

USA Swimming Steering Committee Meeting Minutes
January 12, 2024 / In Person Meeting

Present In Person: Carol Capitani, Bruce Gemmell (Chair), Todd DeSorbo, Matt Kredich, Greg Meehan, Lindsay Mintenko (staff leader), Anthony Nesty, Ginny Nussbaum, Davis Tarwater

Present Virtual: Gunnar Bentz, Carli Brashier (staff liaison), Jaime Lewis, Katie Meili, Caitlin Leverenz-Smith

Absent: Cammile Adams, Bob Bowman, Dave Durden, Connor Jaeger, Catherine Kase, Tad Kremen

Guests: Matt Barbini

Call to Order: Committee Chair Mr. Bruce Gemmell called the January 12, 2024 meeting of the Steering Committee to order at 1:18 PM Eastern Time.

Conflict of Interest Disclosure: Each coach member of the Committee acknowledged a conflict of interest with one or more current National Team athletes on their teams. No other specific conflict of interest was disclosed given the agenda for the meeting.

Approval of Past Minutes: Motion to approve minutes from the September 21-22, 2023 meeting was approved unanimously.

Coach Selection Philosophy: Ms. Lindsay Mintenko, National Team Managing Director, provided the Committee with some historical context regarding past National Team coach lists and processes. She provided an update on the current selection process, including the philosophy of the selection of head coaches. The Committee discussed the challenges surrounding coach selection, including balancing their home programs and the number of international opportunities available. The Committee agreed to establish a subcommittee to formalize the coach selection process, including consultation with the Athletes' Advisory Council. Mr. Gemmell and Ms. Carol Capitani volunteered to be part of this subcommittee.

Doha Update: Ms. Mintenko updated the Committee on the increased size of the 2024 World Championships Team to 20 athletes and the naming of Erik Posegay as the Head Coach for both the men's and women's teams.

Trials/Games Updates: Ms. Mintenko provided the Committee with the current number of athletes who have qualified for U.S. Olympic Team Trials – Swimming. She provided new details regarding U.S. Olympic & Paralympic Committee support in Paris and plans to combat potential challenges. Ms. Mintenko also provided more information regarding the Impact Coach meeting at the San Antonio TYR Pro Swim Series (PSS), highlighting that USA Swimming would invite all National Team coaches in San Antonio for the PSS to attend the meeting. Olympic Head Coaches Todd DeSorbo and Anthony Nesty then discussed some of their priorities for the summer with the Committee.

NT Camps: Mr. Matt Barbini, Director, Performance, provided an update on National Team Camp numbers, coaches, and other teams that will be utilizing the Olympic and Paralympic Training Camp this spring.

2025 Worlds Selection Discussion: The Committee discussed selection of the 2025 World Aquatics Championships (long course meters (“LCM”)) Team via a selection competition or paper selection. Ms. Mintenko stressed that this discussion and decision will impact plans for the rest of the 2028 quadrennial, including selection for the 2027 World Aquatics Championships (LCM) Team. She also highlighted that in addition to selecting the 2025 World Aquatics Championships (LCM) Team, we will also need to select the 2025 World University Games and World Aquatics Juniors teams. The Committee decided further information and discussion was necessary.

Adjournment: Mr. Gemmell adjourned the meeting of the Steering Committee on January 12 at 2:52 PM Eastern Time.