



## 2025 USA Swimming Annual Summit

### Officials Track

This training will focus solely on evaluating and mentoring and is directed towards current N2 mentors. We are seeking officials with experience evaluating at the LSC level who are looking to advance their mentoring skills. LSCs will be best served by sending an official to participate who enjoys mentoring, is an N3 stroke and turn official and N2 in another position, and has attended a two-, three-, four-, or five-star USA Swimming Championship event in the past five years, including summer 2025.

Thursday, September 25		
2-3:30 p.m.	<b>Mapping your Hiking Trail</b> <i>Presenters: Dana Covington, Liz Hahn</i>  <i>Audience: Officials Track</i>	Evergreen A

Friday, September 26		
Track Sessions		
7-8:15 a.m.	<b>Breakfast Buffet</b>	Rocky Mountain Event Center
8 a.m.-6 p.m.	<b>Ready Room</b>	Atrium
7:30-9 a.m.	<b>What's in Your Knapsack</b> <i>Presenter: Marianne Walling, Trish Martin, Dana Covington</i>  <i>Audience: Officials Track</i>	Evergreen A
9:15-10:45 a.m.	<b>Scaling Mt. OTS</b> <i>Presenter: Marianne Walling</i>  <i>Audience: Officials Track</i>	Evergreen A
10:30 a.m.-12 p.m.	<b>Safe Sport, DEI (DICE), and Pitching New Ideas</b> <i>Presenters: Michael Mares, Ellie Wang, Annie Norris</i>  <i>Audience: Athlete Track</i>	Evergreen B
11 a.m.-12 p.m.	<b>Mentoring from a World of Grey</b> <i>Presenter: Trish Martin</i>  <i>Audience: Officials Track</i>	Evergreen A
12:30-1:30 p.m.	<b>USA Swimming Foundation Awards Luncheon</b> <i>Presenter: USA Swimming Foundation</i>  <i>Audience: All RSVP'd Attendees</i>	Rocky Mountain Event Center

1:45-2:45 p.m.	<b>Campfire Chats</b> <i>Presenter: Dana Covington</i>  <i>Audience: Officials Track</i>	Evergreen A
3- 5:45 p.m.	<b>Navigating the Rapids &amp; Star Gazing</b> <i>Presenters: Trish Martin, Dana Covington, Marianne Walling</i>  <i>Audience: Officials Track</i>	Evergreen A
<i>Dinner on your own.</i>		
8-9:30 p.m.	<b>Movie Viewing – <i>When Everyone Swims</i></b>  <i>Audience: All Attendees</i>	Evergreen C

Session 1: “Mapping your Hiking Trail”- This welcome session will help the participant map their mentoring trail by setting a positive culture

Session 2: “What’s in your Knapsack”- This session the participant will investigate the skills to help avoid rewriting the story, and practice dissecting an OQM approval.

Session 3: “Scaling Mt. OTS”- This session will introduce the necessary tools of a mentor” OTS, and certification documents.

Session 4: “Mentoring from a World of Grey”- This session will help the mentor understand the components of a mentoring assignment and how to write an evaluation.

Session 5: “Campfire Chats”- This session the participant will learn the importance, and the components of a crucial conversation.

Session 6: “Navigating the Rapids & Star Gazing”- This session will bring together all the components that were learned at Summit and practice with a live scenario. Participants will develop their own personal mentoring path.