



USA Swimming ATHLETE SELECTION PROCEDURES 2020 Junior Pan Pacific Championships



DEFINITIONS

Available Swimmer. "Available Swimmer" means a swimmer who (i) qualifies to be selected to the Team in an Event and agrees to compete in that Event according to these Selection Procedures and has complied with all eligibility requirements set forth in Sections 1.1-1.3 of these Selection Procedures; (ii) certifies to USA Swimming that he/she remains available to swim through the completion of the 2020 Junior Pan Pacific Championships; (iii) indicates in writing that he/she will accept the invitation to be selected to the Team when that invitation is offered by USA Swimming and to swim in at least one Event for which he/she qualifies at the 2020 Junior Pan Pacific Championships (except as otherwise provided herein); (iv) is 13-18 years of age as of December 31, 2020 (born in years 2002, 2003, 2004, 2005, 2006, 2007); and (v) will not compete at the 2020 Olympic Games. If a swimmer does not satisfy these requirements, then he/she is not considered an Available Swimmer.

Event. "Event" refers to those individual pool competition events contested at the 2020 Junior Pan Pacific Championships in Honolulu, Hawaii August 19-22, 2020.

FINA Points Table, 2020. FINA Points Table, 2020 means the applicable FINA Points Table (i.e., men or women) updated as of February 2020, and found on the website www.fina.org.

Finals. "Finals" means the final results which are posted in each Qualifying Competition Event from which the Qualifying Competition finish order is determined. The results of the Finals will be used to determine the finish order for Available Swimmers. The results of the Final, Semi Final, and preliminary heats of the Qualifying Competition will be used (in that order) to determine finish order.

Head Coach. Unless otherwise indicated, "Head Coach" refers to the head coach of the Team for the applicable gender (i.e. the Men's Team Head Coach or Women's Team Head Coach).

Managing Director, National Team. "Managing Director, National Team" refers to the USA Swimming Managing Director, National Team, or his/her designee.

National Junior Team Director. "National Junior Team Director" refers to the USA Swimming National Junior Team Director, or his/her designee.

Selected/Selection to the Team. "Selected/Selection to the Team" refers to the Team selected by USA Swimming, plus any replacements that may be added to the Team pursuant to Section 4 of these Selection Procedures.

Qualifying Competition. "Qualifying Competition" means the 2020 U.S. Olympic Team Trials- Swimming, held Wednesday, June 21, through Sunday, June 28, 2020, in Omaha, Nebraska, at the CHI Health Center Omaha.

Team. "Team" means the 2020 Junior Pacific Championship Team announced on Tuesday July 7, 2020, plus any changes or replacements made pursuant to these Selection Procedures.

World Ranking. World Ranking means the World Rankings Powered by USA Swimming list downloaded from the usaswimming.org website at approximately 8:00 a.m. MT on Monday June 15, 2020 and covering the period of January 1, 2020, through and including June 14, 2020.

Modified World Ranking. "Modified World Ranking" means the World Ranking list as modified by integrating the times from Finals of the Qualifying Competition. A swimmer's Modified World Ranking shall be determined by his/her time from the Finals of the Qualifying Competition.

1. SELECTION SYSTEM

1.1. The minimum eligibility requirements for a swimmer to be considered for Selection to the Team:

1.1.1 In order to be considered for Selection to the Team, a swimmer must, at the beginning of the Qualifying Competition and at the time of Selection to the Team:

- (a) be a registered athlete member of USA Swimming in good standing;
- (b) be a citizen of the United States; and
- (c) be eligible to represent the United States in International Competition.

In order to be considered for Selection to the Team, the swimmer must, at the time of Selection, be an Available Swimmer.

1.1.2 Other requirements (if any):

- (a) A swimmer must qualify for the Qualifying Competition and compete in the Qualifying Competition. Qualification for the Qualifying Competition can be found here:

<https://www.usaswimming.org/news-landing-page/2018/09/28/usa-swimming-unveils-qualifying-standards-for-2020-u.s.-olympic-team-trials-swimming>.

- (b) Each swimmer that has been Selected to the Team must sign and return to USA Swimming, by 11:59 p.m. PST on July 5, 2020, and abide by, the USA Swimming applicable competition forms which will be made available prior to the Qualifying Competition;

- (c) Each swimmer that has been Selected to the Team must comply with all applicable rules and requirements of the 2020 Junior Pan Pacific Championships, WADA, USADA, and USA Swimming, including without limitation USA Swimming policies and protocols regarding Team preparation and participation, through the 2020 Junior Pan Pacific Championships.
- (d) All Available Swimmers over the 18 years of age must successfully complete a criminal background check as required by USA Swimming and the United States Olympic and Paralympic Committee.

