



Safe Sport Committee Meeting Minutes
Saturday, September 27, 2025
8:30 – 9:30 AM MT

USA Swimming Mission: USA Swimming is the National Governing Body for the sport of swimming. We administer competitive swimming in accordance with the Olympic & Amateur Sports Act. We provide programs and services for our members, supporters, affiliates and the interested public. We value these members of the swimming community, and the staff and volunteers who serve them. We are committed to excellence and the improvement of our sport. We are committed to providing a safe and positive environment for all members.

Committee Mission: To support USA Swimming's commitment to provide a healthy and safe environment free from abuse for all its members, especially athletes, through the planning, implementation, and coordination of USA Swimming's Safe Sport program.

PRESENT: Maja (Committee Chair), Will Gallagher, Leo Gibbons, Audrey Cohen, Drew Gundrum, Steve Frye, Pierre Guzman
Staff: Liz Hahn, Cha'Vera Jackson

NOT PRESENT: April Walkley, Claire Jemmere, Kaylin Garner,

GUESTS: Cody Mackle, Tanja Avant, Maurissa C, Natalie G., Jennifer Gibson, Paul Stauder, Jennifer B., Caroline Holmes, Rebecca Thomas, Michael Mares, Joe Z., Maureen Tolliver

1. Safe Sport Committee Mission
2. Housekeeping
 - a. Committee Introduction
 - b. Review Minutes from last meeting on July 21, 2025
Motion to approve, seconded and approved
3. Safe Sport Leadership Conference Review
 - a. ICAC/Online Safety training was powerful. This would be a good topic as educational resources for our parents and athletes. It would be helpful for slides to be made available.
 - b. Reporting Training made a long-lasting impact. The committee feels it would be important to find a way to turn this training into bite-sized training for members. These presenters were local, and we can teach local-level volunteers how to find and ask these same kinds of individuals in their area.
 - c. Population Resilience training had good takeaways, like grounding techniques.
4. USA Swimming Safe Sport Summit Track Review
 - a. The Center being present to share information and answer questions was valuable. This was a valuable session for those who have been LSC Safe Sport Chairs for a long or short period of time. The Center reviewing their old processes and new processes was also valuable.
 - b. There could be huge value in having the Center do smaller online trainings throughout the year for our members.

- c. It is a suggestion to have the Center do several sessions for all the different tracks at another Summit or Safe Sport Leadership Conference.
- d. A suggestion is that there be flow charts for both The Center and USA Swimming Safe Sport Response and Resolution processes and distribute to membership.
- e. It is important to remember that the whole topic of abuse prevention is emotional.
- f. Knowing that there is new leadership for both the Center and USA Swimming is important for people to know.
- g. Communication to families, even through automated emails, is important.
- h. Behaviors outside of sexual misconduct are important to educate membership about as well.
- i. This committee is an educational arm for our Safe Sport efforts, and if we can change some verbiage of where requirements and processes are coming from this would help with buy-in.
- j. The sessions this year were engaging, and the physical interaction was appreciated.
- k. Being able to meet, have conversations, and engage with each other was valuable.
- l. SSRP: Attendees would like to know which LSCs require or do not, and what language looks like if they do.
- m. An idea is to “sell” SSRP as insurance.
- n. Suggestion to do a monthly SSRP training.
- o. Adding LSC Safe Sport Chairs to all clubs by the LSC Admin so LSC Safe Sport Chairs can see the SSRP details for each club might assist with moving things forward.
- p. Note that SSRP numbers for training are skewed when there are seasonal athletes.
- 5. Group Feedback on what Safe Sport needs for next year
 - a. Educational topics
 - Brown bag lunches and/or open zoom lunch discussions on a certain topic.
 - How to build an LSC playbook for Safe Sport chairs to pass down.
 - b. Resources clubs or LSC’s desire
- 6. Subcommittee Updates: Came through conversation on the above topics.
 - a. Zones
 - b. Education/Grassroots
 - c. SSRP
- 7. Committee turnover

Three committee member positions are up for reappointment.
- 8. Committee feedback

None.
- 9. Adjourn

Motion to adjourn, seconded.

Next Committee Meeting: November 17, 2025 at 8pm EST (virtual)