

USA Swimming 2024 House of Delegates Meeting Minutes
September 28, 2024 / Denver, CO

CALL TO ORDER

The Saturday, September 28, 2024, USA Swimming House of Delegates (HOD) meeting was opened by hosts Zach Toothman, Zone Directors' Council Co-Chair, and Ryan Gibbons, member of the HOD Working Group and National Board of Review, at 12:49 p.m. Mountain Daylight Time.

PRESENT: Attachment 2

NOT PRESENT: Attachment 2

USA SWIMMING BOARD CHAIR'S WELCOME

Chris Brearton, Chair of the Board of Directors, welcomed the members of the HOD and remarked on the importance and passion of the volunteers within USA Swimming. Mr. Brearton discussed the future as the organization moves towards LA2028, by supporting the grassroots of the sport.

RULES AND REGULATIONS CHAIR ELECTION

Derek Paul, Associate General Counsel and Rules & Regulations Committee Chair, opened the vote to elect Taylor Rogers to fulfill the remainder of his term as Rules & Regulations Committee Chair.

***MOTION:** That the House of Delegates vote to approve Taylor Rogers as Chair of the Rules and Regulations Committee as appointed by the Board Chair for the remainder of Derek Paul's 2-year term concluding in September 2025. Motion passed.*

OPENING REMARKS

Shana Ferguson, Interim Chief Executive Officer and Chief Operating Officer, expressed her gratitude for the work done over the past week, highlighting the feedback she has heard, the interactions she has seen, and what she has learned about USA Swimming through the point of view of the members.

BOARD ELECTION

Mr. Paul opened the election for the Independent seat on the Board of Directors.

FOUNDATION REPORT

Elizabeth Beisel, USA Swimming Foundation Board of Directors member, discussed the three pillars of the Foundation's mission: Saving Lives, Building Champions, and Impacting Communities.

MEMORIAL PRESENTATION

Mr. Gibbons asked for a moment of silence in remembrance of USA Swimming members who have passed away this past year.

PRESENTATIONS TO LIFE MEMBERS

Mr. Toothman and Mr. Gibbons announced the members presented with Life Memberships.

Wade Atkins – Maryland Swimming
Rick Allenstein – South Texas Swimming
Lisa Anderson – Central California

Scott Bliss – Missouri Valley Swimming
Christopher Chelette – Louisiana Swimming
Kenneth Chung – North Texas Swimming
Marc Digby – South Texas Swimming
Jody Goodman – Louisiana Swimming
Gary Ota – Central California
Sandra Drake – Hawaiian Swimming
Barb Frith – North Carolina Swimming
Michael Harbert – Wisconsin Swimming
Anthony Montrella – Southern California Swimming
James Bossert – Southern California Swimming
Terri Marlin – Potomac Valley Swimming
Lorraine Masse – Pacific Northwest Swimming
George Mathes – Wyoming Swimming
Michael Mellock – Wisconsin Swimming
Mary Poletto – Middle Atlantic Swimming
Kathleen Prindle – Florida Gulf Coast Swimming
Charlie Rose – Florida Swimming
Kelly Schott – Pacific Swimming
Mark Schubert – Southern California Swimming
Barb Ship – Potomac Valley Swimming
John Stanley – Virginia Swimming
Jim Stromski – Niagara Swimming
Tom Ugast – Potomac Valley Swimming
April Walkley – Inland Empire Swimming

PRESENTATIONS TO PAST BOARD MEMBERS

Mr. Gibbons thanked former USA Swimming Board of Directors member Bill Schalz, who served on the Board of Directors from 2019 – 2023, for his invaluable support.

CREDENTIALS REPORT

Laurie Benton, Credentials & Elections Committee Chair, reported that 336 delegates out of 367 were credentialed.

FINANCIAL REPORT

Eric Skufca, Chief Financial Officer, reported that the organization is in a strong financial position with a healthy balance sheet. Mr. Skufca noted that the organization's assets far outweigh its liabilities, yielding a material net asset balance which has given the organization stable footing in not only executing its annual operating budgets but also in investing in non-operating Board-approved reserve initiatives such as Keeping Athletes First 1.0 and 2.0. Additionally, Mr. Skufca added that another component of financial stability is having ample cash balances and excess operating reserves, of which both are held at balances greater than the organization's policy requirements.

Mr. Skufca remarked on the year-over-year growth during the current quad of our three key revenue streams: membership, sponsorship, and our partnership with the United States Olympic and Paralympic Committee. All three have seen year-over-year growth throughout the 2022-2024 quad. Mr. Skufca also noted the fourth key revenue driver in 2024, the U.S. Olympic Team Trials – Swimming, which profited over \$5 million for USA Swimming. The organization is currently projecting breakeven operating results for the 2022-2024 quad. Lastly, Mr. Skufca showed the page

on the USA Swimming website where access to USA Swimming financial documents and resources can be found.

MEMBERSHIP REPORT

Angela Monty, Registration & Membership Committee Chair, presented the Membership Report, including a comparison of the 2023 and 2024 membership statistics (Attachment 3).

HOD WORKING GROUP PRESENTATION

Mary Plant, HOD Working Group Chair, shared the composition of the HOD Working Group and the work done by the group. Mrs. Plant presented the legislation to update the composition of the HOD.

USA SWIMMING BOARD ELECTION RESULTS

Mr. Paul announced that the 10-Year Athletes have elected Nic Fink and Allison Schmitt to the Athletes' Advisory Council. He also noted that there will be a runoff between Ryan Murphy and Carson Foster for the third open seat, due to a tie.

Mr. Paul announced that the HOD elected Kathy Fish to the Independent seat on the Board of Directors and that the 10-Year Athletes have elected Nic Fink to the 10-Year Athlete seat on the Board of Directors.

RULES & REGULATIONS

USA Swimming Rules & Regulations Committee Chair, Taylor Rogers, presented the 2024 Proposed Amendments to the Rulebook. Additionally, Ms. Rogers provided the procedures for pulling legislation, making a motion, speaking on legislation, and voting.

The HOD voted to adopt legislative proposals R-1 through R-14 along with HK-1 through HK-16 and the Resolution to Increase the Annual Club Fee (Attachment 4).

ADJOURNMENT

Mr. Toothman adjourned the meeting at 3:17 p.m. Mountain Time.

Respectfully submitted:



Michelle Steinfeld, Secretary and General Counsel



Chris Brearton, Board Chair

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Attachment 1	Agenda
Attachment 2	Page 1 – Record of Attendance
Attachment 3	Page 2 – Membership Report
Attachment 4	Page 3 – 2024 Rules & Regulations Report