



LSC Development Committee Meeting Agenda

May 23, 2024

5:30pm PT/8:30pm ET on TEAMS

Our mission – To provide a network and resources to support the success of LSC leaders.

1. **Attendance:** *Mary Ellen Tynan, Stacy Christie, Tristan Cross, Bruno Darzi, Savannah Gurley (athlete), Cole Kincart (athlete), Annie Kramer, Mia Nagle (athlete),* Paige Sikkema, **Bob Staab, Emily Swett, Kile Zeller, Jane Grosser (staff), Bernie Dickman (staff).** Bold/Italics indicates present. **Guest:** *Lynne Shine, Eric Stimson & Donna Beyer*
2. Welcome! Meeting kicked off at 8:30 pm ET; Brief discussion about meeting time over the summer – specifically looking at July 2024.
3. Announcements - No specific announcements; excitement building around the pool being built in Indianapolis!
4. Team building – Today is National Taffy Day! Do you like taffy, and if so, do you have a favorite flavor or story to share? Many had great stories to share, love watching it being made and great memories.
5. Minutes – May 2nd minutes [here](#) - Approved as presented
6. Working Groups Updates
 - a) Workshops
 - i. September Workshop and ABM (Jane)
 1. Would the committee like to present at the General Chairs' session? If so, what would we like to present? Maybe ARB information?
 - a. Jane Grosser shared that It appears that USA Swimming be navigating to 1 event per year in the fall. Invitations have been sent to all LSC's for the 7 regular invitees. Staff realizes that all appropriate individuals didn't receive the invitation. They are working to ensure that all received the invitation.
 - b. Discussions with Mitch Gold about any presentations/topics to present during the General Chair Session. We proposed the following ideas:
 - i. How to run a good board meeting/HOD with a focus on virtual meetings? Best Practices for virtual? How do we vote within the rules?

communication and highlight opportunities about the LSC's.; defining the responsibilities between host/staff.

- b. MS/LA August 16-18 Biloxi
 - c. IL/WI September 7-9 TBD – Opportunity for our athlete committee members to support/participate and inspire our younger athletes; Annie, Cole and Bernie should plan to meet/discuss and work together.
 - c. AM/MA September 14-16 Penn State
- iii. Merger Support - OH-LE (Mia) – Policy break down meeting to compare/contrast both sets of policies; going forward will work with Athletes on combining manuals etc; At Ohio HOD, discussed calling a special meeting this summer to take next steps of merger. Our committee is here to support the LSC's as they move forward with this merger.
 - iv. Admin Review Board – Continuing to move forward; focus on policy & procedures template/suggestions/ideas. Ohio is working on developing P&P and will share the draft with the committee.
- c) Communications (Paige) - Working Group was unable to meet in May
- i. Email communication to LSCs – where do we stand on approval?
 - 1. Still working with Communications Team on the email. However, Comms Team is busy until after Trails. Goal would be to send email early Sept. to go with connecting at the ABM
 - 2. Working Group – will continue to firm about LSC assignments to our committee members.
- d) LEAP (Bob)
- i. Review LEAP 1,2 & 3 with focus on LEAP 3 – evaluating organization of LEAP Format, how is it being used, how it can benefit LSC.
 - ii. One focus is how to utilize the data from SWIMs and how to incorporate into LEAP requirements/expectations.
 - iii. Provide more specific questions; more action rather than passive questions, adding links to resources/examples.
 - iv. Goal is to be an effective tool for our LSC's.
 - v. Reporting from SWIMs – progression, performance and retention – can provide great insight; understand and strategic planning.
 - 1. Opportunity to teach/education LSC's and clubs on training, resources etc.

7. New Business

- a) LSC Fee Sheet – Initial survey/sheet was completed this year; the information provided showed many different fee structures/combinations; staff is reviewing the information and evaluating how to help LSC's understand fee structures/cost.

- i. Future idea – Costing structure to run a club that is financially successful, evaluating needed revenue streams for pool costs, staffing costs.
- b) Donna Reyek – Appreciated being a guest and learning about this committee; she appreciated our discussion; how can this committee to support her LSC and others who are experience significant discord; lack of transparency and how to navigate the situation. Kyle has offered to assist her and the LSC. They will meet offline to discuss additional support.
- c) Kyle shared a person story about teaching a young 6-year-old how to swim and be water save and why we should all play with “Joy in our Heart”.

Meeting concluded at 9:10 pm ET

Meeting Schedule - 4th Thursday of the Month (with exceptions as noted)

May 23 – LSC Development Committee meeting on Teams 5:30pm Pacific/8:30pm Eastern

June 27 – LSC Development Committee meeting on Teams 5:30pm Pacific/8:30pm Eastern

July 25 – LSC Development Committee meeting on Teams 5:30pm Pacific/8:30pm Eastern

Sept 26 – LSC Development Committee meeting in person in Denver Time TBD

Microsoft Teams meeting

Join on your computer, mobile app or room device

[Click here to join the meeting](#)

Meeting ID: 264 722 495 840

Passcode: qE8YzZ

[Download Teams](#) | [Join on the web](#)

[Learn More](#) | [Meeting options](#)