Form 990

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter Social Security numbers on this form as it may be made public.

Open to Public Information about Form 990 and its instructions is at www.irs.gov/form990. Inspection

OMB No. 1545-0047

Department of the Treasury

	tile ZUI	6 calendar year, or tax year	beginning ,	2016, and endir	ng		, 20
		C Name of organization			D Em	ployer identif	cation number
Check	k if applicable:	USA SWIMMING, INC			-		
	Address change	Doing Business As			20	-426428	2
N	Name change	Number and street (or P.O. box if r	nail is not delivered to street address)	Room/suite	E Tel	ephone numbe	er
1	nitial return	1 OLYMPIC PLAZA			(719	866-	4578
Т	Terminated	City or town, state or province, cou	ntry, and ZIP or foreign postal code				
	Amended	COLORADO SPRINGS,	CO 80909		G Gro	ss receipts \$	137,804,184
A	Application	F Name and address of principal offic				this a group ret	
р	ending	1 OLYMPIC PLAZA CO	LORADO SPRINGS, CO 809	09		bordinates? e all subordinates	H
Tax	x-exempt st			a)(1) or 52			st. (see instructions)
		WWW.USASWIMMING.ORG	(110011110.)	3)(1) 0.		oup exemption	
	_	nization: X Corporation Trust	Association Other	1 Year o			of legal domicile: CO
Part		mmary	//document	2 100 0	Tomation. 20	OO III OIGI	or regar definione.
			ion or most significant activities: USA	SWIMMING	TS THE N	ATTONAI.	COVERNING
			IMMING. WE ADMINISTER				GO V DICKTOO
E S			CLYMPIC & AMATUER SPORT		D SWITHILL		
Governance			ion discontinued its operations or di		250/ of its o	et assets	
8							22.
2	4 Numb	er of independent usting member	rning body (Part VI, line 1a)	467		4	22.
60			s of the governing body (Part VI, line				96.
3 3			calendar year 2016 (Part V, line 2a)				NO. 1
to to	6 Total	number of volunteers (estimate if n	ecessary)			6	1,000.
- 1			art VIII, column (C), line 12				587,611
-	b Net ur	nrelated business taxable income t	from Form 990-T, line 34	******			-565,489
١.					Prior		Current Year
e le	B Contri	butions and grants (Part VIII, line 1	h)	COPY FOR		81,486.	15,109,708
Revenue	9 Progra	am service revenue (Part VIII, line 2	g)	IC INSPECTION		03,832.	25,912,550
	ilivest	ment income (Fart VIII, Column (A), lines 3, 4, and /d)			28,784.	-1,662,855
11			es 5, 6d, 8c, 9c, 10c, and 11e)			23,296.	261,211
12			must equal Part VIII, column (A), line			37,398.	39,620,614
13			, column (A), lines 1-3)		1,7	62,776.	5,070,299
14	B enefi	its paid to or for members (Part IX,	column (A), line 4)			0.	0
g 15			benefits (Part IX, column (A), lines 5-		10,0	64,518.	10,532,439
Expenses	a Profes	ssional fundraising fees (Part IX, co		0.	0		
×	b Total f	undraising expenses (Part IX, colu	mn (D), line 25) 673,	387.			
u 17	Other	expenses (Part IX, column (A), line	es 11a-11d, 11f-24e)			32,482.	24,888,648
18	Total e	expenses. Add lines 13-17 (must e	equal Part IX, column (A), line 25)		34,4	59,776.	40,491,386
19	Reven	ue less expenses. Subtract line 18	from line 12		2	77,622.	-870,772
ces					Reginning of C	Current Year	End of Year
V 0					beginning or c		
20) Total a	assets (Part X, line 16)				02,686.	52,755,594
20 Balan 21		assets (Part X, line 16)			56,70		52,755,594 18,514,854
20 21 22 22 22 22 22 22 22 22 22 22 22 22	Total I	iabilities (Part X, line 26)	ne 21 from line 20		56,70 21,79	02,686.	18,514,854
20 Part	Total li Net as Sig	labilities (Part X, line 26)	ne 21 from line 20		56,70 21,79 34,90	02,686. 96,466. 06,220.	18,514,854 34,240,740
20 Part	Total li Net as Sig	labilities (Part X, line 26)	ne 21 from line 20	chedules and statem	56,70 21,79 34,90	02,686. 96,466. 06,220.	18,514,854 34,240,740
Land Balar 20 21 22 24 27	Total li Net as Sig	labilities (Part X, line 26)		chedules and statem f which preparer has	56,70 21,79 34,90	02,686. 96,466. 06,220.	18,514,854 34,240,740
Part Under part	Total li Net as Sig	labilities (Part X, line 26)	ne 21 from line 20	chedules and statem f which preparer has	56, 70 21, 79 34, 90 sents, and to the sany knowledge	02,686. 96,466. 06,220.	18,514,854 34,240,740 knowledge and belief, it is
Part Under strue, co	Total li Net as Sig	labilities (Part X, line 26)	ne 21 from line 20	chedules and staten f which preparer has	56,70 21,79 34,90 ents, and to the sany knowledge	02,686. 96,466. 06,220.	18,514,854 34,240,740 knowledge and belief, it is
Part Under strue, co	Total li Net as Sig Penalties or	iabilities (Part X, line 26) sets or fund balances. Subtract ling inature Block of perjury, I declare that I have examinating the page (other complete. Declaration of prepare (other complete.)	ne 21 from line 20		56,70 21,79 34,90 ents, and to the sany knowledge	02,686. 96,466. 06,220.	18,514,854 34,240,740 knowledge and belief, it is
Part Under strue, co	Total II Net as Sig penalties or	iabilities (Part X, line 26) sets or fund balances. Subtract line sets or fund balances. Subtract line spature Block of perjury, I declars that I have examine complete. Declaration of preparer (other	ne 21 from line 20		56,70 21,79 34,90 ents, and to the sany knowledge	02,686. 96,466. 06,220.	18,514,854 34,240,740 knowledge and belief, it is
Part Under prue, co	Total li Net as Sig penalties or prect, and o	iabilities (Part X, line 26) sets or fund balances. Subtract line sets or fund balances. Subtract line spature Block of perjury, I declars that I have examine complete. Declaration of preparer (other signature of efficer JAMES F. HARVEY	ne 21 from line 20		56,70 21,79 34,90 ents, and to the sany knowledge	02,686. 96,466. 06,220. e best of my	18,514,854 34,240,740 knowledge and belief, it is
Part Under prue, co	Total li Net as Sig Penalties or Print/1	iabilities (Part X, line 26) sets or fund balances. Subtract line sets or fund balances. Subtract line sets or fund balances. Subtract line space of perjury. I declare that I have examine complete. Declaration of preparer (othe Signature of officer JAMES F HARVEY Type or point name and title	ne 21 from line 20		56,70 21,79 34,90 sents, and to the s any knowledge	02,686. 96,466. 06,220. e best of my 11/15/2	18,514,854 34,240,740 knowledge and belief, it is
Part Under strue, co	Total li Net as Net as Sig Penalties or Print/1 DORE	iabilities (Part X, line 26) sets or fund balances. Subtract ling inature Block of perjury, I declare that I have examine the parer (other complete. Declaration of preparer (other parent). Signature of efficer JAMES F. HARVEY Type or print name and title Type preparer's name EEN B MERZ	ee 21 from line 20	Date	56,70 21,79 34,90 sents, and to the s any knowledge	02,686. 96,466. 06,220. e best of my 11/15/2 oate if femployed	18,514,854 34,240,740 knowledge and belief, it is
Part Under particle coolings	Total li Net as Net as Sig Penalties or Print/ DORE	isabilities (Part X, line 26) sets or fund balances. Subtract line sets or fund balan	ee 21 from line 20	Date 11/15	56,70 21,79 34,90 sents, and to the sany knowledge	22,686. 96,466. 06,220. e best of my 11/15/2 telephone if femployed IN ▶ 84-	18,514,854 34,240,740 knowledge and belief, it is 017 PTIN P00841439

Page 2 Form 990 (2016)

P	Statement of Program Service Accomplishments
_	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
	USA SWIMMING IS THE NATIONAL GOVERNING BODY FOR THE SPORT OF
	SWIMMING. WE ADMINISTER COMPETITIVE SWIMMING IN ACCORDANCE WITH THE
	OLYMPIC & AMATEUR SPORTS ACT. CONTINUED ON SCH O
_	
2	Did the organization undertake any significant program services during the year which were not listed on the
	prior Form 990 or 990-EZ? Yes X No
_	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by
	expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others
	the total expenses, and revenue, if any, for each program service reported.
_	
4a	(Code:) (Expenses \$9,645,902. including grants of \$9,999.) (Revenue \$)
	NATIONAL TEAM: IN 2016 USA SWIMMING ATHLETES WON A TOTAL OF 33
	MEDALS AT THE 2016 RIO OLYMPIC GAMES, 16 OF THEM GOLD. THE
	NATIONAL JUNIOR TEAM WON THE TEAM TITLE AT THE 2016 JUNIOR PAN
	PACIFIC CHAMPIONSHIPS.
4b	(Code:) (Expenses \$9,881,750. including grants of \$50,000.) (Revenue \$5,496,409.)
	EVENTS & PROMOTION: IN AND OUT OF THE POOL, USA SWIMMING HAD A
	STRONG YEAR IN 2016, HIGHLIGHTED BY HOSTING THE U.S. OLYMPIC
	TRIALS AND A 33-MEDAL PERFORMANCE AT THE OLYMPIC GAMES IN RIO. THE
	YEAR WAS HIGHLIGHTED BY THE U.S. OLYMPIC TRIALS WHICH ATTRACTED
	200,000+ FANS TO THE 8-DAY EVENT AND WAS COMPLEMENTED WITH THE
	AQUA ZONE FAN EXPERIENCE AND THE USA SWIMMING HOUSE HOSPITALITY
	USA SWIMMING CONTINUED ITS SWIMTODAY CAMPAIGN WITH 10
	CONTINUED ON SCH O.
4c	(Code:) (Expenses \$3,544,236. including grants of \$) (Revenue \$20,745,938)
	MEMBER SERVICES: IN 2016, THE MEMBER SERVICES DEPARTMENT CONDUCTED
	AN LSC OFFICIALS' WORKSHOP, LSC OFFICIALS' CHAIRS WORKSHOP AND AN
	OFFICIALS' MENTOR/EVALUATORS' WORKSHOP. IMPROVEMENTS WERE MADE TO
	THE OFFICIALS ONLINE TESTING PROGRAM AND THE OFFICIALS
	CERTIFICATION PROGRAM WHICH TRACKS THE SESSIONS AND MEETS WORKED
	BY USA SWIMMING REGISTERED OFFICIALS. CONTINUED ON SCH O.
4d	Other program services (Describe in Schedule O.) ATTACHMENT 1
	(Expenses \$ 12,067,012. including grants of \$ 4,142,956.) (Revenue \$)
40	Total program service expenses > 35, 138, 900

 4e Total program service expenses
 35,138,900.

