

USA Swimming Coaches Advisory Council (CAC)

February 14, 2024 Meeting Minutes - Approved

The meeting was held on Zoom.

Tim Bauer ('24), Jamie Bloom ('26), Marcia Callan ('25), Adrian Damasko ('24), Jennifer Gibson ('25), Scott Goldblatt (Athlete-'25), Jessica Hardy (Athlete-'25), Kristine Julian (Athlete-'25), Chase Kalisz (Athlete-'24), Michael Lawrence ('25), Jeremy Linn (Athlete-'25), Mary Liston ('26), Jay Litherland (Athlete-'24), Alison Pick ('26), Pete Raykovich ('25), Shawn Smith ('26); Terry Stoddard ('24), Gregg Troy ('26).

USA-S Staff: Joel Shinofield, Lindsay Mintenko, Maggie Vail, Beth Winkowski, Terry Jones

Guests: Jennifer Lamont, ASCA

Absent: Jennifer Gibson, Chase Kalisz, Jay Litherland, Gregg Troy

Note: In the minutes below, Summary Topics for Future Action are indicated in Bold and Italics.

The meeting was called to order at 10:00 A.M. Mountain Standard Time (MST)

- Jamie welcomed everyone and let us know that Tim would be joining us.
- The Minutes from the January 10th meeting were presented.
 - Motion to accept by Jeremey Lin and Seconded by Marcia Callan.
 - Approved with Unanimous Consent.
 - There were corrections.
- New CAC Members were introduced:
 - Scott Goldblatt was appointed by the AAC to replace Katie McLaughlin for a 3-year term which ends in 2026.
 - Adrian Damasko was appointed by the CAC at the 1/10/24 Meeting to finish Abby Liu's term which ends in 2024.
- R-9 Update
 - In Tim's absence, Joel went over the timeline and content changes in the adoption process.
 - NOC & CAC Working Groups codified a Pathway to Certification.
 - BoD did not feel that what was presented went far enough.
 - It was referred to the three Officials on the Board.
 - Chris Bearman, Tim, Dana, Kathleen, Derek met with input.
 - The BoD approved a Pathway to Certification that leveled the process to be 4-sessions for each Official's Position.

- ***The BoD sent the final Pathway to Certification to the LSC’s for implementation.***
- Athletes First Committee – Marcia Callan
 - Discussion occurred in committee regarding the R-9 changes.
 - Zone Camps Coaches Education Representation was discussed.
 - ***The CAC was asked to give input regarding:***
 - ***“Coach’s Topics” and***
 - ***Educating the Coaches who were scheduled to attend prior to their attendance.***
- Joel Shinofield shared results of the “Coach Engagement Survey” and a 2nd survey, “Satisfaction & Utilization” survey. The 2nd survey was given to the 500 Clubs that scored points in the Club Excellence Program.
 - The results of the surveys were first shared with the survey participants and the CAC in December; shared with all coaches through the “Coaches Connection” in January.
 - Summary Focus is to accomplish and sustain more Coach Engagement.
 - Increase connection with Coaches at the LSC.
 - Engage with coaches “Before” decisions are made.
 - Action Plan is to continue with “Pulse Surveys” and make available Topical Resource Pages in the Canvas CMS and Coaches Education.
 - Coaches Education is ongoing.
 - Marcia asked about the Leadership Program and a discussion occurred regarding the 2nd year of the Women In Governance Effort.
- **Legislation:**
 - Shawn opened a discussion regarding proposing legislation to enable participation by appointed coaches to all committees.
 - He shared the existing legislation regarding Athlete participation on committee in the AAC policy manual and asked for input.
 - ***Shawn, Michael, Terry, Jamie and anyone else interested will propose legislation language.***
- ***Jamie and Tim asked each CAC Member to bring back to the next meeting, “What would you bring to the CAC? What do we do next?”***
- Beth announced that USA Swimming Staff, in Team Services, have launched networks of Age Group Coaches. This is to engage coaches regarding topics for discussion and action.
- Beth shared with the CAC that she feels that now is a good time and place to launch an effort to create LSC Coaches Representative Networks too.
 - Beth feels that coaches should take the lead on this. She has invited the Zone Coaches Rep to a Meeting on 2/20 and would like to have members of the CAC participate as well.
 - Terry and Marcia will participate. Jennifer Lamont will too.
- Junior Swim League:

- Joel presented the timeline and content of the Junior Swim League.
- CAC had at its inception, endorsed the JSL in a letter to the BoD.
- Desired Outcomes: New Meets that are Fast & Fun for Families. Easy – Short – Inexpensive.
- Pilot Program is projected to roll out for 28 Clubs between April to August – TBD.
- ***This year the annual workshops will be in September along with the planning for the ABM.***
- ***A small group of CAC Members will meet with Michelle and Joel to share and discuss what the CAC would like to see be a part of the ABM & Workshops.***
 - ***This small group will be Jamie, Shawn, Terry, Michael & Scott.***
- Note: Correction from the January Minutes: The CAC recommended to the USA-S BoD, as their appointment to the Nominating Committee, Pam Swander, in 2023. Pam has resigned her position. Tim asked for suggestions.
 - Doug Warham volunteered, and the CAC unanimously approved that he be the CAC appointed replacement.
 - Tim indicated that there might be another resignation from the Nominating Committee.
 - Michael Jafari was selected to be that alternate.
 - Note since then: An additional resignation did not occur. Michael Jafari is ready and willing to serve if needed.
- The USA Swimming Coach Membership Registration YTD was reported:
 - 16,352 Coaches
 - 374 are Junior Coaches
 - 275 are Provisional Coaches
 - {At the Same time last year in February, 2023 there were 15,846 Coaches}
 - Note: There seems to be a correlation between an increase and the new Coach Membership opportunities.
- Jamie announced that our next meeting is on March 13th at 10:00 A.M. Mountain Time.

The 2024 CAC Meeting Dates & Time:

Second Wednesday of each Month.

10:00 AM Mountain Time.

March 13; April 10; May 8; June 12; July 10; August 14; September 11; October 9;

November 13; December 11.

The meeting was adjourned at 11:28 A.M. MST.

Respectfully Submitted, Terry Stoddard

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- ***LSC Coaches Rep Collaborative Meeting: Beth, Marcia, Terry, Jennifer Lamont***

- **Legislation: Shawn, Michael, Terry, Jamie...: Legislation to place Coaches on Committees.**
- **Meet with Michelle and Joel: Jamie, Shawn, Terry, Michael & Scott.**
 - **ABM Workshop - What does CAC want to be a part of the Fall Meeting?**
- **Athlete First Committee Report**
 - **Marci: Coaches' representation on Camp Education ahead of time.**
- **Junior Swim League: Monitor the Junior Swim League to implementation. Launch for 28 Teams April to August - TBD**
- **Joel: "Coach Engagement Survey" data - "Future Pulse Surveys"**
- **WIN – What Is Next?**
 - **Tim & Jamie are asking CAC Members to consider what would you bring to the CAC conversation, etc.**
 - **Tim & Jamie are asking CAC as a committee, "What Is Our Next Project"?**