1.2 Tryout Events:

The Qualifying Competition.

1.3 Comprehensive Selection Process:

This Section 1.3 sets forth the steps by which an Available Swimmer will be Selected to the Team. Although USA Swimming may announce during the Qualifying Competition that swimmers have “made the Team” or “qualified for the Team,” any such announcement is considered to be informal and subject to change. The process of determining who is eligible to be Selected to the Team will take place at or before approximately 9:00 p.m. PST on June 29th after completion of the Qualifying Competition. The results from the application of these Selection Procedures will be announced on July 7, 2020, although USA Swimming retains the right to make changes to the results to address withdrawals and vacancies through the date when the final entries are forwarded to the local organizing committee for the 2020 Junior Pan Pacific Championships. The specific steps for determining the swimmers to be Selected to the Team are as follows:

- 1.3.1 **Team Size.** The maximum allowable Team size is twenty (20) men and twenty (20) women. The actual Team size will be determined once these Selection Procedures have been implemented. For purposes of these Selection Procedures, the men's and women's components of the Team will be considered separately. USA Swimming is under no obligation to Select to the Team a full team of 20 swimmers in each, or either, gender. Transgender swimmers shall compete at the 2020 Junior Pan Pacific Championships consistent with IOC, FINA, USOPC and 2020 Junior Pan Pacific Championships' Organizing Committee policies and criteria.
- 1.3.2 **Qualifying Competition.** Performances at the Qualifying Competition, from among those eligible to compete in the Qualifying Competition as provided in Section 1.1.2 above, will be used to determine the Team. Performances at the Qualifying Competition will be prioritized using the priority system described below in Section 1.3.4.
- 1.3.3 **Voluntary Withdrawal.** Any swimmer may choose to voluntarily withdraw from the Team. A swimmer choosing to voluntarily withdraw from the Team must do so in writing and is strongly encouraged to submit a written letter to the National Junior Team Director by 8:00 p.m. PST on June 28, 2020.
- 1.3.4 **Application of Priorities for Team Selection.** Performances in the individual Events at the Qualifying Competition will be prioritized for each gender as described in this Section. These Priorities will be applied on or before 9:00 p.m. PST on June 29,

2020, after completion of the Qualifying Competition. Swimmers not qualifying via one of these priorities will not be eligible to be Selected to the Team, unless they are subsequently added to the Team as a replacement according to the process set forth in Section 4. If, after applying the priorities set forth below, as well as the procedures set forth in Section 1.3.5, there are fewer than twenty (20) men or twenty (20) women, or both, Selected to the Team, then USA Swimming will not field a full Team, unless the Team is filled as a result of adding one or more replacements as provided in Section 4.

- (a) Priority #1. The first priority will be comprised of (i) the highest placing Available Swimmer based on the final results swum at the Qualifying Competition in each Event; and (ii) the second highest placing Available Swimmer based on the final results swum at the Qualifying Competition in the 100 and 200 freestyle.
- (b) Priority #2. The second priority will be the second highest placing Available Swimmer based on the final results swum at the Qualifying Competition in each Event, except in the 100 and 200 freestyle.
- (c) Priority #3. The third priority will be the third highest placing Available Swimmer based on the final results swum at the Qualifying Competition in each Event. This process will continue (e.g. fourth highest placing Available Swimmer, then fifth highest placing Available Swimmer, etc.) until there are twenty (20) men and twenty (20) women selected to the team, subject to Section 1.3.5.
- (d) Limitation. Available Swimmers finishing below the sixth placing Available Swimmer at the Qualifying Competition cannot be considered for Selection to the Team (example: if a swimmer is the seventh highest placing Available Swimmer in an Event and they meet the above criteria, they will not be eligible for selection to the team), with the exception of the 100 and 200 freestyle Events; up to and including the eighth highest placing Available Swimmer from the Qualifying Competition in these events will be eligible for Selection to the Team.