 JSA 6E1020 1.000 8813HC P091 10/16/2017 10:37:24 AM V 16-7F

 Form **990** (2016) Form 990 (2016) Page **3**

Part	V Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			
	complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to			
	candidates for public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)			
	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,			
	assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C,			
	Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors			
	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If			
	"Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"			
	complete Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a			
	custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or			
	debt negotiation services? If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted			
	endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	X	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,			
	VII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes,"			
	complete Schedule D, Part VI	11a	X	
b	Did the organization report an amount for investments-other securities in Part X, line 12 that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments-program related in Part X, line 13 that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets			
	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	X	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a		X
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If			
	"Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional .	12b	X	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,			
	fundraising, business, investment, and program service activities outside the United States, or aggregate			
	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or			
	for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other			
	assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on			
	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on			
	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	X	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?			
	If "Yes," complete Schedule G, Part III	19		X

Page 4 Form 990 (2016)

Part	Checklist of Required Schedules (continued)			
			Yes	No
	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	X	
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated			
	employees? If "Yes," complete Schedule J	23	X	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			v
	through 24d and complete Schedule K. If "No," go to line 25a	24a		Х
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year	24c		
له ا	to defease any tax-exempt bonds?	24d		
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?			
25 a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior	ZJa		- 21
D	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?			
	If "Yes," complete Schedule L, Part I	25b		Х
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any			
	current or former officers, directors, trustees, key employees, highest compensated employees, or			
	disqualified persons? If "Yes," complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee,			
	substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L,			
	Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete			
	Schedule L, Part IV	28b		X
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof)			
	was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	Х	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			
	conservation contributions? If "Yes," complete Schedule M	30		X
31	$ \ \text{Did the organization liquidate, terminate, or dissolve and cease operations?} \ \textit{If "Yes," complete Schedule N,} \\$			
	Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"			
	complete Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations		77	
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33	Х	
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III,	24	Х	
25.	or IV, and Part V, line 1	34 35a	X	
35a		JJa	- 1	
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a	35b	Х	
36	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable	555	21	
36	related organization? If "Yes," complete Schedule R, Part V, line 2	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
J.	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R,			
	Part VI	37		Х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and	-		
	19? Note. All Form 990 filers are required to complete Schedule O.	38	Х	
	·		000	(0040)

	990 (2016)		F	Page 5
Par				
	Check if Schedule O contains a response or note to any line in this Part V			
	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 376		Yes	No
1a	Effect the number reported in Box 3 of Form 1030. Effect of those applicable			
	Enter the number of Forms w-20 included in line ta. Enter -0- if not applicable.			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c		
20	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
Za	Statements, filed for the calendar year ending with or within the year covered by this return. 2a 96			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	Х	
	If "Yes," has it filed a Form 990-T for this year? <i>If "No" to line 3b, provide an explanation in Schedule</i> O	3b	Х	
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority			
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial			
	account)?	4a		Х
b	If "Yes," enter the name of the foreign country: ▶			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		Х
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Х
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5с		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods	7-	v	
	and services provided to the payor?	7a 7b	X	
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	76		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		Х
		70		21
	If "Yes," indicate the number of Forms 8282 filed during the year	7e		Х
	Did the organization receive any runds, directly of indirectly, to pay premiums on a personal benefit contract? Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		X
	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
_	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
11	Section 501(c)(12) organizations. Enter:			
	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources			
40	against amounts due or received from them.)	120		
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	13a		
d	Is the organization licensed to issue qualified health plans in more than one state?	154		
h	Enter the amount of reserves the organization is required to maintain by the states in which			
J	the organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand			
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		Х

JSA 6E1040 1.000

Form 990 (2016) USA SWIMMING, INC 20-4264282 Page **6**

Sect	ion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 1a 22			
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.			
b	Enter the number of voting members included in line 1a, above, who are independent 1b 22			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with			
	any other officer, director, trustee, or key employee?	2		Х
3	Did the organization delegate control over management duties customarily performed by or under the direct			
	supervision of officers, directors, or trustees, or key employees to a management company or other person?	3		Х
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		Х
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X
6	Did the organization have members or stockholders?	6	X	
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint			
	one or more members of the governing body?	7a	Х	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,			
	stockholders, or persons other than the governing body?	7b	Х	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during			
	the year by the following:			
а	The governing body?	8a	X	
b	Each committee with authority to act on behalf of the governing body?	8b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at			
	the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		X
Secti	ion B. Policies (This Section B requests information about policies not required by the Internal Revenue	Code	e.)	
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a	X	
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters,			
	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	X	
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	X	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	X	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give			
	rise to conflicts?	12b	X	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"			
	describe in Schedule O how this was done	12c	X	
13	Did the organization have a written whistleblower policy?	13	X	
14	Did the organization have a written document retention and destruction policy?	14	X	
15	Did the process for determining compensation of the following persons include a review and approval by			
	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	X	<u> </u>
b	Other officers or key employees of the organization	15b		X
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement			
	with a taxable entity during the year?	16a		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its			
	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the			
	organization's exempt status with respect to such arrangements?	16b		<u> </u>
Secti	ion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed ▶ ATTACHMENT 2			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section	501(c)(3)s	only)
	available for public inspection. Indicate how you made these available. Check all that apply.			
	X Own website			
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of int	erest	policy	/, and
	financial statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and record THE CORPORATION 1 OLYMPIC PLAZA COLORADO SPRINGS, CO 80909 719-866-4578	s: ▶		

JSA 6E1042 1.000

Form 990 (2016) USA SWIMMING, INC 20-4264282 Page **7**

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII.........

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and Title	(B) Average hours per week (list any hours for related	box,	unles er and	Pos heck ss pe	erson	e than cois both	an	(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the
	organizations below dotted line)	Individual trustee or director	Institutional trustee	cer	Key employee	Highest compensated employee	mer	(W-2/1099-MISC)	(N 2/1888 miss)	organization and related organizations
(1)JIM SHEEHAN	32.00									
BOARD CHAIR	0.	Х						0.	0.	0.
(2)ROBERT BROYLES	16.00									
ADMINISTRATION VICE CHAIR	0.	Х						0.	0.	0.
(3)JOHN BITTER	16.00									
PROGRAM DEVELOPMENT VICE CHAIR	0.	Х						0.	0.	0.
(4)DAN MCALLEN	16.00									
PROGRAM OPERATIONS VICE CHAIR	0.	Х						1,000.	0.	0.
(5)TIM BAUER	16.00									
TECHNICAL VICE CHAIR	0.	Х						0.	0.	0.
(6)ROBERT VINCENT	16.00									
FINANCE VICE CHAIR	0.	Х						0.	0.	0.
(7)MARK WEBER	8.00									
ATHLETES VICE CHAIR	0.	Х						0.	0.	0.
(8)VAN DONKERSGOED	8.00									
ATHLETES DEPUTY VICE CHAIR	0.	Х						0.	0.	0.
(9)KELLEY OTTO	16.00									_
EX-OFFICIO	0.	Х						0.	0.	0.
(10)MARIE SCOVRON	2.00									
NCAA ALLIED REPRESENTATIVE	0.	X						0.	0.	0.
(11)JIM RYAN	2.00									
YMCA ALLIED REPRESENTATIVE	0.	X						0.	0.	0.
(12)JOHN BRADLEY	8.00									
CENTRAL ZONE DIRECTOR	0.	Х						0.	0.	0.
(13)AMY HOPPENRATH	8.00									
CENTRAL ZONE DIRECTOR	0.	Х						1,000.	0.	0.
(14)TRISTAN FORMON	8.00									
EASTERN ZONE DIRECTOR	0.	X						0.	0.	0.

JSA 6E1041 1.000

Form 990 (2016) Page **8**

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)												
(A) Name and title	(B) Average hours per week (list any hours for related			Pos heck ss pe	erson	e than o is both tor/trust	an ee)	(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations (W-2/1099-MISC)	oth compe		f
	organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099-MISC)	(W-2/1099-WI3C)	an	anizatio d relateo anization	d
15) MARY TURNER	8.00											
EASTERN ZONE DIRECTOR	0.	X						0.	0.			0.
16) CLARK HAMMOND	8.00							0.000				0
SOUTHERN ZONE DIRECTOR	0.	X						2,000.	0.			0.
17) JOHN ROY	8.00							0.	0.			0
SOUTHERN ZONE DIRECTOR 18) SEAN REDMOND	8.00	X						0.	0.			0.
WESTERN ZONE DIRECTORS	0.00	X						0.	0.			0.
19) DAVE CODDINGTON	8.00	Λ						0.	0.			
WESTERN ZONE DIRECTORS		X						0.	0.			0.
20) CHIP PETERSON	8.00	21						0.	0.			
ATHLETE REP	0.	X						3,075.	0.			0.
21) DEREK PAUL	2.00							3,0.3.				
ATHLETE REP	0.	X						0.	0.			0.
22) DAVIS TARWATER	2.00											
ATHLETE REP	0.	Х						0.	0.			0.
23) BRUCE STRATTON	2.00											
EX-OFFICIO	0.	Х						0.	0.			0.
24) JIM WOOD	2.00											
NATIONAL TEAM STEERING	0.	X						0.	0.			0.
25) RON VAN POOL	2.00											
EX-OFFICIO	0.	X						2,000.	0.			0.
1b Sub-total							\blacktriangleright	2,000.	0.			0.
c Total from continuation sheets to Part VII,	-		-	-			>	3,721,589.	273,326.		30,9	
d Total (add lines 1b and 1c)							<u> </u>	3,723,589.	273,326.	8	30,9	18.
2 Total number of individuals (including but not reportable compensation from the organization				d a	bov	e) who	o re	ceived more than	\$100,000 of			
											Yes	No
3 Did the organization list any former offi employee on line 1a? If "Yes," complete Scheo										3		X
4 For any individual listed on line 1a, is the												
organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such												
individual										4	Х	
5 Did any person listed on line 1a receive or	r accrue co	mpen	sati	on i	fron	n any	un	related organizati	on or individual			
for services rendered to the organization? If "	Yes," comple	te Scl	hedu	ıle J	I for	such	per	son		5		X
Section B. Independent Contractors												

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
ATTACHMENT 3		

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization ► 13

Part VII Section A. Officers, Directors, 1		y⊨m	ipic			and F	ııgı			ontinu		—
(A) Name and title	Average hours per week (list any hours for	box,	unles	ss pe d a d	ition more rson lirect	e than o is both or/trust	an ee)	(D) Reportable compensation from the	(E) Reportable compensation from related organizations	con	(F) stimated mount of other npensation	of ion
	related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/1099-MISC)	(W-2/1099-MISC)	org ar	rom the ganizatio nd related panization	on d
6) DALE NEUBURGER	2.00											
EX-OFFICIO	0.	Х						0.	0.			(
7) CAROL ZALESKI	2.00											
EX-OFFICIO	0.	Х						0.	0.			(
8) BILL MAXSON	2.00											
EX-OFFICIO	4.00	Х						0.	0.			(
9) ED TSUZUKI	2.00											
EX-OFFICIO	0.	X						0.	0.			(
0) DON HEIDARY	2.00											
EX-OFFICIO	0.	X						0.	0.			(
1) AARON PEIRSOL	2.00											
EX-OFFICIO	0.	X						0.	0.			(
2) NATALIE COUGHLIN-HALL	2.00											
EX-OFFICIO	0.	X						7,800.	0.			(
3) ANTHONY ERVIN	2.00											
EX-OFFICIO	0.	X						3,300.	0.			(
4) GARRETT WEBER-GALE	2.00											
EX-OFFICIO	0.	X						2,200.	0.			(
5) AMY SCHULZ	2.00											
EX-OFFICIO	0.	X						0.	0.			(
6) CHARLES WIELGUS	36.00											
PRESIDENT AND CEO	4.00			Х				960,047.	0.		72,9	<u></u> 331
1b Sub-total c Total from continuation sheets to Part VII, d Total (add lines 1b and 1c) Total number of individuals (including but no						e) who	▶ re	cceived more than	\$100.000 of			
reportable compensation from the organizat		16							<u> </u>			
											Yes	N
3 Did the organization list any former of employee on line 1a? If "Yes," complete Scho										3		X
4 For any individual listed on line 1a, is the organization and related organizations	greater than	\$15	50,0	00?	. If	"Yes	;"	complete Schedu	le J for such	4	X	
individual										4	_ ^	
5 Did any person listed on line 1a receive for services rendered to the organization? If										5		X
ioi seivices ieliueleu lu lile ulualiizallul!! //	TES, CUITIDIE	1001	10UL	41C J	101	SUUII	PCI.	JUII		J	1	

year.

