



**LSC Development Committee Meeting Minutes
May 2, 2024, 5:30pm PT/8:30pm ET on TEAMS**

Our Mission – To provide a network and resources to support the success of LSC Leaders

1. Welcome
2. **Attendance:** *Mary Ellen Tynan, Stacy Christie, **Tristan Cross, Bruno Darzi, Savannah Gurley (athlete), Cole Kincart (athlete), Annie Kramer, Mia Nagle (athlete),** Paige Sikkema, Bob Staab, Emily Swett, Kile Zeller, Jane Grosser (staff), Bernie Dickman (staff).* Bold/Italics indicates present. **Guest: Lynne Shine**
3. Announcements - None
4. Team building – Today is International Harry Potty Day! Do you have a favorite Harry Potter character and, if so, why? Hagrid, Snape and Dobby were the favorites!
5. Minutes – March 28th minutes [here](#) – accepted as presented.
6. Annual Meeting & Workshop –
 - a) Workshops
 - i. September Workshop and ABM - All present on the meeting are able to go to Denver for the ABM/Workshops; potential committee meeting in the works. To Be Confirmed – Annie
 - ii. Mighty Workshop - 8-10th – no updates
 - b) Shared Services (Mary Ellen)
 - i. Athlete Engagement (Cole) – Central Zone will have their Athlete Summit in June. Cole trying to get engaged in Illinois. Mary Ellen will reconnect Cole and Wyoming athletes to continue their forward progress and learn from it.
 - ii. Swimposium2.0 (Mary Ellen) - WY/MT - Was able to mentor 15-20 new officials on the weekend of April 26-28.
 - Had 60 13 and over athletes, 50 10&U, and 35 11-12s
 - Coaches track, officials track, and parents track
 - Had SafeSport sessions for parents and kids
 - Wants to ensure that both LSCs commit and participate equally as these events move forward.
 - iii. Merger Support - Ohio and Lake Erie are opposite in how they treat/pay officials; this is the only real concern as the merger continues to move forward. Kentucky Clippers are moving to Kentucky (entire county changing LSCs but only is one team and the pools they practice in.

c) Communications (Mia) –

- i. No new updates; no April meeting
- ii. Email plan is being run by USA Swimming through Jane

d) *LEAP Group* – Tristan Cross

- i. Review LEAP 1, 2 & 3 for review to better understand the development of the LEAP program. Mary Ellen, Tristan, Savannah, and Bob will be meeting on May 15 after each reviews a previous level of LEAP
- ii. LEAP will be done in person now by Team Services. Not exactly sure what that looks like.
- iii. LEAP 3.0 for 2025 – including incorporating growth, retention & performance, LSC effectiveness, board sign-off, creating partnership between LSC's to complete LEAP.

7. New Business – None

Meeting Schedule – Typically the 4th Thursday of each month

May 23 – LSC Development Committee meeting on Teams 5:30pm Pacific/8:30pm Eastern

June 27 – LSC Development Committee meeting on Teams 5:30pm Pacific/8:30pm Eastern

July 25 – LSC Development Committee meeting on Teams 5:30pm Pacific/8:30pm Eastern

Sept 26 – ABM/USAS Workshop in person Time TBD

Microsoft Teams meeting

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