1.3.5 Procedure if Selection to the Team Stands to Exceed 20 Per Gender. If the application of the procedures set forth in Section 1.3.4 results in a list of either more than twenty (20) male or more than twenty (20) female swimmers (or both) to be Selected to the Team, then the swimmers of the gender with more than 20 swimmers to be Selected to the Team shall be ranked and Selected to the Team according to the following procedure:

- (a) All swimmers from Priority #1 shall be Selected to the Team.
- (b) All swimmers from Priority #2 will be Selected to the Team; provided, however, that if adding all swimmers from Priority #2 would result in more than twenty (20) swimmers for a gender to be Selected to the Team, then the swimmers within Priority #2 shall be Selected to the Team in order of the best Modified World Ranking for the Event for which they qualify until a maximum of twenty (20) swimmers for that gender are Selected to the Team.
- (c) If all Priority #2 swimmers are Selected to the Team and the maximum Team size of twenty (20) swimmers per gender has not been attained, then the same

procedure of using the best Modified World Rankings will be used to rank the swimmers from Priority #3, and Priority #3 swimmers will be Selected to the Team in order of their Modified World Rankings until the team is full. This process of adding Priority #3 swimmers to the list of those to be Selected to the Team will continue until either the team is full or the list of Available Swimmers from Priority #1 through Priority #3 (subject to Section 1.3.4 and 1.3.5) has been exhausted.

1.3.6 Breaking a Tie.

- (a) Tie in Same Event. In the instance where there is a tie between two Available Swimmers in the same Event for first place, both swimmers will be classified under Priority #1. In the instance where there is a tie between three or more Available Swimmers for first place in the same Event or where there is a tie between two or more Available Swimmers in the same Event for second place, a swim-off will be conducted at a time determined by the National Junior Team Director, the swimmers, and the personal coaches of the swimmers. If the parties are unable to agree on a date and time for the swim-off, then the date and time will be established by the National Junior Team Director. If the initial swim-off fails to break the tie, this process will continue until the tie is broken. The swimmers will be assigned to their respective Priorities based on their finish in the swim-off(s). The swim-off results will only be used to determine places of those involved in the swim-off and may not be used to change the finish order otherwise determined at the Qualifying Competition (for example, the winner of the swim-off between the second and third place finishers at the Qualifying Competition may not use his/her time in the swim-off to move to Priority #1 if the swim-off time is better than the time of the winner of the Qualifying Competition).
- (b) Tie in Determining Selection to Team Involving Swimmers from Different Events. In the instance where the application of Modified World Rankings is used to rank swimmers to be Selected to the Team (e.g. Sections 1.3.4 (b)-(c)), and where the application of the Modified World Rankings results in a tie between two or more swimmers in different Events for the final position(s) on the Team, the tie will be broken as follows:
 - (i) Each swimmer's fastest performance swum in his/her Event at the Qualifying Competition will be ranked according to the FINA Points Table, 2020. The swimmer who has the best ranking shall be Selected to the Team.
 - (ii) If this fails to break the tie, each swimmer's fastest performance swum in his/her Event at the Qualifying Competition will be converted into a ratio, using the swimmer's Qualifying Competition time as the denominator, and the FINA-approved World Record for that Event as of June 20, 2020, as the numerator, and the swimmer(s) with the highest percentage shall be Selected to the final position(s) on the Team. A World Record set at the Qualifying Competition would not qualify as a FINA-approved World Record because the record would not yet be officially approved by FINA.
 - (iii) If this fails to break the tie, the fastest time swum by each swimmer in his/her Event during the period from January 1, 2020, through June 20, 2020, will be

ranked according to the Modified World Ranking lists, and the swimmer(s) will be Selected to the Team in order of the best ranking.

(iv) If this fails to break the tie, then the swimmer with the highest Modified World Ranking in an Event other than his/her Event involved in the tie shall be Selected to the Team (e.g. if a swimmer's results in the 100m freestyle are involved in the tie, then that swimmer's highest Modified World Ranking in an Event other than the 100m freestyle shall be considered).

(v) If this fails to break the tie, each swimmer's fastest performance swum in an Event at the Finals of the Qualifying Competition other than the Event that is the subject of the tie will be ranked according to the FINA Points Table, 2020. The swimmer who has the best ranking shall be Selected to the Team. If only one swimmer involved in the tie swam a second Selected at the Qualifying Competition, then that swimmer will be Selected to the Team.

1.4 Announcement.

Those officially selected to the Team will be announced at approximately 12:00 p.m. MST on July 7, 2020.

1.5 Selection of Swimmers for Events.

All swimmers who are named to the Team through the Selection Procedures shall be eligible for entry into additional Events held at the 2020 Junior Pan Pacific Championships provided that the swimmer swims at least one Event in which he/she qualifies.

2. RELAY SELECTION

All swimmers who are Selected to the Team shall be eligible for selection to any and all relays to be held at the 2020 Junior Pan Pacific Championships.