(A) Name and business address	(B) Description of services	(C) Compensation

² Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization ▶

Form 990 (2016) Page **8**

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)												
(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	box,	unles	Pos heck ss pe	erson	e than or is both a or/truste Highest compensated	an	(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	ar com fr org an	(F) stimated nount of other pensation om the anization d related anization	f on n d
37) MICHAEL UNGER	40.00											
C00	0.			Х				424,078.	0.	1	.27,4	<u>:27.</u>
38) MATTHEW FARRELL	40.00											
CMO	0.			Х				372,553.	0.	1	18,4	:02.
39) JAMES HARVEY	36.00											
CFO	4.00			Х				283,653.	0.	1	.02,4	.52
40) KATIE MCROBERTS	40.00											
SECRETARY AND GENERAL COUNSEL	0.			Х				210,248.	0.		15,7	93.
41) DEBBIE HESSE	0.											
EXEC DIRECTOR FOUNDATION	40.00			Х				0.	273,326.		40,4	07.
42) FRANK BUSCH	40.00											
NATIONAL TEAM DIRECTOR	0.				Х			331,238.	0.		42,3	02.
43) PATRICK HOGAN	40.00											
CLUB DEVELOPMENT MANAGING DIRE	0.				X			273,653.	0.	1	.02,3	52.
44) GEORGE WARD	40.00											
RISK MANAGEMENT DIRECTOR	0.				X			215,606.	0.		79,0	193.
45) LINDSAY MINTENKO	40.00											
NATIONAL TEAM MANAGING DIRECTO	0.					X		134,726.	0.		28,0)77.
46) SCOTT LEIGHTMAN	40.00							•			<u> </u>	
PR & COMMUNICATIONS DIRECTOR	0.	-				X		134,203.	0.		30,4	07.
47) SUSAN WOESSNER	40.00										,	
	+	1				x		127.812.	0.		21.2	269.
1b Sub-total c Total from continuation sheets to Part VII, S d Total (add lines 1b and 1c)	c Total from continuation sheets to Part VII, Section A											
											Yes	No
3 Did the organization list any former office employee on line 1a? If "Yes," complete Schedu										3	100	Х
4 For any individual listed on line 1a, is the enganization and related organizations greater than the state of the state	eater than	\$15	0,0	00?	P If	"Yes,	," (complete Schedu	le J for such		37	
individual										4	X	
5 Did any person listed on line 1a receive or for services rendered to the organization? If "Yo										5		Х

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation

² Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization ▶

USA SWIMMING, INC

Form 990 (2016)

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)													
(A) Name and title	(B) Average hours per week (list any hours for	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)		an ee)			able ion from ed ations	am com	(F) timated ount of other censation				
	related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/1099-MISC)	(W-2/1099	i-MISC)	orga and	anization I related nization	t
48) JACKSON ROACH	40.00							116 840				00 5	
JUNIOR TEAM NATIONAL COACH 49) MICK NELSON	40.00					X		116,749.		0.		28,7	52.
FACILITIES DEVELOPMENT DIRECTO	0.					Х		116,648.		0.		21,2	54.
1b Sub-total c Total from continuation sheets to Part VII, S							>						
d Total (add lines 1b and 1c)							<u></u>						
2 Total number of individuals (including but not reportable compensation from the organizatio		hose 16		d al	bove	e) who	o re	eceived more than	\$100,000	of			
												Yes	No
3 Did the organization list any former office employee on line 1a? If "Yes," complete Sched											3		X
4 For any individual listed on line 1a, is the organization and related organizations graindividual	eater than	\$15	0,00	00?	. If	"Yes	3,"	complete Schedu			4	Х	
5 Did any person listed on line 1a receive or for services rendered to the organization? If "Y	accrue co	mpen	satio	on f	from	n any	un	related organization			5		Х
Section B. Independent Contractors	,						<i>p</i> c.						
1 Complete this table for your five highest com- compensation from the organization. Report of year.													
(A) Name and business address (B) Description of services Compensation													

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization ▶

Form 990 (2016) USA SWIMMING, INC 20-4264282 Page **9**

Part VIII Statement of Revenue

		Check if Schedule O co	ontains a respo	nse or note to ar	y line in this Part V	III		
					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
Program Service Revenue and Other Similar Amounts	1a b c d e f	Federated campaigns Membership dues Fundraising events Related organizations Government grants (contributed All other contributions, gifts, and similar amounts not included Noncash contributions included Total. Add lines 1a-1f	tions) . 1b 1c 1d 1d grants, d above . 1f in lines 1a-1f: \$	231,650. 2,704,550. 12,173,508. 774,672. Business Code 900099 711300 541800	15,109,708. 20,745,938. 4,619,444. 547,168.	20,745,938. 4,619,444.	547,168.	
Program Se	d e f g	All other program service rev			25,912,550.			
	3		cluding divide	nds, interest,	931,579. 0.			931,579.
	5 6a b	Gross rents	(i) Real 60,000.	(ii) Personal	99,047.			99,047.
	d 7a b	Net rental income or (loss). Gross amount from sales of assets other than inventory Less: cost or other basis and sales expenses	(i) Securities 80,574,388. 79,529,748.	17,651,196.	60,000.			60,000.
Other Revenue	c d 8a	Gain or (loss) Net gain or (loss) Gross income from fundra events (not including \$ of contributions reported on See Part IV, line 18 Less: direct expenses	aising 231,650. line 1c).	ATCH 4 645,315.	-2,594,434.			-2,594,434.
0	с 9а	Net income or (loss) from fu Gross income from gaming See Part IV, line 19	ndraising events activities.	ATCH 5 ▶	-357,311.			-357,311.
	b c 10a	Less: direct expenses Net income or (loss) from g Gross sales of inventoreturns and allowances	aming activities ory, less		0.			
	b c	Less: cost of goods sold Net income or (loss) from sa Miscellaneous Revenu	0. Business Code	0.				
	11a b c d	ADVERTISING OTHER REVENUE LICENSE REVENUE All other revenue		541800 711300 900099	164,272. 277,904. 17,299.		40,443.	123,829. 277,904. 17,299.
	e 12	Total. Add lines 11a-11d Total revenue. See instruction			459,475. 39,620,614.	25,365,382.	587,611.	-1,442,087.

JSA 6E1051 1.000

Form 990 (2016) USA SWIMMING, INC 20-4264282 Page **10**

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX								
	not include amounts reported on lines 6b, 7b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses			
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	5,070,299.	5,070,299.					
2	Grants and other assistance to domestic individuals. See Part IV, line 22	0.						
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16	0.						
4	Benefits paid to or for members	0.						
5	Compensation of current officers, directors, trustees, and key employees	3,754,204.	2,109,079.	1,645,125.				
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0.						
7	Other salaries and wages	4,999,327.	4,405,237.	594,090.				
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	124,957.	80,547.	44,410.				
9	Other employee benefits	1,132,100.	876,486.	255,614.				
10	Payroll taxes	521,851.	407,329.	114,522.				
11	Fees for services (non-employees):							
а	Management	0.						
b	Legal	475,204.	193,297.	281,907.				
c	Accounting	29,675.		29,675.				
d	l Lobbying	0.						
e	Professional fundraising services. See Part IV, line 17.	0.						
1	f Investment management fees	98,941.		98,941.				
g	Other. (If line 11g amount exceeds 10% of line 25, column							
	(A) amount, list line 11g expenses on Schedule O.)	4,624,974.	4,104,028.	349,707.	171,239.			
12	Advertising and promotion	232,556.	226,493.	4,225.	1,838.			
13	Office expenses	0.						
14	Information technology	0.						
15	Royalties	0.						
16	Occupancy	546,719.	423,923.	121,546.	1,250.			
17	Travel	4,966,117.	4,171,757.	724,468.	69,892.			
18	Payments of travel or entertainment expenses for any federal, state, or local public officials	0.						
19	Conferences, conventions, and meetings	0.						
20	Interest	0.						
21	Payments to affiliates	0.						
22	Depreciation, depletion, and amortization	650,314.	557,917.	92,397.				
23	Insurance	3,125,567.	3,125,567.					
24	Other expenses. Itemize expenses not covered							
	above (List miscellaneous expenses in line 24e. If							
	line 24e amount exceeds 10% of line 25, column							
	(A) amount, list line 24e expenses on Schedule O.)	2 2 2 2 2 2 2	2 505 241		100 00-			
_	ATHLETE SUPPORT	3,848,844.	3,725,844.	F2 252	123,000.			
	DUES & FEES	1,297,063.	1,165,964.	79,879.	51,220.			
	PRINTING & PUBLICATION	875,807.	810,089.	64,935.	783.			
_	TV & VIDEO PRODUCTION	966,722.	755,632.	100 (50	211,090.			
	All other expenses	3,150,145.	2,929,412.	177,658.	43,075.			
	Total functional expenses. Add lines 1 through 24e Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)	40,491,386.	35,138,900.	4,679,099.	673,387.			
JSA		0.			F 000 (0040)			

JSA 6E1052 1.000

Form 990 (2016) Page **11**

Part X Balance Sheet

ПС	III	Dalatice Stieet					
		Check if Schedule O contains a response o	r note	to any line in this P	art X		
					(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing			8,469,580.	1	10,015,875.
	2	Savings and temporary cash investments	659,866.	2	8,264.		
	3	Pledges and grants receivable, net	0.	3	0.		
	4	Accounts receivable, net	1,613,069.	4	1,284,700.		
	5	Loans and other receivables from current and t	former	officers, directors,			
		trustees, key employees, and highest co	ompen	sated employees.			
		Complete Part II of Schedule L Loans and other receivables from other disqualified personal control of the cont	, .		0.	5	0.
	6	Loans and other receivables from other disqualified personal 4958(f)(1)), persons described in section 4958(c)(3)(B),					
		and sponsoring organizations of section 501(c)(9) volu	intary e	mployees' beneficiary			
S		organizations (see instructions). Complete Part II of Sche	dule L		0.		0.
Assets	7	Notes and loans receivable, net			0.	7	0.
As	8	Inventories for sale or use			0.	8	0.
	9	Prepaid expenses and deferred charges			4,258,635.	9	4,324,464.
	10 a	Land, buildings, and equipment: cost or					
			10a	11,109,498.			2 2 2 2 2 2 2
		Less: accumulated depreciation		7,240,260.	3,552,954.		3,869,238.
	11	Investments - publicly traded securities			37,985,964.		33,185,141.
	12	Investments - other securities. See Part IV, line 11			-39,073.		0.
	13	Investments - program-related. See Part IV, line 11			0.		0.
	14	Intangible assets	0.		67,912.		
	15	Other assets. See Part IV, line 11			201,691.		·
	16	Total assets. Add lines 1 through 15 (must equal			56,702,686. 4,061,613.	16	52,755,594. 4,276,075.
	17 18	Accounts payable and accrued expenses			4,001,013.	17 18	4,270,075.
	19	Grants payable	14,197,939.		14,238,779.		
	20	Deferred revenue	0.		0.		
	21	Tax-exempt bond liabilities Escrow or custodial account liability. Complete Pa	art IV o	f Schedule D	0.		0.
G	22	Loans and other payables to current and for			<u> </u>	21	0.
Liabilities		trustees, key employees, highest compens					
ig		disqualified persons. Complete Part II of Schedule			0.	22	0.
Ë	23	Secured mortgages and notes payable to unrelate				23	0.
	24	Unsecured notes and loans payable to unrelated to			0.		0.
	25	Other liabilities (including federal income tax,					
		parties, and other liabilities not included on lines					
		of Schedule D		·	3,536,914.	25	0.
	26	Total liabilities. Add lines 17 through 25			21,796,466.	26	18,514,854.
es –		Organizations that follow SFAS 117 (ASC 958), complete lines 27 through 29, and lines 33 and	check				
auc	27	Unrestricted net assets			34,906,220.	27	34,240,740.
3al	28	Temporarily restricted net assets			0.	28	0.
٦	29	Permanently restricted net assets			0.	29	0.
or Fund Balances		Organizations that do not follow SFAS 117 (ASC 958) complete lines 30 through 34.	, check	there and			
ts (30	Capital stock or trust principal, or current funds				30	
SSe	31	Paid-in or capital surplus, or land, building, or equ	iipmen			31	
Net Assets	32	Retained earnings, endowment, accumulated inco				32	
Net	33				34,906,220.	33	34,240,740.
_	34	Total liabilities and net assets/fund balances	 <u></u>	<u></u>	56,702,686.	34	52,755,594.
_					· · · · · · · · · · · · · · · · · · ·		Form 990 (2016)

Page **12** Form 990 (2016)

