These minutes will be officially approved by the Board of Directors at its next meeting.

USA Swimming Board of Directors Special Meeting Minutes

August 15, 2025/Virtual

PRESENT

Katy Arris-Wilson, Chris Brearton, Frank Busch, Kenneth Chung, Nic Fink, Kathy Fish, Clark Hammond, Ira Klein, Caitlin Leverenz Smith, Katie Playko, Kathleen Prindle, Michelle Steinfeld, Bob Vincent.

NOT PRESENT

Maya Andrews, Natalie Hall, Sabir Muhammad.

STAFF

Paula D'Amico, Jake Grosser, Joel Shinofield.

CALL TO ORDER

Chris Brearton, Board Chair, called the August 15, 2025 Board of Directors meeting to order at 9:06 a.m. Mountain Time.

CLOSED SESSION

LITIGATION UPDATE

The Board and staff went into Closed Session for the purpose of discussing a litigation matter.

USOPC AUDIT UPDATE

The Board remained in Closed Session to discuss a U.S. Olympic & Paralympic Committee (USOPC) Audit Update.

OPEN SESSION

The Board came into Open Session to vote on the following motion.

MOTION: To amend the USA Swimming Competition Category Policy to comply with the USOPC's Athlete Safety Policy. Seconded. Motion passed unanimously.

CLOSED SESSION

CEO UPDATE: EXECUTIVE SESSION

The Board went back into Closed Session so it could conduct an Executive Session; all members of the staff left the meeting except for Mr. Vincent and Ms. Steinfeld.

ADJOURNMENT

Mr. Brearton adjourned the August 15, 2025 meeting of the Board of Directors at 9:52 a.m. Mountain Time.

Respectfully submitted:

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Page 1 of 2

DRAFT Board of Directors Minutes
August 15, 2025

These minutes will be officially approved by the Board of Directors at its next meeting.

Michelle Steinfeld, Secretary and General Counsel

Chris Brearton, Board Chair