.

- 4.1.2 Adjustments to the Team and Individual Olympic Events after submission of Entries by Name to the Organizing Committee:

After the entry deadline of August 8, 2022, no swimmers will be added to the Team.

#### **5. SUPPORTING DOCUMENTS**

USA Swimming will retain the approved Selection Procedures and all supporting documents, including scouting or evaluation forms, etc., and data from the Selection process for six months past the date of the conclusion of the Championship.

#### **6. PUBLICITY/DISTRIBUTION OF PROCEDURES**

The Selection Procedures (complete and unaltered) will be posted/published by USA Swimming in the following locations: USA Swimming website.

**7. DATE OF SELECTION**

The Selection of Athletes form will be published on the USA Swimming website on or before May 16, 2022.

**8. MANDATORY TRAINING AND/OR COMPETITION**

<u>Event</u>	<u>Date</u>	<u>Site</u>
Depart for Hawaii	August 20, 2022	Home Airports
Pre-Competition Days	Aug 20-23,2022	Honolulu, Hawaii
Pool Competition	August 24-27, 2022	Honolulu, Hawaii
Return home	August 27, 2022	Home Airports

**9. ANTI-DOPING REQUIREMENTS**

Athletes must adhere to all WADA, FINA, USADA and USOPC anti-doping protocols, policies and procedures, as applicable. This includes participation in Out-of-Competition Testing as required by the WADA, FINA, USADA and USOPC Rules, as applicable.

**10. USA SWIMMING BYLAWS AND GRIEVANCE PROCEDURES**

USA Swimming Bylaws can be found here: <https://www.usaswimming.org/docs/default-source/governance/governance-lsc-website/bylaws/2022-corporate-bylaws.pdf>.

Grievance Procedures can be found here: <https://www.usaswimming.org/safe-sport/report-a-concern>.

**11. DISCLAIMER**

These procedures are based on Championships Organizing Committee and host country rules and regulations, including those related to the COVID-19 pandemic, as applicable and as presently known and understood. Any change in the Selection Procedures caused by a change in Championships Organizing Committee and host country rules and regulations, including those related to the COVID-19 pandemic, will be distributed to the affected athletes immediately. The Selection Procedures are based on the latest information available to USA Swimming. However, the Selection Procedures are always subject to unforeseen, intervening circumstances, and realistically may not have accounted for every possible contingency.

If circumstances cause the alteration or cancellation of any of the Qualifying Competition listed in this document, these Selection Procedures will be revised.

The terms and conditions of these written Selection Procedures shall take priority over any verbal explanation, clarification or interpretation of the Selection Procedures, and an athlete relies on a verbal explanation, clarification or interpretation of these Selection Procedures at his or her sole risk. Any request or question that would involve a formal clarification or interpretation of these Selection Procedures, or that would address an issue not otherwise covered in these Selection Procedures, should be submitted to the Managing Director, National Team at USA Swimming in writing by no later than April 15, 2022, and the response to such request by USA Swimming must be provided in writing and, where appropriate, must be published promptly on the USA Swimming website.

An athlete who is Selected to the Team by virtue of an error or oversight by USA Swimming may be removed from the Team at any time.

**12. SELECTION PROCEDURE APPROVAL COMMITTEE**

**12.1 Conflicts of Interest**

Individuals involved in the creation and enforcement of these Selection Procedures are subject to USA Swimming’s Statement of Ethics and Conflict of Interest Policy (the “Conflict of Interest Policy”). Pursuant to the Conflict of Interest Policy, these individuals must submit annual Disclosure Statements to USA Swimming’s Ethics Committee for review and direction on avoidance and mitigation of any conflicts. Any actual, potential, or perceived conflicts of interest identified in the creation or enforcement of these Selection Procedures should be reported to USA Swimming’s Ethics Committee (ethicscommittee@usaswimming.org), pursuant to the Conflict of Interest Policy.

**12.2 Retaliation**

No individual who raises concerns or asks questions about these Selection Procedures or files a grievance and/or reports a conflict of interest regarding these selection procedures shall suffer retaliation, as prohibited by USA Swimming’s Whistleblower and Anti-Retaliation Policy (the “Anti-Retaliation Policy”). Any claims of retaliation should be reported to USA Swimming’s Ethics Committee (ethicscommittee@usaswimming.org), pursuant to the Anti-Retaliation Policy. This protection against retaliation includes protection for seeking advice from the Athlete Ombuds Office.

Athlete Ombuds Office Contact Information  
 Phone: 719-866-5000  
 Email: [ombudsman@usathlete.org](mailto:ombudsman@usathlete.org) Website: usathlete.org

**12.3 Signatures**

**I certify that I have read and understand the standards/criteria set by our IF and/or CF (PAG/PPAG only) and incorporated those standards/criteria into our Selection Procedures. I further certify that the information provided herein regarding Athlete Selection Procedures represents the method approved by USA Swimming.**

Position	Print Name	Signature	Date
President & CEO	Tim Hinchey		4.12.2022
Managing Director, National Team	Lindsay Mintenko		4.12.2022
USA Swimming AAC Chair	Caitlin Leverenz Smith		4.12.22

# USA SWIMMING

## 2022 JUNIOR PAN PACIFIC CHAMPIONSHIP TEAM PARTICIPATION AND COMMITMENT

I agree to abide by the USA Swimming Athlete Selection Procedures, competition requirements, competition protocols, the Honor Code and the USA Swimming Code of Conduct.

I agree to fully commit to a comprehensive training program designed for a competitive performance at the 2022 Junior Pan Pacific Championships. If for any reason I become unable to fulfill this commitment, I will immediately notify the Program Director, National Junior Team.

I understand that I may be removed from the 2022 Junior Pan Pacific Championship Team if circumstances interfere with my preparation for peak performance.

I give USA Swimming National Team Division permission to give out my contact information for 2022 Junior Pan Pacific Championship Staff use:

\_\_\_\_\_ Yes \_\_\_\_\_ No

I give USA Swimming National Team Division permission to give out my contact information for internal USA Swimming Staff use: \_\_\_\_\_ Yes \_\_\_\_\_ No

\_\_\_\_\_ Signature \_\_\_\_\_ Printed  
Name \_\_\_\_\_ Date

If under 18:

\_\_\_\_\_ Parent Signature \_\_\_\_\_ Parent Printed  
Name \_\_\_\_\_ Date