	(2010)				1 4	90	
Part							
	Check if Schedule O contains a response or note to any line in this Part XI					X	
1	Total revenue (must equal Part VIII, column (A), line 12)	1		39,620,614.			
2	Total expenses (must equal Part IX, column (A), line 25)	2		40,491,386.			
3	Revenue less expenses. Subtract line 2 from line 1	3			70,7		
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		34,906,220.			
5	Net unrealized gains (losses) on investments	5		2	05,2	292.	
6							
7	Investment expenses	7				0.	
8	Prior period adjustments	8				0.	
9	Other changes in net assets or fund balances (explain in Schedule O)	9				0.	
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line						
	33, column (B))					40.	
Part							
	Check if Schedule O contains a response or note to any line in this Part XII						
			1		Yes	No	
1							
	If the organization changed its method of accounting from a prior year or checked "Other," explain in						
	Schedule O.						
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?.			2a		X	
	If "Yes," check a box below to indicate whether the financial statements for the year were cor	npiled	or				
	reviewed on a separate basis, consolidated basis, or both:						
	Separate basis Consolidated basis Both consolidated and separate basis						
b	Were the organization's financial statements audited by an independent accountant?			2b	Х		
	If "Yes," check a box below to indicate whether the financial statements for the year were audit	ted o	n a				
	separate basis, consolidated basis, or both:						
	Separate basis X Consolidated basis Both consolidated and separate basis						
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for	oversi	ght				
	of the audit, review, or compilation of its financial statements and selection of an independent according	ounta	int?	2c	X		
	If the organization changed either its oversight process or selection process during the tax year, e	xplair	າ in				
	Schedule O.						
3a	As a result of a federal award, was the organization required to undergo an audit or audits as se	t forth	າ in				
	the Single Audit Act and OMB Circular A-133?						
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the						
	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such au	dits.		3b			

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

2016

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

Employer identification number

USI	A SI	WIMMING, INC					20-42642	82		
Pa	rt I	Reason for Public Ch	arity Status (All c	organizations must o	omplet	e this pa	art.) See instructions			
The	orga	anization is not a private for	undation because it	is: (For lines 1 through	gh 12, ch	eck only	one box.)			
1		A church, convention of ch	urches, or associa	tion of churches desc	ribed in s	ection 1	70(b)(1)(A)(i).			
2		A school described in sect	ion 170(b)(1)(A)(ii)	. (Attach Schedule E	(Form 99	90 or 990)-EZ).)			
3		A hospital or a cooperative	e hospital service o	rganization described	in sectio	n 170(b)	(1)(A)(iii).			
4		A medical research organi	ization operated in	conjunction with a hos	spital de	scribed ir	n section 170(b)(1)(A)	(iii). Enter the		
		hospital's name, city, and s								
5		An organization operated		a college or universit	y owne	d or ope	rated by a governme	ntal unit described in		
		section 170(b)(1)(A)(iv). (
6	\sqsubseteq		tate, or local government or governmental unit described in section 170(b)(1)(A)(v).							
7		An organization that norm	=	•	pport fr	om a go	vernmental unit or fro	om the general public		
_		described in section 170(b			D (II)					
8	\vdash	A community trust describ						land mant callana		
9		An agricultural research of	-			-	=			
		or university or a non-land	-grant college of ag	griculture (see instruct	ions). E	nter the r	name, city, and state of	The college of		
10	Х	university: An organization that normal	ally receives: (1) m	ore than 331/2% of its	cupport	from co	ntributions momborsh	nin fone, and gross		
10	Δ.	receipts from activities rela	ated to its exempt f	unctions - subject to	certain e	exception	s, and (2) no more tha	n 331/3 %of its		
		support from gross investr acquired by the organization	ment income and u	nrelated business tax	able inco	ome (less	s section 511 tax) from	businesses		
11		An organization organized								
12	\vdash		•	•	•		` '` '	arry out the purposes		
-	An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3).									
	Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.									
а		Type I. A supporting org	anization operated	, supervised, or contr	olled by	its supp	orted organization(s).	typically by giving		
		the supported organizati		•			• • • • • • • • • • • • • • • • • • • •			
		supporting organization.	You must complet	e Part IV, Sections A	and B.					
b		Type II . A supporting or	ganization supervise	ed or controlled in co	nnection	with its	supported organization	on(s), by having		
		control or management	of the supporting o	rganization vested in	the sam	e persor	ns that control or man	age the supported		
		organization(s). You mus	t complete Part IV	, Sections A and C.						
С		Type III functionally interest						ly integrated with,		
		its supported organizatio								
d		Type III non-functionally	•		•		• • •	• , ,		
		that is not functionally in	-	-	-			d an attentiveness		
		requirement (see instruc	,	•				L T		
е		Check this box if the org						ı, туре ііі		
f	Fn	functionally integrated, on ter the number of supporte			porting t	Jiganizai	IOH.			
a		ovide the following informat								
Ŭ		lame of supported organization	(ii) EIN	(iii) Type of organization	(iv) Is the	organization	(v) Amount of monetary	(vi) Amount of		
				(described on lines 1-10 above (see instructions))		ur governing ment?	support (see instructions)	other support (see instructions)		
				above (see instructions))	Yes	No	instructions)	instructions)		
(A)										
(^)										
(B)										
(C)										
(D)										
(D)										
(E)										
Tota	ıl									

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule A (Form 990 or 990-EZ) 2016

Schedule A (Form 990 or 990-EZ) 2016

Conc	duc A (1 01111 330 01 330 LZ) 2010						i age 📥
Pai	Support Schedule for Orga (Complete only if you checke)(vi)
	Part III. If the organization fai						my arraor
Sec	tion A. Public Support				•	,	
	ndar year (or fiscal year beginning in)	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")		.,	.,	. ,		.,
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f).						
	Public support. Subtract line 5 from line 4.						
	tion B. Total Support	(-) 0040	(1-) 0040	(-) 0044	(4) 0045	(-) 0040	(O T-4-1
Cale 7	ndar year (or fiscal year beginning in) Amounts from line 4	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
11	Total support. Add lines 7 through 10						
12	Gross receipts from related activities, etc. (s	see instructions)				12	
13	First five years. If the Form 990 is f organization, check this box and stop here						
Sec	tion C. Computation of Public Sup						
14	Public support percentage for 2016 (li	•				14	%
15	Public support percentage from 2015						%
16a	331/3% support test - 2016. If the o	•					
	this box and stop here. The organizati	•		-			
b	331/3% support test - 2015. If the o	-					
	check this box and stop here. The org						
17a	10%-facts-and-circumstances test - 2 10% or more, and if the organization Part VI how the organization meets to	meets the "fa	cts-and-circums	stances" test, ch	neck this box a	and stop here. E	Explain in
b	organization	2015. If the organization meets	ganization did r s the "facts-an	not check a box d-circumstances	on line 13, 16 test, check	6a, 16b, or 17a, this box and st	, and line cop here.
	cupported organization						

Schedule A (Form 990 or 990-EZ) 2016

Schedule A (Form 990 or 990-EZ) 2016 Page **3**

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support	,		,,,		,	
	ndar year (or fiscal year beginning in)	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
1	Gifts, grants, contributions, and membership fees		. ,				
	received. (Do not include any "unusual grants.")	27,607,307.	10,261,194.	10,132,798.	11,181,486.	15,109,708.	74,292,493.
2	Gross receipts from admissions, merchandise	27,007,307.	10,201,154.	10,132,730.	11,101,400.	13,102,700.	74,272,473.
	sold or services performed, or facilities						
	furnished in any activity that is related to the						
	organization's tax-exempt purpose			01 104 000	00 545 005	0.5 .500 01.0	
•	· · · ·	1,037,805.	20,990,059.	21,184,929.	22,546,285.	26,629,219.	92,388,297.
3	Gross receipts from activities that are not an						
	unrelated trade or business under section 513						0.
4	Tax revenues levied for the						
	organization's benefit and either paid						
_	to or expended on its behalf						0.
5	The value of services or facilities						
	furnished by a governmental unit to the						
	organization without charge						0.
6	Total. Add lines 1 through 5	28,645,112.	31,251,253.	31,317,727.	33,727,771.	41,738,927.	166,680,790.
7 a	Amounts included on lines 1, 2, and 3						
L	received from disqualified persons		1,600.	25,175.			26,775.
D	Amounts included on lines 2 and 3 received from other than disqualified						
	persons that exceed the greater of \$5,000						
	or 1% of the amount on line 13 for the year						0.
С	Add lines 7a and 7b		1,600.	25,175.			26,775.
8	Public support. (Subtract line 7c from						
	line 6.)						166,654,015.
Sec	tion B. Total Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
9	Amounts from line 6	28,645,112.	31,251,253.	31,317,727.	33,727,771.	41,738,927.	166,680,790.
10 a	Gross income from interest, dividends,						
	payments received on securities loans, rents, royalties and income from similar						
	sources	1,825,402.	1,134,643.	1,333,321.	1,154,431.	931,579.	6,379,376.
b	Unrelated business taxable income (less						
	section 511 taxes) from businesses						
	acquired after June 30, 1975						0.
С	Add lines 10a and 10b	1,825,402.	1,134,643.	1,333,321.	1,154,431.	931,579.	6,379,376.
11	Net income from unrelated business						_
	activities not included in line 10b,						
	whether or not the business is regularly carried on	695,427.					695,427.
12	Other income. Do not include gain or						
_	loss from the sale of capital assets						
	(Explain in Part VI.)	563,346.					563,346.
13	Total support. (Add lines 9, 10c, 11,						
	and 12.)	31,729,287.	32,385,896.	32,651,048.	34,882,202.	42,670,506.	174,318,939.
14	First five years. If the Form 990 is f				or fifth tax ye		
	organization, check this box and stop here						▶ □
Sec	tion C. Computation of Public Sup						
15	Public support percentage for 2016 (line 8	, column (f) divide	d by line 13, colum	ın (f))		15	95.60%
16	Public support percentage from 2015 Sche	dule A, Part III, lin	e 15			16	93.99%
Sec	tion D. Computation of Investmer	nt Income Per	centage				
17	Investment income percentage for 2016 (lin	ne 10c, column (f) divided by line 13	3, column (f))		17	3.66%
18	Investment income percentage from 2015					18	3.84%
	331/3% support tests - 2016. If the org						
	17 is not more than 331/3%, check th						. \square
b	331/3% support tests - 2015. If the orga	-	•	•			
-	line 18 is not more than 331/3%, check				•		
20	Private foundation. If the organization			•	. ,		

20 PrivaJSA
6E1221 1.000

Schedule A (Form 990 or 990-EZ) 2016 Page 4

Supporting Organizations Part IV

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- Are all of the organization's supported organizations listed by name in the organization's governir documents? If "No." describe in Part VI how the supported organizations are designated. If designated l class or purpose, describe the designation. If historic and continuing relationship, explain.
- Did the organization have any supported organization that does not have an IRS determination of statu under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answ (b) and (c) below.
- Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) ar satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
- Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(l purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- Was any supported organization not organized in the United States ("foreign supported organization")? "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretic despite being controlled or supervised by or in connection with its supported organizations.
- Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization use to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(l purposes.
- Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and El numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such actio (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the actic was accomplished (such as by amendment to the organizing document).
- Type I or Type II only. Was any added or substituted supported organization part of a class alread designated in the organization's organizing document?
- Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefite by one or more of its supported organizations, or (iii) other supporting organizations that also support benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity wit regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7 If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations describe in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in whic the supporting organization had an interest? If "Yes," provide detail in Part VI.
- Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefrom, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrate supporting organizations)? If "Yes," answer 10b below.
 - Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, determine whether the organization had excess business holdings.)

		res	NO
ng			
by			
	1		
us			
ed			
	2		
er			
	3a		
nd			
he			
	3b		
B)			
	3с		
If			
	4a		
gn			
on			
	4b		
on			
ed			
B)			
	4c		
s,"			
IN			
n;			
on			
	5a		
dy			
	5b		
	5с		
to			
ed			
or			
	6		
or			
th			
	7		
7?			
	8		
re			
ed			
	9a		
ch			
	9b		
fit			
	9с		
on			
ed			
	10a		
to			
	10b		
orm	990 or	990-E2	7) 2016

