

USA Swimming 2025 House of Delegates Meeting Minutes

September 27, 2025 / Denver, CO

CALL TO ORDER

The September 27, 2025, USA Swimming House of Delegates (HOD) meeting was opened by Bob Vincent, Interim Chief Executive Officer, at 12:39 p.m. Mountain Daylight Time.

PRESENT: Attachment 2

NOT PRESENT: Attachment 2

USA SWIMMING INTERIM CEO'S WELCOME

Mr. Vincent introduced new CEO, Kevin Ring, to the House of Delegates. Mr. Ring expressed gratitude to Mr. Vincent for his commitment to the sport of swimming, welcomed the Delegates, and introduced the event host, Zach Toothman, Co-Chair of the Zone Directors' Council.

RULES AND REGULATIONS CHAIR ELECTION

Derek Paul, Associate General Counsel, opened the vote to elect Taylor Rogers as Rules & Regulations Committee Chair.

***MOTION:** That the House of Delegates vote to approve Taylor Rogers as Chair of the Rules and Regulations Committee as appointed by the Board Chair for a two-year term. Motion passed.*

BOARD ELECTION

Mr. Paul opened the election for three non-athlete seats, to include at least two coaches, on the Board of Directors.

FOUNDATION REPORT

Missy Franklin, USA Swimming Foundation Ambassador, spotlighted the impactful efforts of the USA Swimming Foundation, emphasizing its commitment to expanding access to swim lessons for individuals of all ages and fostering community engagement with the sport nationwide. Ms. Franklin also noted that the Foundation has contributed over \$1 million in 2024 to support the National Team through key initiatives, including mentorship, mental health resources, and career transition programs.

MEMORIAL PRESENTATION

Mr. Paul asked for a moment of silence in remembrance of USA Swimming members who have passed away this past year.

PRESENTATIONS TO LIFE MEMBERS

Mr. Toothman announced the members presented with Life Memberships.

Bridgette Acchione – Maryland Swimming
Donna Beyerl – Allegheny Mountain Swimming
Jamie Bloom – North Carolina Swimming
Julie Chen – Connecticut Swimming
Ellen Colket – Potomac Valley Swimming
Vincent Colwell – Ohio Swimming
Charlie Fry – Gulf Swimming

William Gallagher – Middle Atlantic Swimming
Phillip Grant – Pacific Swimming
Marty Keating – Niagara Swimming
Helen Millward – Pacific Northwest Swimming
Pooja Parsons – New England Swimming
Tia Pollick – Inland Empire Swimming
Trey Prinz – South Texas Swimming
Mark Rhodenbaugh – North Texas Swimming
Barbara Roselli – North Texas Swimming
Travis Sandifer – Gulf Swimming
Rebecca Thomas – North Carolina Swimming

CREDENTIALS REPORT

Laurie Benton, Credentials & Elections Committee Chair, reported that 339 delegates out of 364 were credentialed.

FINANCIAL REPORT

Kenneth Chung, Vice-Chair of Fiscal Oversight, reported a strong financial position for the organization, noting an investment reserve of approximately \$29 million. Mr. Chung highlighted key financial developments, including the receipt of a clean audit for 2024, the appointment of Goldman Sachs as the organization's investment advisor, and the onboarding of a new insurance broker effective January 1, 2026.

Mr. Chung followed with a budget overview, emphasizing strategic investments in grassroots initiatives and the organization's commitment to sound financial stewardship aimed at shaping the future of the sport.

MEMBERSHIP REPORT

Angela Monty, Registration & Membership Committee Chair, presented the Membership Report, including a comparison of the 2024 and 2025 membership statistics (Attachment 3).

USA SWIMMING BOARD ELECTION RESULTS

Mr. Paul announced that the HOD elected Jack Bauerle, Kate Lundsten, and Brent Lang to the non-athlete seats on the Board of Directors.

Mr. Paul announced that the 10-Year Athletes have elected Phoebe Bacon, Gunnar Bentz, Lilly King, and Alex Walsh to the Athletes' Advisory Council.

Mr. Paul announced that the election for the 10-Year Athletes' seat on the Board of Directors was extended due to a tie in voting.

RULES & REGULATIONS

USA Swimming Rules & Regulations Committee Chair, Taylor Rogers, presented the 2025 Proposed Amendments to the Rulebook. Additionally, Ms. Rogers provided the procedures for pulling legislation, making a motion, speaking on legislation, and voting.

The HOD voted to adopt legislative proposals R-1 through R-7, R-9 through R-11, R-13 and HK-1 through HK-4 (Attachment 4).

ADJOURNMENT

Mr. Toothman adjourned the meeting at 2:22 p.m. Mountain Time.

Respectfully submitted:



Michelle Steinfeld, Secretary and General Counsel



Chris Brearton, Board Chair

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Attachment 1	Agenda
Attachment 2	Page 1 – Record of Attendance
Attachment 3	Page 2 – Membership Statistics
Attachment 4	Page 3 – 2025 Rules & Regulations Report