



AGE GROUP DEVELOPMENT COMMITTEE MINUTES

Date: May 13, 2025

Respectfully Submitted by Mikaela Bagley

CALL TO ORDER 12:01 pm EST (Quorum)

APRIL MINUTES MSA (Mikaela, Michael)

COMMITTEE MEMBERS

Tristan Formon Committee Chair

Mikaela Bagley Coach

Rhi Jeffrey Coach

Kevin Milak Coach

Alexis Mendenhall Coach

Ian Murray Coach **(Absent)**

Amy Parrato Coach

Michael Hamann Coach

Jake Mitchell Athlete

Jane Hanson Athlete **(Absent)**

Ally Dheeradha Athlete **(Absent)**

Aubrey Nelson Athlete **(Absent)**

Paul Donovan- SRDC Rep **(Absent)**

Michael Lawerance - CAC Rep **(Absent)**

Liam Davies - DEI Rep

Tharon Drake - DEI Rep **(Absent)**

Dana Skelton Staff

Mariah Carnahan Staff

Guests: Brendan Hansen, Beth Winkowski,
Marci Callan, Rachel Ripley, Michael White,
Larry Meltzer, Jim Fox, Bill Marlin

MISSION STATEMENT

To plan for the needs of the Age Group level of our sport. To generate, evaluate, and communicate ideas, which will assist USA Swimming in planning and developing quality age group swimming programs

RESPONSIBILITIES

To conduct an ongoing evaluation of the local and national age-group programs.

To develop and submit proposals to provide for the long-range planning of age-group swimming.

To encourage the development of programs that promote participation.

To oversee recognition for age group swimmers.

To communicate with and provide education and direction for the age group chairs in each LSC.

To develop programs to assist athletes in transitioning from Age Group to Senior.

To advise and consult with the Sports Development Division regarding camps, including open water.

To promote the inclusion of open water at all levels, including LSC competitions, LSC Championships, and Zone meets.

UPDATE FROM DEI, CAC AND SRDC

- DEI committee reported legislation for disabled athletes has gone through rules and regs to track disabled athletes through registration
- DEI Committee working on strengthening connection between national committee and LSCs
- DEI is focusing on ensuring space and resources are available for disabled athletes
- CAC received approval for safety course for open water to be offered in university for new coaches and athletes

SUCCESSION PLANNING UPDATE

- Succession planning working group completed final information
- All information sent to creative and marketing department at USA Swimming

- Waiting for materials to be formatted before distribution to LSC leadership

AGE GROUP DEEP DIVE UPDATE

- Working group focusing on creating support for championship meets
- Identified need for playbook to help age group chairs with meet management
- Working to address challenges for both experienced LSCs with defined policies and newer chairs needing guidance
- Planning to develop mentoring network to support new age group chairs

CLUB DUES UPDATE

- Working group planning to review club excellence program structure for age group adaptation
- Focus will be on retention metrics and growth for age group excellence program
- First meeting to be scheduled soon to begin development process

MOBILE APP STAKEHOLDER GROUP

- Reported completion of two rounds of surveys
- Development cycle now in early stages of building the mobile app
- Short survey or early preview expected in coming weeks

DEI Taskforce

- Liam proposed task force to review rules that may negatively impact youth swimmers
- Task force to include representatives from DEI, Age Group Development, SafeSport, Rules and Regs, AEC, and CAC
- Goal to submit legislative changes by **May 2026** for ABM 2026
- Examples included rules on multiple logos on swimsuits and temporary tattoos
- Marci offered to represent CAC on the task force
- Brendan offered to connect Liam with Sam Barony from college coaching association

IMR/IMX PROGRAM

- Marci Callan moved to go forward, Kevin Milak seconded - Committee approved moving forward with IMX/IMR program revitalization

12&U Suit Conversation

- Brendan introduced discussion about potential changes to 12 & under suit rules
- Rachel from TYR explained proposal to add woven fabric above the hip in youth suits and clarified technical differences between knit (current) and woven fabrics
- Current rules prohibit woven fabric below the hip for 12 & under swimmers
- TYR representatives explained goal is to create progression path in swimwear for young swimmers
- Proposal aims to differentiate suits for higher-performing 12 & under swimmers
- Committee voted to not change any rules to accommodate this new suit.

NEW PROJECT IDEAS

- 12&U Backstroke: Ledges and Failure to initiate turns - Marci Callan in progress

OPEN FLOOR

No items were discussed beyond the new project ideas.

PLANNED MEETING SCHEDULE

- June 10 @ 12:00 EST
- July 8 @ 12:00 EST
- September ABM in person or Zoom

ADJOURNMENT 2:06pm MSA (Michael, Rhi)