Schedule A (Form 990 or 990-EZ) 2016

ocnead	ne A (1 0111 330 01 330 EZ) 2010			age 🛡		
Part	Supporting Organizations (continued)		1.4			
			Yes	No		
11	Has the organization accepted a gift or contribution from any of the following persons?					
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)	44.				
	below, the governing body of a supported organization?	11a				
	A family member of a person described in (a) above?	11b				
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c				
Secti	on B. Type I Supporting Organizations		V	NI -		
			Yes	No		
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the					
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or					
	controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported					
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1				
_						
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,					
	supervised, or controlled the supporting organization.	2				
Secti	on C. Type II Supporting Organizations					
			Yes	No		
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors					
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control					
	or management of the supporting organization was vested in the same persons that controlled or managed					
	the supported organization(s).	1				
Secti	on D. All Type III Supporting Organizations					
4	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the		Yes	No		
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously					
	provided?	1				
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported					
_	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).	2				
3	By reason of the relationship described in (2), did the organization's supported organizations have a					
	significant voice in the organization's investment policies and in directing the use of the organization's					
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's					
	supported organizations played in this regard.	3				
Secti	on E. Type III Functionally Integrated Supporting Organizations					
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see ins	tructi	ons).			
а	The organization satisfied the Activities Test. Complete line 2 below.					
b	The organization is the parent of each of its supported organizations. Complete line 3 below.					
С	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see	instruc	ctions)	•		
_	And Mark Trade Arrange (a) and (b) halons		Yes	No		
2	Activities Test. Answer (a) and (b) below.					
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes,					
	how the organization was responsive to those supported organizations, and how the organization determined					
	that these activities constituted substantially all of its activities.	2a				
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the					
	reasons for the organization's position that its supported organization(s) would have engaged in these	~ 1				
	activities but for the organization's involvement.	2b				
3	Parent of Supported Organizations. Answer (a) and (b) below.					
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or					
-	trustees of each of the supported organizations? <i>Provide details in Part VI.</i>	3a				
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b				

Schedule A (Form 990 or 990-EZ) 2016 Page **6**

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organ	nizations	3	
1 Check here if the organization satisfied the Integral Part Test as a qualifying	g trust on	Nov. 20, 1970 (explai	n in Part VI). See
instructions. All other Type III non-functionally integrated supporting organization	_	, , ,	,
Section A. Adjusted Not Income		(A) Dries Vees	(B) Current Year
Section A - Adjusted Net Income		(A) Prior Year	(optional)
1 Net short-term capital gain	1		
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3.	4		
5 Depreciation and depletion	5		
6 Portion of operating expenses paid or incurred for production or			
collection of gross income or for management, conservation, or			
maintenance of property held for production of income (see instructions)	6		
7 Other expenses (see instructions)	7		
8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4).	8		
Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
4. A gave gote fair market value of all non exempt use exects (e.e.			(Optional)
1 Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
a Average monthly value of securities	1a		
b Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d		
e Discount claimed for blockage or other	Iu		
factors (explain in detail in Part VI):			
2 Acquisition indebtedness applicable to non-exempt-use assets	2		
3 Subtract line 2 from line 1d.	3		
	- 3		
4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).	4		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply line 5 by .035.	6		
7 Recoveries of prior-year distributions	7		
8 Minimum Asset Amount (add line 7 to line 6)	8		
Section C - Distributable Amount			Current Year
1 Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2 Enter 85% of line 1.	2		
3 Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4 Enter greater of line 2 or line 3.	4		
5 Income tax imposed in prior year	5		
6 Distributable Amount. Subtract line 5 from line 4, unless subject to			
emergency temporary reduction (see instructions).	6		
7 Check here if the current year is the organization's first as a non-functional	y integra	ted Type III supporting	g organization (see
instructions).			

Schedule A (Form 990 or 990-EZ) 2016

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)

Page 7

Secti	on D - Distributions			Current Year
1	Amounts paid to supported organizations to accomplish ex	kempt purposes		
2	Amounts paid to perform activity that directly furthers exen	npt purposes of support	ed	
	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purpo	ses of supported organiz	zations	
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI). See instructions.			
7	Total annual distributions. Add lines 1 through 6.			
8	Distributions to attentive supported organizations to which	the organization is resp	onsive	
	(provide details in Part VI). See instructions.			
9				
10	Line 8 amount divided by Line 9 amount			
\$	Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2016	(iii) Distributable Amount for 2016
1	Distributable amount for 2016 from Section C, line 6			
_	Underdistributions, if any, for years prior to 2016			
2	(reasonable cause required-explain in Part VI). See			
	instructions.			
3	Excess distributions carryover, if any, to 2016:			
а				
b				
С	From 2013			
d	From 2014			
е	From 2015			
f	Total of lines 3a through e			
g	Applied to underdistributions of prior years			
h	Applied to 2016 distributable amount			
<u>i</u>	Carryover from 2011 not applied (see instructions)			
j_	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2016 from			
	Section D, line 7: \$			
a	Applied to underdistributions of prior years			
b	Applied to 2016 distributable amount			
C	Remainder. Subtract lines 4a and 4b from 4.			
5	Remaining underdistributions for years prior to 2016, if any. Subtract lines 3g and 4a from line 2. For result			
	greater than zero, explain in Part VI. See instructions.			
6	Remaining underdistributions for 2016. Subtract lines 3h			
Ü	and 4b from line 1. For result greater than zero, explain in			
	Part VI. See instructions.			
7	Excess distributions carryover to 2017. Add lines 3j			
•	and 4c.			
8	Breakdown of line 7:			
a	2.0303 /// 01 /// 01			
b	Excess from 2013			
C	Excess from 2014			
d	Excess from 2015			
e	Excess from 2016			
			Schedule	A (Form 990 or 990-EZ) 2016

Schedule A (Form 990 or 990-EZ) 2016 Page 8

Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

Schedule B (Form 990, 990-EZ,

or 990-PF)

Schedule of Contributors

► Attach to Form 990, Form 990-EZ, or Form 990-PF.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

▶ Information about Schedule B (Form 990, 990-EZ, or 990-PF) and its instructions is at www.irs.gov/form990.

USA SWIMMING, INC		Employer identification number		
OSA SWIMMING, INC		20-4264282		
Organization type (check one)				
Filers of:	Section:			
Form 990 or 990-EZ	X 501(c)(3) (enter number) organization			
	4947(a)(1) nonexempt charitable trust not treated as a private foundation			
	527 political organization			
Form 990-PF	501(c)(3) exempt private foundation			
	4947(a)(1) nonexempt charitable trust treated as a private foundation			
	501(c)(3) taxable private foundation	501(c)(3) taxable private foundation		
Note: Only a section 501(c)(7) instructions. General Rule X For an organization or more (in money or	filing Form 990, 990-EZ, or 990-PF that received, during the year, contributor property) from any one contributor. Complete Parts I and II. See instructions	utions totaling \$5,000		
contributor's total co	ntributions.			
For an organization or regulations under se 13, 16a, or 16b, and \$5,000 or (2) 2% of For an organization or contributor, during the	described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1 ctions 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 that received from any one contributor, during the year, total contributions the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1. Cdescribed in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that re year, total contributions of more than \$1,000 exclusively for religious, chal purposes, or for the prevention of cruelty to children or animals. Comple	or 990-EZ), Part II, line s of the greater of (1) complete Parts I and II. received from any one haritable, scientific,		
contributor, during the contributions totaled during the year for a General Rule applies	described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that rate year, contributions <i>exclusively</i> for religious, charitable, etc., purposes, but more than \$1,000. If this box is checked, enter here the total contributions in <i>exclusively</i> religious, charitable, etc., purpose. Don't complete any of the set to this organization because it received <i>nonexclusively</i> religious, charitable ore during the year	ut no such s that were received parts unless the e, etc., contributions		
aution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 90-EZ, or 990-PF), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its orm 990-PF. Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-FZ, or 990-PF).				

For Paperwork Reduction Act Notice, see the Instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990, 990-EZ, or 990-PF) (2016)

Part I	Contributors (See instructions). Use duplicate copi	es of Part I if additional space is no	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1_		\$ 830,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$\$ 207,475.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5_		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

Part I	Contributors (See instructions). Use duplicate copie	es of Part I if additional space is ne	eeded.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
8		\$\$.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
9		\$ 350,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
10		\$ 75,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
11		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
12		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

Part I	Contributors (See instructions). Use duplicate copie	es of Part I if additional space is ne	eded.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
13		\$565,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
14		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
15		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
16		\$ 59,999.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
17		\$ 75,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
18		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

Part I	Contributors (See instructions). Use duplicate copie	es of Part I if additional space is no	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
19		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
20		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
21		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
22		\$ 193,711.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
23		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
24		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

Part I	Contributors (See instructions). Use duplicate cop	·	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
25		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
26		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
27		\$\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
28		\$\$ \$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
29		\$\$ 9,310.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
30		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions)

Part I	Contributors (See instructions). Use duplicate cop	·	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
31		\$\$\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
32		\$\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
33		\$\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
34		\$ \$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
35		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
36		\$	Person Payroll Noncash (Complete Part II for noncash contributions)

Part I	Contributors (See instructions). Use duplicate copies	s of Part I if additional space is no	eeded.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
37		\$\$.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
38		\$\$6,920.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
39		\$6,920.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
40		\$\$6,920.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
41_		\$\$.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
42		\$\$6,920.	Person Payroll Noncash (Complete Part II for noncash contributions.)

Part I	Contributors (See instructions). Use duplicate copies	s of Part I if additional space is no	eeded.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
43		\$\$.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
44		\$\$6,920.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
45		\$\$6,920.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
46		\$\$.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
47		\$\$.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
48		\$\$.	Person Payroll Noncash (Complete Part II for noncash contributions.)

Part I	Contributors (See instructions). Use duplicate copie	s of Part I if additional space is no	eeded.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
49		\$6,920.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
50		\$6,920.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
51		\$6,920.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
52		\$6,920.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
53		\$6,920.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
54		\$ 6,920.	Person X Payroll X Noncash (Complete Part II for noncash contributions.)

(a)	(b)	(c) Total contributions	(d)
No.	Name, address, and ZIP + 4		Type of contribution
55		\$\$.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c) Total contributions	(d)
No.	Name, address, and ZIP + 4		Type of contribution
56		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c) Total contributions	(d)
No.	Name, address, and ZIP + 4		Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

Employer identification number 20-4264282

Part II Noncash Property (See instructions). Use duplicate copies of Part II if additional space is needed.