The National Junior Team Director, in consultation with the Head Coaches, shall select the swimmers for each relay conducted at the 2020 Junior Pan Pacific Championships. In selecting the relay teams, the National Junior Team Director and the Head Coaches, shall consider all available relevant information, including but not limited to each Available Swimmer's Qualifying Competition performances (including preliminary times, time trials, swim-offs and relay lead-off times), past relay performances, past relay reaction times, relay exchange experience, 2020 Junior Pan Pacific Championships performances, personal best performances, 2020 Junior Pan Pacific Championships event schedules, individual workload, other recent results and performances, consistency of performances, fatigue, health, fitness levels, training preparation, participation in relay training camps, scientific evaluation, attitude and Team chemistry.

Any member of the relay selection committee that has a possible conflict of interest must disclose it. If such conflict exists, the relay selection committee member must recuse him/herself from relay selections discussions. Further, the committee member should not otherwise influence other members of the relay selection committee in the selection process. However, a committee member who recused him/herself, but who has relevant and necessary information with respect to swimmer performance, may, if requested by the

relay selection committee, provide such information to the committee so long as such information is provided in a fair and unbiased manner and the committee member who declared the conflict of interest does not vote toward the final decision.

3. REMOVAL OF ATHLETES

- 3.1 A swimmer Selected to the Team by USA Swimming may be removed for any of the following reasons, as determined by USA Swimming's National Junior Team Director, in conjunction with the Managing Director, National Team:
 - 3.1.1 A swimmer may choose to voluntarily withdraw from the Team. As stated above in Section 1.3.3, a swimmer choosing to voluntarily withdraw from the Team is strongly encouraged to submit a written letter to the National Junior Team Director by 8:00 p.m. PST on June 28, 2020.
 - 3.1.2 USA Swimming may remove a swimmer who has an injury or illness, as certified by the approved USA Swimming team physician, that is likely to keep him or her from competing at peak levels in the 2020 Junior Pan Pacific Championships. If a swimmer refuses verification of his/her illness or injury by the approved USA Swimming team physician (or his/her medical staff), his/her injury will be assumed to keep him or her from competing at peak levels in the 2020 Junior Pan Pacific Championships, and he/she may be removed.
 - 3.1.3 A swimmer may be removed if the National Junior Team Director, in consultation with the Head Coaches, the USA Swimming Managing Director, National Team and the USA Swimming Chair of the Athletes Executive Committee, determine that the swimmer is unable or unwilling to maintain a training regimen that is necessary for peak performance in the 2020 Junior Pan Pacific Championships. (See Participation and Commitment Agreement, which is included in team paperwork.)
 - 3.1.4 Any swimmer may be dismissed from the Team at any time if the swimmer violates any of the applicable 2020 Junior Pan Pacific Championships Organizing Committee, USA Swimming or other rules and regulations applicable to the Team or its members, including without limitation applicable Codes of Conduct or Honor Codes.
 - 3.1.5 If a swimmer is alleged to have committed an anti-doping rule violation, that swimmer shall remain on the Team (or remain eligible to be Selected to the Team) until: (i) the swimmer is provisionally suspended or declared ineligible after a hearing conducted pursuant to the U.S. Anti-Doping Agency Protocol for Olympic Movement Testing or by FINA; (ii) the swimmer voluntarily accepts a provisional suspension or sanction of ineligibility; or (iii) the swimmer voluntarily withdraws from the Team or relinquishes eligibility to be Selected to the Team.
 - 3.1.6 A swimmer who is to be removed from the Team or from eligibility to be Selected to the Team, pursuant to these provisions, has the right to a hearing per the USA Swimming Bylaws (usaswimming.org) or the applicable anti-doping code/protocol before such removal or declaration of ineligibility.

4. REPLACEMENT OF ATHLETES

- 4.1.1. Adjustments to the Team from the time of announcement of the Team (approximately 12:00 p.m. MST July 7, 2020) through the date which entries are due to the organizing committee):

If a vacancy occurs between the time of announcement of the Team (approximately 12:00 p.m. MST July 7, 2020) through the date which entries are due to the organizing committee, USA Swimming can add Available Swimmers to the team.

For all Events if the Team is not full (fewer than twenty (20) swimmers per gender) after a vacancy occurs, then the vacancy shall be filled by the next fastest Available Swimmer, subject to the priorities and limitations in Section 1.3. If he/she declines the position on the Team, then he/she shall not be considered an Available Swimmer for that Event, and the next fastest Available Swimmer will be selected according to Section 1.3.4.

