

USA Swimming Coaches Advisory Council (CAC)

September 10, 2025 Meeting Minutes - DRAFT

The meeting was held on Zoom.

2025 CAC Membership:

Tim Bauer ('27), Jamie Bloom ('26), Marci Callan ('25), Chrissy Gentry ('27), Jennifer Gibson ('25), Scott Goldblatt (Athlete-'25), Kristine Julian (Athlete-'25), Alexis Keto ('27), Breeja Larson (Athlete '25), Michael Lawrence ('25), Jeremy Linn (Athlete-'25), Kaersten Meitz (Athlete-'26), Alison Pick ('26), Pete Raykovich ('25), Shawn Smith ('26); Terry Stoddard ('27), Gregg Troy ('26), Andrew Gemmell (Athlete '26),

USA-S Staff: Joel Shinofield, Greg Meehan, Yuri Suguiyama, Brendan Hansen, Jamie Lewis, Mark Hese, Terry Jones, Beth Winkowski, Michael Novell

Guests: Jennifer LaMont (ASCA); Thomas Ugast (USA-S ZDC)

Absent: Kaersten Meitz, Gregg Troy

The meeting was called to order at 10:03 A.M. Mountain Time (MT)

- Tim welcomed everyone.
- Michael Lawrence reported the conclusion of the USA Swimming CEO Search Committee with the announcement of Kevin M. Ring. Kevin M. Ring's start date is after this meeting.
- Tim asked Joel to give a history of what is now called The Annual Summit. Summary points:
 - An Annual Meeting was formerly held under USAS Organization, Budget; and control. This included all the Aquatic Sports within the USOPC Membership. Water Polo would meet separately in addition to the Annual USAS Convention.
 - Now USA Swimming as a NGB meets separately.
 - This year it will be called The 2025 USA Swimming Annual Summit. The Annual Summit/ABM/House of Delegates aims to bring everyone back together like the pre-COVID convention, but without the funding from USAS and Masters.
 - USA Swimming's cost for the Summit/ABM is now a \$450,000 line item in the budget, as opposed to the previous \$150,000.
 - Feedback is desired from the CAC, before, during, and after the Summit/ABM/HoD, to help decide the future direction of the event.
- The purpose of Today's CAC meeting is to have a short agenda focusing on preparations for The Annual Summit. Summary points:

- Our CAC Meeting is during the time frame for All Committee Meetings on Saturday, September 27th from 8:30-9:30 A.M.
- Create a Coach Advisory Council One Pager explaining “Who We Are – What We Do”.
 - Can this be at the Registration Desk?
- Recall 2025 CAC Action Items to present at the CAC Committee Meeting on Saturday, 9/27. An initial list was presented at the meeting and it is attached as a separate document.
- Question: Can we have a “Joint Meeting” with Senior Development?
- Do what it takes to get the Coaches Representatives who can vote to complete an educated vote.
- In an open forum concept Suggestions & Recommendations for CAC Members during the Annual Summit were made.
- **Our charge during the Annual Summit is to Get Out The Coaches Representation's Vote.**
- Tim announced that beginning with The Annual Summit CAC Meeting that we would use the remainder of the calendar year to reset the CAC Priorities and focus on
 - What is the Substance of CAC.
 - What is the CAC going to drive.
 - Going forward to stay focused on a proactive agenda of Making Swimming What It Is – The Best!
- A discussion occurred to make knowledgeable forums, opportunities and connections with the Slate of Officers who are running for the USA Swimming Board of Directors.
 - All the Candidates were acknowledged including those candidates who are Coaches.
 - The core value of Coach Representation on the Board of Directors was reinforced.
 - Scott reminded us of the “**share-out**” that he provided after the Meet the Candidates meeting. He encouraged The Council to focus on not the candidate but the candidate’s platform and their suggestion of initiatives and programs that were in their platform for the Board of Directors to work on if elected.
 - It was recommended that every candidate be asked to answer the same question to create a comparison between candidates, especially as it pertains to Coaches concerns.
- Once again, the discussion turned to reshaping and redefining the Board of Directors, Nominating Committee.
 - The CAC feels that membership should choose their leadership.
- Brendan gave a report on Junior Worlds. The National Team has been announced and The National Junior Team will be announced later this week.
 - Greg Meehan added that going forward there would be a focus on racing that is required at International Competitions which include Relays. A person makes the team in individual races but once on the Team, the Prelims and Finals Relay Races can become a part of their National Team Participation.
 - Please look forward to a Coaches Education agenda regarding the need “**To Practice Racing**” and “**Race Strategies**” before the arrival on the big stage.

- There will be an effort to create ***“More international Touch Points”*** and an effort to ***“Compete Against the World’s Best”***.
 - All Three National Team Leaders Indicated that ***“Our Athletes Are Fired Up!”***
- The CAC is always grateful for the direct dialogue with our National Team Leadership and ask every meeting, **“What Can We Do To Help You?”**

Included and attached as a separate document: 2025 CAC Activity Summary as mentioned in this meeting on 9/10/2025.

Our next meeting is on September 27th at 8:30 A.M. Mountain Time In-person at The Annual Summit.

2025 Meeting Dates & Time -

- Second Wednesday of each month.
- 10:00 A.M. Mountain Time ○ October 8, November 12, December 10.

The meeting was adjourned at 11:29 A.M. MST.

Respectfully Submitted, Terry Stoddard

Attached but not to be included in the minutes is a separate “AI Generated Worksheet”. This worksheet has AI generated categories which includes: Tasks, Action Items, Decisions Made, Follow Up Actions, Key Points for your reference.