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
2	APPAREL		
		\$\$	_12/31/2016
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
4	BAG TAGS		
		\$15,000.	12/31/2016
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
12	TIMING SYSTEMS		
		\$	_12/31/2016
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
14	APPAREL		
		\$31,774.	_12/31/2016
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
16	APPAREL		
		\$59,999.	_12/31/2016
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
_54	GRAPHICS		
		\$6,920.	_12/31/2016

Schedule B	(Form 990, 990-EZ, or 990-PF) (2016)			Page 4			
Name of o	rganization USA SWIMMING, INC			Employer identification number			
Part III	Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this information once. See instructions.) ▶ \$ Use duplicate copies of Part III if additional space is needed.						
(a) No. from	(b) Purpose of gift (c) Use of gift		(d) Description of how gift is held				
Part I	(b) rulpose of gift (c) ose of gift		(a) bescription of now girt is nead				
	(e) Transfer of gift						
	Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee						
(a) No. from Part I	(b) Purpose of gift	(c) Use	of gift	(d) Description of how gift is held			
	(e) Transfer of gift						
	Transferee's name address at	Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee					
	Transferee 3 name, address, an	10 ZII + 4	Relatio	namp of transferor to transferoe			
(a) No. from							
`from Part I	(b) Purpose of gift	(b) Purpose of gift (c) Use of gift		(d) Description of how gift is held			
	(e) Transfer of gift						
	Transferee's name, address, and ZIP + 4 Relatio		nship of transferor to transferee				
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held			
		(a) Transfer of sife					
	(e) Transfer of gift						
	Transferee's name, address, and ZIP + 4 Relationship of transferor to tra			nship of transferor to transferee			
							

SCHEDULE D (Form 990)

Supplemental Financial Statements ▶ Complete if the organization answered "Yes" on Form 990,

► Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

▶ Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

2016

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

Employer identification number

USA	SWIMMING, INC		20-4264282
	rt I Organizations Maintaining Donor Adv	ised Funds or Other Similar Funds o	
	Complete if the organization answered	"Yes" on Form 990, Part IV, line 6.	
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year.		
5	Did the organization inform all donors and donor	advisors in writing that the assets held	in donor advised
	funds are the organization's property, subject to the	e organization's exclusive legal control?	Yes No
6	Did the organization inform all grantees, donors, a	and donor advisors in writing that grant f	unds can be used
	only for charitable purposes and not for the bene	fit of the donor or donor advisor, or for a	any other purpose
	conferring impermissible private benefit?		Yes No
Pa	rt II Conservation Easements.		
	Complete if the organization answered		
1	Purpose(s) of conservation easements held by the		
	Preservation of land for public use (e.g., rec		of a historically important land area
	Protection of natural habitat	Preservation	of a certified historic structure
_	Preservation of open space		
2	Complete lines 2a through 2d if the organization he	eld a qualified conservation contribution in	
	easement on the last day of the tax year.		Held at the End of the Tax Year
а	Total number of conservation easements		2a
b	Total acreage restricted by conservation easements		2b
C	Number of conservation easements on a certified		2c
d	Number of conservation easements included in (c		2d
3	historic structure listed in the National Register Number of conservation easements modified, trar		
3	tax year >	isterred, released, extinguistied, or termin	nated by the organization during the
4	Number of states where property subject to conse	rvation easement is located >	
5	Does the organization have a written policy reg		
•	violations, and enforcement of the conservation ea		-
6	Staff and volunteer hours devoted to monitoring, inspec		
	>		,
7	Amount of expenses incurred in monitoring, inspec	ting, handling of violations, and enforcing o	conservation easements during the year
	▶ \$		
8	Does each conservation easement reported on line 2		
	and section 170(h)(4)(B)(ii)?		Yes No
9	in Part XIII, describe now the organization reports	conservation easements in its revenue an	id expense statement, and
	balance sheet, and include, if applicable, the text of	•	cial statements that describes the
	organization's accounting for conservation easeme		- Oinsiles Assets
Pa	rt III Organizations Maintaining Collections Complete if the organization answered		er Similar Assets.
		· · · · · · · · · · · · · · · · · · ·	
1a	If the organization elected, as permitted under Si works of art, historical treasures, or other similar	-AS 116 (ASC 958), not to report in its ar assets held for public exhibition. edu	revenue statement and balance sheet ucation, or research in furtherance of
	public service, provide, in Part XIII, the text of the fo	potnote to its financial statements that de-	scribes these items.
b	If the organization elected, as permitted under		
	works of art, historical treasures, or other similar public service, provide the following amounts relati		ucation, or research in furtherance of
	(i) Revenue included in Form 990, Part VIII, line 1	<u> </u>	▶ \$
	(ii) Assets included in Form 990, Part X		
2	If the organization received or held works of a		
-	following amounts required to be reported under S		<u> </u>
а	Revenue included in Form 990, Part VIII, line 1		
b	Assets included in Form 990, Part X		

Schedule D (Form 990) 2016 Page **2**

3 Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection terms (check all that apply): a Public exhibition b Public exhibition collection terms (check all that apply): a Public exhibition collection terms (check all that apply): a Public exhibition collection terms (check all that apply): b Compared the organization of the organization's collections and explain how they further the organization's exampt purpose in Part XIII. 5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold for rise funds rather than to be maintained as part of the organization's collection? Yes No Part IV, line 9, or reported an amount on Form 990, Part X, line 21. 1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X, line 21. 1b If Yes, "explain the arrangement in Part XIII and complete the following table: Complete if the organization include an amount on Form 990, Part X, line 21, for escrive or custodial account liability? Yes No If Yes, "organization include an amount on Form 990, Part X, line 21, for escrive or custodial account liability? Yes No If Yes, "organization include an amount on Form 990, Part X, line 21, for escrive or custodial account liability? Yes No If Yes, "organization include an amount on Form 990, Part X, line 10. Complete if the organization answered "Yes" on Form 990, Part IV, line 10. 1a Beginning of year balance 10,551,564, 11,062,283, 11,047,272, 9,848,652, 9,960,968, 0,000,000,000,000,000,000,000,000,000	Par	t III Organiz	zations Maintainir	ng Collection	ons of	Art, Hist	torical T	reasur	es,	or Oth	er Simil	ar Asse	ts (cor		ed)
collection items (check all that apply): a															
b Scholarly research e Other Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII. During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? \ Yes \ No Part IV Ecrow and Custodial Arrangements. Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21. 1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X, line 21. 1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X, line 21. 1a Is the organization the arrangement in Part XIII and complete the following table:			· · · · · · · · · · · · · · · · · · ·					•				J			
c Preservation for future generations A Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII. During the year, did the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part IV, line 9, or reported an amount on Form 990, Part IV, line 9, or preparted an amount on Form 990, Part X, line 21. 1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X, line 21. 1b If "Yes," explain the arrangement in Part XIII and complete the following table: C Beginning balance d Additions during the year e Distributions during the year e Distributions during the year 1c Ending balance 1d Ind b If "Yes, "Explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII. Complete if the organization answered "Yes" on Form 990, Part IV, line 10. Complete if the organization answered "Yes" on Form 990, Part IV, line 10. B Beginning of year balance 10,651,564. 11,006,283. 11,047,272. 9,846,652. 9,960,968. Contributions 4,162,091. 156,380. 13,408. 760,205. 4,107. C Net investment earnings, gains, and losses and losses 3 Ford of year balance. 15,038,958. 10,651,564. 11,006,283. 11,047,272. 9,848,652. Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as: Board designated or quasi-endowment ▶ 66,4200 % P Permanent endowment ▶ 76. Temporarily restricted endowment ▶ 78. Earl VI Land, Buildings, and Equipment Complete if the organizations sisted as required on Schedule R? 10,000,000,000,000,000,000,000,000,000	а	Public e	xhibition			d	Loan	or excha	ange	prograr	ns				
Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII. During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assests to be sold to raise funds rather than to be maintained as part of the organization's collection?	b	Scholarly	y research			е	Other								
Sull	С	Preserva	ation for future gene	rations											
20 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?	4	Provide a desc	cription of the organ	nization's col	lections	and expla	ain how t	hey fur	rther	the org	ganization	's exempt	t purpo	se in	Part
Secret on the sold to raise funds rather than to be maintained as part of the organization's collection? Yes No		XIII.													
Escrow and Custodial Arrangements. Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21. 1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X, I Ves No b If "Yes," explain the arrangement in Part XIII and complete the following table: C Beginning balance Tele Amount Tele C Beginning balance Tele Tele E Distributions during the year Tele E Distr	5	During the year	r, did the organization	on solicit or re	eceive do	onations o	of art, histo	orical tr	easu	res, or o	other simi	lar _			_
Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part IV, line 21. 1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X; IV See No If 'Yes,' explain the arrangement in Part XIII and complete the following table: C Beginning balance Telegraph Te						ined as pa	ert of the o	organiza	ation'	's collec	tion?	<u>L</u>	Yes		No
Included on Form 990, Part X?		Comple 990, Pa	ete if the organizat art X, line 21.	tion answere	ed "Yes								t on Fo	rm	
b If "Yes," explain the arrangement in Part XIII and complete the following table: C Beginning balance 1tc	1 a												_		,
C Beginning balance 10 10 10 10 10 10 10 1		included on Fo	rm 990, Part X?									L	Yes		No
c Beginning balance d Additions during the year e Distributions during the year f Endding balance 11	b	If "Yes," explai	n the arrangement is	n Part XIII ar	nd compl	lete the fo	llowing tab	ole:							
d Additions during the year 1d 1e 1f 1f 1f 1f 1f 1f 1f												mount			
E Distributions during the year fe fending balance ft fendi	_														
f Ending balance															
2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? Yes No b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII. Yes No Endowment Funds. Complete if the organization answered "Yes" on Form 990, Part IV, line 10. Endowment Funds. Complete if the organization answered "Yes" on Form 990, Part IV, line 10. Label Endowment Funds. Complete if the organization answered "Yes" on Form 990, Part IV, line 10. Label Endowment Funds. (a) Current year (b) Prior year (c) Two years back (d) Three years back (e) Four years back Label Endowment Funds. (a) Contributions. (a) Contributions. (b) Prior year (c) Two years back (d) Three years back (e) Four years back (a) Contributions. (a) Contributions. (b) Prior year (b) Prior years back (d) Three years back (e) Four years back (e) Prior years (a) Contributions. <th></th>															
Describe in Part XIII Check here if the explanation has been provided on Part XIII Endowment Funds. Complete if the organization answered "Yes" on Form 990, Part IV, line 10.										ctodial	account lic	shility2	Voc		No
Part V Endowment Funds. Complete if the organization answered "Yes" on Form 990, Part IV, line 10.		•												_	INO
Complete if the organization answered "Yes" on Form 990, Part IV, line 10. Complete if the organization answered "Yes" on Form 990, Part IV, line 10. Complete if the organization answered (b) Prior year (c) Two years back (d) Three years back (e) Four years (e) Four yea				II Fait Aiii. C	HECK HE	ie ii tile e.	хріапаціоп	nas be	enpi	ovided	UII FAIT AII	· · · · · ·			
1a Beginning of year balance (a) Current year (b) Prior year (c) Two years back (d) Three years back (e) Four years back b Contributions 10,651,564 11,006,283 11,047,272 9,848,652 9,960,968 b Contributions 4,162,091 156,380 13,408 760,205 4,107 c Net investment earnings, gains, and losses 643,904 -88,599 319,603 768,415 193,577 d Grants or scholarships 418,601 422,500 374,000 330,000 36,000 f Administrative expenses 15,038,958 10,651,564 11,006,283 11,047,272 9,848,652 g End of year balance 15,038,958 10,651,564 11,006,283 11,047,272 9,848,652 2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as: a Board designated or quasi-endowment ▶ 66.4200 % 66.4200 % b Permanent endowment ▶ 33.5800 % The percentages on lines 2a, 2b, and 2c should equal 100% 3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by: (i) related organizations 3a(ii) X 3a(ii) X 4 Describe in Part XIII the intended uses of the organization's endowment funds. (i) Possession	Гаі			ion answer	ed "Yes'	" on Form	1 990 Pa	art IV I	ine 1	10					
1a Beginning of year balance 10,651,564 11,006,283 11,047,272 9,848,652 9,960,968 b Contributions 4,162,091 156,380 13,408 760,205 4,107 c Net investment earnings, gains, and losses 643,904 -88,599 319,603 768,415 193,577 d Grants or scholarships 274,000 274,000 274,000 374,000 330,000 36,000 e Other expenditures for facilities and programs 418,601 422,500 374,000 330,000 36,000 g End of year balance 15,038,958 10,651,564 11,006,283 11,047,272 9,848,652 2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as: a Board designated or quasi-endowment ► 66.4200 % 66.4200 % b Permanent endowment Form Stricted endowment Form 90 33.5800 % The percentages on lines 2a, 2b, and 2c should equal 100%. 3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by: (i) unrelated organizations 3a(i) X x b If "Yes" on line 3a(ii), rare the related organizations listed as required on Schedule R? 3a(ii) X x 4 Description of property (a) Cost or other basis (Compie	7.0 II tilo organizat								(d) Three	vears back	(e) Fou	r vears	back
b Contributions	4.	Deginning of w	aar balanaa												
C Net investment earnings, gains, and losses								,					- ,		
and losses 643,904. −88,599. 319,603. 768,415. 193,577. d Grants or scholarships 274,000. e Other expenditures for facilities and programs 418,601. 422,500. 374,000. 330,000. 366,000. f Administrative expenses 15,038,958. 10,651,564. 11,006,283. 11,047,272. 9,848,652. Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as: a Board designated or quasi-endowment					,		·			·		,			
d Grants or scholarships	C			643	,904.	-8	8,599.	:	319	,603.	76	8,415.		193,	577.
e Other expenditures for facilities and programs	ч													274,	000.
and programs			-												
f Administrative expenses	·	-		418	,601.	42	2,500.	:	374	,000.	33	0,000.		36,	000.
g End of year balance.	f														
Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as: Board designated or quasi-endowment ▶ 66.4200 % Permanent endowment ▶ 33.5800 % The percentages on lines 2a, 2b, and 2c should equal 100%. 3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by: (i) unrelated organizations	a			15,038	,958.	10,65	1,564.	11,0	006	,283.	11,04	7,272.	9,	848,	652.
a Board designated or quasi-endowment ▶ 66.4200 % b Permanent endowment ▶ 33.5800 % The percentages on lines 2a, 2b, and 2c should equal 100%. 3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by: (i) unrelated organizations	_	-		of the currer	nt year e	nd balanc	e (line 1g,	column	ı (a))	held as:	:				
c Temporarily restricted endowment ▶ 33.5800 % The percentages on lines 2a, 2b, and 2c should equal 100%. 3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by: (i) unrelated organizations .	а						` .		` '/'						
The percentages on lines 2a, 2b, and 2c should equal 100%. 3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by: (i) unrelated organizations (ii) related organizations (iii) related organizations (iii) related organizations (iii) related organizations (iv) unrelated organizations (iv) related organizations (iv)	b		· · · · · · · · · · · · · · · · · · ·												
Are there endowment funds not in the possession of the organization that are held and administered for the organization by: (i) unrelated organizations (ii) related organizations (ii) related organizations (iii) x (3a(ii) X (3a(iii) X (3b X) (4) Describe in Part XIII the intended uses of the organization's endowment funds. (C) Accumulated depreciation (d) Book value (investment) (a) Cost or other basis (b) Cost or other basis (c) Accumulated depreciation (d) Book value (investment) (a) Cost or other basis (b) Cost or other basis (c) Accumulated depreciation (d) Book value (investment) (b) Buildings (c) Leasehold improvements (c) Accumulated depreciation (d) Book value (investment) (d) Book value (investment) (e) Accumulated depreciation (d) Book value (investment) (f) Accumulated depreciation (d) Book value (investment) (iii) related organizations (iii) related organizations (iii) x (iiii) x (iii) x (iii) x (iii) x (iii) x (ii	С														
organization by: (i) unrelated organizations (ii) related organizations (ii) related organizations (iii) related					•										
(i) unrelated organizations (ii) related organizations b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R? 4 Describe in Part XIII the intended uses of the organization's endowment funds. Part VI Land, Buildings, and Equipment. Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10. Description of property (a) Cost or other basis (b) Cost or other basis (c) Accumulated depreciation (investment) (investment) b Buildings c Leasehold improvements	3a			the possess	ion of the	e organiza	ation that	are held	d and	d admin	istered for	the	ſ	V	NI-
(ii) related organizations b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R? 4 Describe in Part XIII the intended uses of the organization's endowment funds. Part VI Land, Buildings, and Equipment. Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10. Description of property (a) Cost or other basis (b) Cost or other basis (c) Accumulated depreciation to Buildings c Leasehold improvements 2,334,855. 1,019,028. 1,315,827. d Equipment 769,771. 596,504. 173,267. e Other		,	,										2-(:)	res	
b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R?. 4 Describe in Part XIII the intended uses of the organization's endowment funds. Part VI Land, Buildings, and Equipment. Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10. Description of property (a) Cost or other basis (other) (c) Accumulated depreciation (d) Book value (investment) (other) (o			-											37	_X
Describe in Part XIII the intended uses of the organization's endowment funds. Land, Buildings, and Equipment. Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10. Description of property (a) Cost or other basis (b) Cost or other basis (other) (a) Cost or other basis (other) (b) Cost or other basis (other) (c) Accumulated depreciation (d) Book value depreciation to b Buildings c Leasehold improvements 2,334,855. 1,019,028. 1,315,827. d Equipment 769,771. 596,504. 173,267. e Other 8,004,872. 5,624,728. 2,380,144.													H		
Land, Buildings, and Equipment. Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10. Description of property (a) Cost or other basis (b) Cost or other basis (other) b Buildings c Leasehold improvements d Equipment Other 8,004,872. 5,624,728.	_			•									30	Λ	
Description of property (a) Cost or other basis (investment) (b) Cost or other basis (other) (c) Accumulated depreciation (d) Book value 1a Land 5 Buildings 5 Leasehold improvements 2,334,855. 1,019,028. 1,315,827. 2 Equipment 769,771. 596,504. 173,267. 2 Other 8,004,872. 5,624,728. 2,380,144.															
1a Land (investment) (other) depreciation b Buildings 2,334,855. 1,019,028. 1,315,827. c Leasehold improvements 2,334,855. 1,019,028. 1,315,827. d Equipment 769,771. 596,504. 173,267. e Other 8,004,872. 5,624,728. 2,380,144.	Гаі	Comple	ete if the organiza	tion answer	ed "Yes	s" on For	m 990, P	art IV,	line	11a. S	ee Form	990, Par	t X, line	e 10.	
1a Land b Buildings c Leasehold improvements 2,334,855. 1,019,028. 1,315,827. d Equipment 769,771. 596,504. 173,267. e Other 8,004,872. 5,624,728. 2,380,144.		Descr	ription of property	(a					asis			(d	l) Book va	lue	
b Buildings 2,334,855. 1,019,028. 1,315,827. c Leasehold improvements 2,334,855. 1,019,028. 1,315,827. d Equipment 769,771. 596,504. 173,267. e Other 8,004,872. 5,624,728. 2,380,144.	1a	Land			(111462[]		,,,			черп	Joiadon				
c Leasehold improvements 2,334,855. 1,019,028. 1,315,827. d Equipment 769,771. 596,504. 173,267. e Other 8,004,872. 5,624,728. 2,380,144.	_														
d Equipment 769,771. 596,504. 173,267. e Other 8,004,872. 5,624,728. 2,380,144.	С	Leasehold imp	rovements				2,3	34,85	55.	1,0	19,028.		1,3	15 <i>,</i> 8	327.
e Other 8,004,872. 5,624,728. 2,380,144.	d								_						
	е								_						
	Tota	I. Add lines 1a t	hrough 1e. (Column	(d) must eq	ual Form	990, Part									

