

USA Swimming Board of Directors Meeting Minutes (Special Meeting)

August 28, 2024 / Virtual

1 **PRESENT**

2 Chris Brearton, Natalie Coughlin, Katy Arris-Wilson, Kathy Fish, Clark Hammond,
3 Ashley Twichell, Anthony Ervin, Maya Andrews, Sabir Muhammad, Bruce Gemmell, Ira
4 Klein, Kenneth Chung, Kathleen Prindle, Katie Meili

5 Guests present were outside counsel to the Board: Shelley Jackson, Chloe Craft

6 **NOT PRESENT**

7 Bob Vincent, Tim Hinchey, Michelle Steinfeld

8 **CALL TO ORDER**

9 Chris Brearton, Board Chair, called the August 28, 2024 Board of Directors meeting to
10 order on or about 8:05 p.m. Mountain Time.

11 **RULES OF ENGAGEMENT/PROTOCOL**

12 Mr. Brearton announced that all discussions in Closed Session are confidential and
13 subject to attorney-client privilege.

14

15 Voting Board members expressly waived, by unanimous consent, the 48-hour notice
16 requirement as set forth in the Bylaws.

17 ***MOTION:** To enter Closed Session. Seconded. Motion passed unanimously.*

18 **CLOSED SESSION (2.3.6)**

19 **EXECUTIVE SESSION**

20 The Board entered Closed Executive Session for the purpose of discussing confidential
21 Human Resources matters.

22

23 ***MOTION:** Motion appointing Shana Ferguson as interim CEO was seconded and
24 passed unanimously.*

25

26 **ADJOURNMENT**

27 Mr. Brearton adjourned the August 28, 2024 meeting of the Board of Directors.

28 Respectfully submitted:

29

30

31

32 Chris Brearton, Board Chair

Natalie Coughlin-Hall, Vice Chair/Chair-Elect