

USA Swimming Governance Committee Minutes

October 23, 2024, 11:00 AM Mountain Time/Virtual

Present: Natalie Coughlin Hall, Kathy Fish, Bob Vincent

Guests: Shana Ferguson, Ellery Parish, Michelle Steinfeld (Staff Lead)

Role and Process of the Governance Committee: The Governance Committee discussed its purpose and scope at length, including a thorough conversation about relevant topics that could fall under the purview of the Committee. Mr. Vincent gave historical context on work that he and the staff had done in 2023 and early 2024 regarding the CEO Management Parameters. The Committee considered whether certain governance items would necessitate additional groups to complete the work, such as working groups or task forces.

Next Steps: The Committee agreed to consolidate a proposed list of governance issues and present to the Board of Directors at their October 25th meeting to collect feedback. After feedback collection, the Committee will reconvene to prioritize suggested tasks. Additionally, the Committee will propose a standalone Board governance orientation for November to review all governing documents, Board governance responsibilities, and other items.

Adjournment: The Meeting was adjourned at 11:52 PM Mountain Time.