- 4.1.2 Adjustments to the Team and Events after submission of Entries by Name to the Organizing Committee:

After August 7, 2020, or the date on which entries are due to the organizing committee (whichever is earliest), no swimmers will be added to the Team.

5. SUPPORTING DOCUMENTS

USA Swimming will retain the approved Selection Procedures and all supporting documents, including scouting or evaluation forms, etc., and data from the selection process for six months past the date of the conclusion of the 2020 Junior Pan Pacific Championships.

6. REQUIRED DOCUMENTS

In addition to the USA Swimming Code of Conduct, those documents included as Attachment A are required to be signed by a swimmer as a condition of Selection to the Team. Other required documents will be provided at or before the Qualifying Competition).

7. PUBLICITY/DISTRIBUTION OF PROCEDURES

The Selection Procedures (complete and unaltered) will be posted/published by USA Swimming in the following locations:

- 7.1. USA Swimming Web site:

8. DATE OF SELECTION

The selection of swimmers will be published on the USA Swimming website and will be posted on July 7, 2020, at approximately 12:00 p.m. MST.

9. MANDATORY TRAINING AND/OR COMPETITION

<u>Event</u>	<u>Date</u>	<u>Site</u>
Depart for Hawaii	August 15	Home Airports
Arrival in Hawaii	August 15	Honolulu, Hawaii
Pre-Competition Days	August 15 - 18	Honolulu, Hawaii
Pool Competition	August 19 - 22	Honolulu, Hawaii
Return home	August 23	Home Airports

10. ANTI-DOPING REQUIREMENTS

Swimmers must adhere to all WADA, Jr. Pan Pacific Championship, and USADA anti-doping protocols, policies and procedures, as applicable. This includes participation in Out-of-Competition Testing as required by WADA, 2020 Junior Pan Pacific Championships, and USADA Rules, as applicable.

11. USA SWIMMING BYLAWS AND GRIEVANCE PROCEDURES

USA Swimming Bylaws and Grievance Procedures can be found at:
www.usaswimming.org.

12. DISCLAIMER

These procedures are based on JUNIOR PAN PACIFIC CHAMPIONSHIP ORGANIZING COMMITTEE regulations, as applicable and as presently known and understood. Any change in the Selection Procedures caused by a change in JUNIOR PAN PACIFIC CHAMPIONSHIP ORGANIZING COMMITTEE and regulations will be distributed to the affected swimmers immediately. The Selection Procedures are based on the latest information available to USA Swimming. However, the Selection Procedures are always subject to unforeseen, intervening circumstances, and realistically may not have accounted for every possible contingency.

If any force of nature, or force majeure, should cause the alteration or cancellation of any of the selection events listed in this document, these Selection Procedures will be revised.

The terms and conditions of these written Selection Procedures shall take priority over any verbal explanation, clarification or interpretation of the Selection Procedures, and a swimmer relies on a verbal explanation, clarification or interpretation of these Selection Procedures at his or her sole risk. Any request or question that would involve a formal clarification or interpretation of these Selection Procedures, or that would address an issue not otherwise covered in these Selection Procedures, should be submitted to the National Team Managing Director or National Junior Team Program Director at USA Swimming in writing by no later than May 1, 2020, and the response to such request by USA Swimming must be provided in writing and, where appropriate, must be published promptly on the USA Swimming website.

A swimmer who is Selected to the Team by virtue of an error or oversight by USA Swimming may be removed from the Team at any time.

USA SWIMMING

2020 JUNIOR PAN PACIFIC CHAMPIONSHIP TEAM PARTICIPATION AND COMMITMENT

I agree to abide by the USA Swimming Athlete Selection Procedures, competition requirements, competition protocols, the Honor Code and the USA Swimming Code of Conduct.

I agree to fully commit to a comprehensive training program designed for a competitive performance at the 2020 Junior Pan Pacific Championships. If for any reason I become unable to fulfill this commitment, I will immediately notify the National Junior Team Director.

I understand that I may be removed from the 2020 Junior Pan Pacific Championship Team if circumstances interfere with my preparation for peak performance.

I give USA Swimming National Team Division permission to give out my contact information for 2020 Junior Pan Pacific Championship Staff use:

_____ Yes _____ No

I give USA Swimming National Team Division permission to give out my contact information for internal USA Swimming Staff use: _____ Yes _____ No

_____ Signature _____ Printed
Name _____ Date

If under 18:

_____ Parent Signature _____ Parent Printed
Name _____ Date