Schedule D (Form 990) 2016 Page **3**

Part VII	Investments - Other Securities. Complete if the organization answered	d "Yes" on Form 990). Part IV. line 11b. See Form 990). Part X. line 12.
	(a) Description of security or category (including name of security)	(b) Book value	(c) Method of value Cost or end-of-year mal	ation:
(1) Financia	al derivatives			
	-held equity interests			
(A)				
(B)				
(C)				
(D)				
(E)				
(F)				
(G)				
(H)				
Total. (Column	n (b) must equal Form 990, Part X, col. (B) line 12.)			
Part VIII	Investments - Program Related.			
	Complete if the organization answered	d "Yes" on Form 990), Part IV, line 11c. See Form 990), Part X, line 13.
	(a) Description of investment	(b) Book value	(c) Method of valu Cost or end-of-year man	
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
	n (b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX	Other Assets. Complete if the organization answered	d "Yes" on Form 990), Part IV, line 11d. See Form 990	O, Part X, line 15.
	(a) De	escription		(b) Book value
(1)				
_(2)				
_(3)				
_(4)				
_(5)				
_(6)				
_(7)				
(8)				
_(9)				
	umn (b) must equal Form 990, Part X, col. (B)	line 15.)	<u></u>	•
Part X	Other Liabilities. Complete if the organization answered line 25.	d "Yes" on Form 990), Part IV, line 11e or 11f. See Fo	rm 990, Part X,
1.	(a) Description of liability	(b) Book valu	ıe l	
(1) Feder	al income taxes			
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
	nn (b) must equal Form 990, Part X, col. (B) line 25.)	>		
2 Liability fo	or uncertain tax positions. In Part XIII, provide the	text of the footnote to	the organization's financial statements t	that reports the

^{2.} Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

USA SWIMMING, INC

Schedule D (Form 990) 2016 Page **4**

Part	Reconciliation of Revenue per Audited Financial Statements With Revenue per Return Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.	า.	
1	Total revenue, gains, and other support per audited financial statements	1	40,567,981.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
a	Net unrealized gains (losses) on investments		
b	Donated services and use of facilities		
С	Recoveries of prior year grants		
d	Other (Describe in Part XIII.)		
е	Add lines 2a through 2d	2e	1,207,918.
3	Subtract line 2e from line 1	3	39,360,063.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a 98,941.		
b	Other (Describe in Part XIII.)		
С	Add lines 4a and 4b	4c	260,551.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5	39,620,614.
Part	Reconciliation of Expenses per Audited Financial Statements With Expenses per Retu Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.		
1	Total expenses and losses per audited financial statements	1	41,233,461.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
а	Donated services and use of facilities		
b	Prior year adjustments		
С	Other losses		
d	Other (Describe in Part XIII.)	0-	1 000 606
	Add lines 2a through 2d	2e 3	1,002,626.
3	Subtract line 2e from line 1	3	40,230,033.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7h		
a	Total Care		
b	Citier (Bescribe iii) air Airi.)	4c	260,551.
С 5	Add lines 4a and 4b	5	40,491,386.
	XIII Supplemental Information.		, , , , , , , , , , , , , , , , , , , ,
	XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional inform PAGE 5	nation	

Schedule D (Form 990) 2016 USA SWIMMING, INC 20-4264282 Page **5**

Part XIII Supplemental Information (continued)

PART V, LINE 4

ENDOWMENT DISTRIBUTIONS PROVIDE FUNDING FOR GRANTS THAT BENEFIT USA SWIMMINGNATIONAL TEAM ATHLETES AND COACHES. AN ENDOWMENT ALSO PROVIDES FUNDING FOR MAKE-A-SPLASH PROGRAMS.

PART X, LINE 2

FOOTNOTE FROM CONSOLIDATED FINANCIAL STATEMENTS:

USA SWIMMING AND THE FOUNDATION ARE EXEMPT FROM FEDERAL INCOME TAXES

UNDER SECTION 501(C)(3) OF THE INTERNAL REVENUE CODE. IN ADDITION, THESE

ENTITIES QUALIFY FOR THE CHARITABLE CONTRIBUTION DEDUCTION AND HAVE BEEN

CLASSIFIED AS ORGANIZATIONS THAT ARE NOT PRIVATE FOUNDATIONS.

USSIC WAS ORGANIZED AS A LIMITED LIABILITY COMPANY (LLC). FEDERAL TAX LAW PROVIDES AN ELECTION FOR SINGLE MEMBER LLCS TO BE TAXED AS EITHER ASSOCIATIONS OR DISREGARDED ENTITIES. USSIC INTENDS TO BE TREATED AS A DISREGARDED ENTITY. AS SUCH, USSIC'S REVENUES AND EXPENSES WILL BE REPORTED AS PART OF USA SWIMMING.

THE ORGANIZATION BELIEVES THAT IT DOES NOT HAVE ANY UNCERTAIN TAX

POSITIONS THAT ARE MATERIAL TO THE FINANCIAL STATEMENTS. TAX YEARS THAT

REMAIN SUBJECT TO EXAMINATION INCLUDE 2013 THROUGH THE CURRENT PERIOD.

