USA Swimming National Board of Review Committee Minutes

September 28, 2024, In-Person and Virtual Meeting

Present: Jeanette Skow, H. Kurt Von Moltke, Poston Pritchett, Spencer Daus-Haberle, Brian Brown, Larry Schwarz, Marie Weferling, Ellen Colket, Dale Ammon, Chris Cavanaugh, Micah Sumrall, Matthew Purcell, Isabelle Pflieger, Mary Plant.

Absent: Shannon Vreeland, Bob Kizer, Lauren Hurt, Matthew Rigsbee, Topher Bishop, Ryan Gibbons, Juli Arzave, Marco Greico, Mary Plant, Katherine Uerling

Guests: Rebecca Chafin, Derek Paul, several guests from the Annual Business Meeting were present in person.

Board Chair Jeanette Skow met with the following individuals prior to the meeting due to an AEC meeting conflict: Juli Arzave, Topher Bishop, Ryan Gibbons, Marco Greico, Lauren Hurt, Matthew Rigsbee.

Call to Order: Committee Chair Jeanette Skow called the September 28, 2024, meeting of the National Board of Review Committee to order at 8:39 a.m.

Conflict of Interest Disclosure: None

Discussion: Jeanette opened meeting.

Reviewed the background check policy. Jeanette went over policy and procedures, highlighted disqualifiers and possible disqualifiers.

Derek Paul gave remarks regarding Panel discussion with respondent.

Question and Answer:

- 1) Jeanette advised that the athletes have asked for some sort of cheat sheet regarding types of crimes. They would like a frame of reference with regard to the types of crimes that are being discussed. They would like some types of questions to ask with regard to whatever type of case that is being discussed. Discussion regarding possibly giving panelists a glossary of terms.
- 2) Discussion regarding whether it would it be helpful to have a "waiting room" before the actual hearing starts.
- 3) Marie inquired about how conditions that are put on the respondent are worded in the Order. Jeanette and Derek discussed "conditions" that are put on the respondent after hearing and how USA Swimming tracks that.
- 4) Derek asked if the panelists had difficulty determining how to handle different types of crime. Derek and Jeanette discussed the types and length of time it has been since time of offense.

Adjournment: Committee Chair Jeanette Skow adjourned the September 28, 2024, meeting of the National Board of Review Committee at 9:16 a.m.