



LSC DEVELOPMENT COMMITTEE MEETING MINUTES

May 7, 2025

10:00am PST/1:00pm EST on TEAMS.

Our mission – To provide resources that advance the success of LSCs!

1. **Attendance:** *Mary Ellen Tynan (Chair), Stacy Christie, Tristan Cross, Bruno Darzi, Savannah Gurley (athlete), Cole Kincart (athlete), Annie Kramer (athlete), Kase Reckling (athlete), Lynne Shine, Bob Staab, Emily Swett, Kile Zeller, Jane Grosser (staff), Karin Olmsted (staff), MJ Truex (staff)*
Bold/Italics indicates present.
2. **Call to Order** – Meeting called to order at 1:00 pm EDT
3. **Announcements** – Kile is now the head coach of Mens/Womens Swimming at the University of Pittsburgh Johnstown. He has a new email.
4. **Team building** – Today is National Tourism Day. Attendees shared regarding their favorite place to be a tourist.
5. **Minutes** – April 2, 2025 - Accepted as presented
6. **Age Group Collaboration Survey** – Stacy reported that the “LSC Age Group Chair Checklist” has been given to the USA Swimming Marketing Department for aesthetic refinement. Toward the end of May, it should be ready for distribution to all LSCs for them to begin utilizing as a resource. It will also be posted on the LSC Development Committee Resource page on the USA Swimming website. Discussions have already begun as to how a similar resource can be developed for Senior Chair and Tech Planning utilizing the Age Group template.
7. **Working Groups Updates**
 - a. LEAP - Bob reported that the LEAP checklist has been updated with all the recommendations made by Committee members. He will send the draft out to the Committee for additional input with the intention that a final draft review will take place at next month’s meeting. A pilot test with several LSCs will take place later this year with a full roll-out in January 2026.
 - b. Communications –
 - c. Governance / By-Laws – Mary Ellen reported with respect to both the Communications and the Governance Working Groups. Lynne and Bruno presented the Model Bylaws Governance Committee proposal to the Rules & Regs Committee Legislative Review Session on April 30. Over the course of the next two weeks the Communications Working Group will be overseeing the distribution of a communique to all LSCs. It will include a survey drafted by Mary Ellen with respect to the operation of Governance / Nominating Committees in LSCs, as well as a description / overview of the newly restructured USA Swimming LSC Performance Services team. Next steps will be developed based on the responses garnered from the survey. Stacy will be in contact with all Committee members early next week with further instructions.
8. **September USA Swimming Summit**

The 2025 USA Swimming Summit / Annual Business Meeting will take place September 25-27.
The LSC Development Committee has been invited to attend and present. Please start to plan now.
9. **Adjournment** - Meeting concluded at 2:00 pm EDT

Meeting Schedule –

Meeting Schedule – First Wednesday of the Month 10am PT/1pm ET

June 11 (rescheduled) - LSC Development Committee - 10am PT/1pm ET

July 2 - LSC Development Committee - 10am PT/1pm ET

August 6 – LSC Development Committee – 10am PT/1pm ET

September 3 – LSC Development Committee – 10am PT/1pm ET

October 1 – LSC Development Committee – 10am PT/1pm ET

November 5 – LSC Development Committee – 10am PT/1pm ET

December 3 – LSC Development Committee – 10am PT/1pm ET