



Safe Sport Committee Meeting Minutes
November 18, 2024
8:00 – 9:00 PM ET

USA Swimming Mission: USA Swimming is the National Governing Body for the sport of swimming. We administer competitive swimming in accordance with the Olympic & Amateur Sports Act. We provide programs and services for our members, supporters, affiliates, and the interested public. We value these members of the swimming community, and the staff and volunteers who serve them. We are committed to excellence and the improvement of our sport. We are committed to providing a safe and positive environment for all members.

Committee Mission: To support USA Swimming’s commitment to provide a healthy and safe environment free from abuse for all its members, especially athletes, through the planning, implementation, and coordination of USA Swimming’s Safe Sport program.

USA Swimming Priority Results:

1. USA Swimming swimmers achieve sustained competitive success at the Olympic Games and other high-level international competitions.
2. Members have and use resources for sustainable success.
3. There is growth in swimming participation and interest.
4. USA Swimming is recognized as the “Best in Class” National Governing Body.

Confirmation of requirements for committee participation:

1. Current USA Swimming membership (APT, BGC, CPT, safety certifications as required by membership type)
2. USA Swimming Conflict of Interest Statement
<https://fs22.formsite.com/usaswimming/25czyvtwbf/index.html>

Roll Call

Present: Maja Palmroos (Chair), Pierre Guzman, Leo Gibbons, Madison Kennedy, Sarah Bolman Will Gallagher, Elizabeth Antenucci, April Walkley, Sondra Hunt, Paul Stauder (guest), Cha’Vera Jackson (staff), Liz Hahn (Staff)

Not Present: Steve Frye, Audrey Cohen

1. Safe Sport Mission Statement
2. Review & Approve Minutes from last meeting on 9/16/2024
 - a. Motion to approve made. Minutes from 9/16/2024 were approved.
3. Staff Updates
 - a. MAAPP updates
 - b. Safe Sport Chairs Workshop
 - c. Club Safe Sport Coordinator Training
 - d. Safe Sport Meet 360 Project
 - i. Thought: When an LSC gets a sanction for a meet should there be a Safe Sport box to be checked? Even making briefings required.
 - e. Strategic Planning



3. Subcommittee Updates

- a. Zones (April, Tanja, Will, and Paul)- Last met on 10/21 & 10/24
 - i. The group discussed ways to move SSRP forward. Discussion also included struggles that LSC's are having. The group also shared topics that should be covered in the trainings that occurred in October and November.
- b. Education (Liz, Leo, and Sarah)- Last met on 11/5
 - i. Overview of the trainings that occurred was discussed. Also discussed were topics that could be covered in the future, including at the USA Swimming Workshop next year. They found value in doing another Safe Sport Club Coordinator training as well as Safe Sport Training for Officials.
 - ii. Feedback is to make sure that communication about available training is done with more advance notice.
- c. Grassroot (Audrey, Pierre, and Maddison)- Last met on 10/29
 - i. Met with SSRP group. Discussed ways to make the program more desirable.
 - ii. Question & Discussion around how the training for the younger athletes are calculated.
- d. SSRP (Maja, Steve, and Sondra)- Last met on 10/29
 - i. Same as above.

4. Reflection

- a. Survey discussion and feedback
 - i. Screen sharing has mixed reviews. Visuals can help keep people focused. We will do more of this.
 - ii. Suggestion/Thought: Bring in special guests to our committee meetings to share their insights or good work that they are doing. Could be someone from the LSC's, clubs, other committee members, USAS Staff, other NGB's, the Center.
 - iii. Suggestion/Thought: Include the U.S. Center for SafeSport in our committee work as we want to be on the same team.
- b. Subcommittee Breakdowns
 - i. It is good to have the subcommittees, more specific work gets done.
 - ii. Idea: Members of the Safe Sport Committee could have the option to join an upcoming subcommittee meeting.
 - iii. It might be a good idea to have SSRP stay on its on. Make sure Trish is involved in these meetings.



- iv. It might be a good idea to ask for outside help on how to get more people engaged and activated in SSRP.
- 5. Appointments
 - a. Waiting to hear from the CAC and AEC on appointments for next year. We will be adding an expert again to the committee next year.
- 6. New Business
 - a. None
- 7. Adjourn
 - a. Motion made and second.

Next Committee Meeting: January 13, 2025 @ 8:00 pm EST.