PART XI, LINE 2D

DIRECT EXPENSES NETTED WITH REVENUE FOR 990: \$1,002,626

PART XI, LINE 4D

 Schedule D (Form 990) 2016
 USA SWIMMING, INC
 20-4264282
 Page 5

Part XIII Supplemental Information (continued)

RECLASSIFICATION OF USSIC EXPENSES: \$161,610

PART XII, LINE 2D

DIRECT EXPENSES NETTED WITH REVENUE FOR 990: \$1,002,626

PART XII, LINE 4D

RECLASSIFICATION OF USSIC EXPENSES: \$161,610

SCHEDULE G (Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Inspection

Name of the organization Employer identification number USA SWIMMING, INC 20-4264282 Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Part I Form 990-EZ filers are not required to complete this part. Indicate whether the organization raised funds through any of the following activities. Check all that apply. 1 Mail solicitations Solicitation of non-government grants а Internet and email solicitations f Solicitation of government grants Phone solicitations Special fundraising events C g In-person solicitations d Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? Yes b If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (v) Amount paid to (iii) Did fundraiser have (vi) Amount paid to (i) Name and address of individual (iv) Gross receipts (or retained by) custody or control of (or retained by) (ii) Activity or entity (fundraiser) from activity fundraiser listed in organization contributions? col. (i) Yes No 1 2 3 6 8 9 10 Total List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule G (Form 990 or 990-EZ) 2016 Page **2**

Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

		gross receipts greater than \$5,0	00.			
			(a) Event #1 GOLDEN GOGGLE	(b) Event #2	(c) Other events	(d) Total events (add col. (a) through col. (c))
4			(event type)	(event type)	(total number)	
Revenue	1	Gross receipts	876,965.			876,965.
Œ.	2	Less: Contributions	231,650.			231,650.
		Gross income (line 1 minus				
		line 2)	645,315.			645,315.
	4	Cash prizes				
	5	Noncash prizes				
Expenses	6	Rent/facility costs	66,135.			66,135.
ot Exp	7	Food and beverages	236,595.			236,595.
Direct	8	Entertainment				
	9	Other direct expenses	699,896.			699,896.
	10	Direct expense summary. Add lines 4	through 9 in column (d)		•	1,002,626.
		Net income summary. Subtract line 1				-357,311.
	rt l		anization answered "Ye			
Revenue			(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
Rev	1	Gross revenue				
ses	2	Cash prizes				
Direct Expenses	3	Noncash prizes				
Direct	4	Rent/facility costs				
	5	Other direct expenses				
			Yes %	Yes %	Yes %	
	6	Volunteer labor	No	No	No	
	7	Direct expense summary. Add lines 2	2 through 5 in column (d)			
	8	Net gaming income summary. Subtra	act line 7 from line 1, colu	ımn (d)	>	
9		nter the state(s) in which the organizat				
		the organization licensed to conduct of "No," explain:	gaming activities in each			_ Yes No
	_					
		ere any of the organization's gaming lawers, explain:	icenses revoked, susper			. Yes No
	_					

Sched	lule G (Form 990 or 990-EZ) 2016 Page 3
11	Does the organization conduct gaming activities with nonmembers?
12	Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity
	formed to administer charitable gaming?
13	Indicate the percentage of gaming activity conducted in:
а	The organization's facility
b	An outside facility
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records:
	Name ▶
	Address ▶
15 a	Does the organization have a contract with a third party from whom the organization receives gaming
	revenue?Yes No
b	
	amount of gaming revenue retained by the third party ▶ \$
С	If "Yes," enter name and address of the third party:
	Name ▶
	Address ▶
16	Gaming manager information:
	Name ▶
	Gaming manager compensation ►\$
	Description of services provided ▶
	Director/officer
17	Mandatory distributions:
а	Is the organization required under state law to make charitable distributions from the gaming proceeds to
	retain the state gaming license?
b	
	or spent in the organization's own exempt activities during the tax year ▶ \$
Par	Supplemental Information. Provide the explanation required by Part I, line 2b, columns (iii) and (v), and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional information (see instructions).

Schedule G (Form 990 or 990-EZ) 2016

SCHEDULE I (Form 990)

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22. ► Attach to Form 990.

Department of the Treasury
Internal Revenue Service

Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

2016

Open to Public Inspection

Name of the organization						Employer identific	ation number
USA SWIMMING, INC						20-426428	32
Part I General Information on Grants an	d Assistanc	е				•	
 Does the organization maintain records to see the selection criteria used to award the grant Describe in Part IV the organization's process. 	its or assistand	e?					X Yes No
Part II Grants and Other Assistance to I 990, Part IV, line 21, for any recip					ed if additional space		es" on Form
(a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1) USA SWIMMING FOUNDATION							
1 OLYMPIC PLAZA COLORADO SPRINGS, CO 80909	72-1581977	501(C)(3)	3,802,091.				BASE, DONATION, FORF
(2) CSCAA			0,000,000				
5101 NW 21ST AVE, STE 530	59-6145666		120,000.				CSCAA
(3) SWIMMAC CAROLINE			,				
9850 PROVIDENCE RD. CHARLOTTE, NC 28277	59-1769720	501(C)(3)	56,693.				CLUB INVESTMENT
(4) NATIONS CAPITAL SWIM CLUB							
8180 GREENSBORO DR. STE. 1150	80-0851325		49,606.				CLUB INVESTMENT
(5) CAL AQUATICS-MEN							
135C HAAS PAVILLION BERKELEY, CA 94720	83-0376748		33,071.				CLUB INVESTMENT
(6) COLORADO STARS							
3770 S. GENOA CIRCLE UNIT C	84-1514043	501(C)(3)	30,709.				CLUB INVESTMENT
(7) TUSCON FORD AQUATICS							
PO BOX 44233 TUCSON, AZ 85733	86-0373599	501(C)(3)	18,898.				CLUB INVESTMENT
(8) STANFORD SWIMMING							
641 CAMPUS DR. STANFORD, CA 94305	94-1156365		16,535.				CLUB INVESTMENT
(9) CLUB WOLVERINE							
2926 ATTERBERRY CT. ANN ARBOR, MI 48103	38-2319366	501(C)(3)	16,535.				CLUB INVESTMENT
(10) TROJAN SWIM CLUB							
21762 QUIET OAK DR. LAKE FOREST, CA 92630	33-0614644		16,535.				CLUB INVESTMENT
(11) NORTH BALTIMORE AQUATIC CLUB							
5700 COTTONWORTH AVE. BALTIMORE, MD 21209	23-7115717		16,535.				CLUB INVESTMENT
(12) TEAM SANTA MONICA							
12919 MONTANA AVE. APT. 302	95-2415779		14,173.				CLUB INVESTMENT
2 Enter total number of section 501(c)(3) and	_	organizations lis	·	ble		>	
3 Enter total number of other organizations lis	sted in the line	1 table					

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) (2016)

SCHEDULE I (Form 990)

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22. ► Attach to Form 990.

Department of the Treasury
Internal Revenue Service

Name of the organization

▶ Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

2016

Open to Public Inspection

Employer identification number

USA SWIMMING, INC						20-426428	32
Part I General Information on Grants and	d Assistanc	е					
Does the organization maintain records to s the selection criteria used to award the grant							X Yes No
2 Describe in Part IV the organization's proced							
Part II Grants and Other Assistance to D 990, Part IV, line 21, for any recip	omestic Or	ganizations a	nd Domestic Gov	vernments. Com			es" on Form
1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
_(1) NATION'S CAPITAL SWIM CLUB							
8120 WOODMONT AVE. #101 BETHESDA, MD 20814	80-0851325	501(C)(3)	12,000.				CLUB EXCELLENCE
(2) DYNAMO SWIM CLUB							
3119 SHALLOWFORD RD. ATLANTA, GA 30341	51-1046889	501(C)(3)	11,773.				CLUB EXCELLENCE
(3) LAKESIDE SWIM TEAM							
1928 WOODBOURNE AVE. LOUISVILLE, KY 40205	31-1054854	501(C)(3)	11,520.				CLUB EXCELLENCE
(4) SANDPIPERS OF NEVADA							
3562 COVENTRY GARDENS DR.	88-0151712	501(C)(3)	11,402.				CLUB EXCELLENCE
(5) ACADEMY BULLETS SWIM CLUB							
203 S. ELMWOOD DR. AURORA, IL 60506	20-8100691		11,006.				CLUB EXCELLENCE
(6) AQUAZOT SWIM CLUB							
1735 PORT CHARLES PL	33-0907683	501(C)(3)	10,946.				CLUB EXCELLENCE
(7) SARASOTA YMCA SHARKS							
8301 POTTER PARK DR. SARASOTA, FL 34238	59-1618413	501(C)(3)	10,908.				CLUB EXCELLENCE
(8) NASHVILLE AQUATIC CLUB							
109 RURAL AVE. NASHVILLE, TN 37209	62-0678884	501(C)(3)	10,880.				CLUB EXCELLENCE
(9) SWIM ATLANTA							
4850 SUGARLOAF PKWY. STE.702	20-4300861	501(C)(3)	10,717.				CLUB EXCELLENCE
(10) NITRO SWIMMING							
15506 #D WEST HWY 71 BEE CAVE, TX 78738	27-2378855		10,606.				CLUB EXCELLENCE
(11) SCOTTSDALE AQUATIC CLUB							
7202 E. CACTUS RD. SCOTTSDALE, AZ 85260	86-0327123	501(C)(3)	10,507.				CLUB EXCELLENCE
(12) SWIMMAC CAROLINA							
9850 PROVIDENCE RD. CHARLOTTE, NC 28277	59-1769720	501(C)(3)	10,337.				CLUB EXCELLENCE
 2 Enter total number of section 501(c)(3) and 3 Enter total number of other organizations lis 	•	•					

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) (2016)

SCHEDULE I (Form 990)

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22. ► Attach to Form 990.

Department of the Treasury
Internal Revenue Service
Name of the organization

▶ Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

2016

Open to Public Inspection

Employer identification number

USA SWIMMING, INC						20-426428	32
Part I General Information on Grants an	d Assistanc	е					
 Does the organization maintain records to s the selection criteria used to award the grant Describe in Part IV the organization's proced Part II Grants and Other Assistance to D 990, Part IV, line 21, for any recip 	ts or assistand dures for mor Domestic Or	ee? nitoring the use ganizations ar	of grant funds in the	e United States.	plete if the organiza	ation answered "Y	X Yes No
1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1) NORTH BALTIMORE AQUATIC CLUB							
5700 COTTONWORTH AVE. BALTIMORE, MD 21209	23-7115717	501(C)(3)	10,332.				CLUB EXCELLENCE
(2) GATOR SWIM CLUB			,				
4330 SW 83RD AVE. GAINESVILLE, FL 32608	20-0469415		10,282.				CLUB EXCELLENCE
(3) MISSION VIEJO NADADORES							
27474 CASTA DEL SOL UNIT 2	33-0099234	501(C)(3)	10,139.				CLUB EXCELLENCE
(4) CARMEL SWIM CLUB							
300 EAST MAIN ST. CARMEL, IN 46032	35-1468610	501(C)(3)	9,646.				CLUB EXCELLENCE
(5) SANTA CLARA SWIM CLUB							
2625 PATRICIA DR. SANTA CLARA, CA 95051	94-1432138	501(C)(3)	9,615.				CLUB EXCELLENCE
(6) NOVA OF VIRGINIA AQUATICS							
12207 GAYTON RD. RICHMOND, VA 23233	54-1427388	501(C)(3)	9,503.				CLUB EXCELLENCE
(7) BOLLES SCHOOL SHARKS							
7400 SAN JOSE BLVD. JACKSONVILLE, FL 32217	59-0637814	501(C)(3)	9,500.				CLUB EXCELLENCE
(8) ATHENS BULLDOG SWIM CLUB							
139 HOPE AVE. ATHENS, GA 30606	58-1869533	501(C)(3)	9,449.				CLUB INVESTMENT
(9) WALNUT CREEK AQUABEARS							
1879 HELEN RD. PLEASANT HILL, CA 94523	94-1693715	501(C)(3)	7,878.				CLUB EXCELLENCE
(10) MISSION VIEJO NADADORES							
27758 LA COSTA MISSION VIEJO, CA 92692	33-0099234	501(C)(3)	7,087.				CLUB INVESTMENT
(11) CAVALIER SWIMMING							
450 WHITEHEAD RD. CHARLOTTESVILLE, VA 22903	404-23-6368		7,087.				CLUB INVESTMENT
(12) METROPOLITAN SWIMMING							
99 SHEEP PASTURE RD	56-9635689	501(C)(3)	6,915.				COMMUNITY SWIM TEAM
2 Enter total number of section 501(c)(3) and	government	organizations lis	sted in the line 1 tal	ole		. •	25.
3 Enter total number of other organizations lis	ted in the line	1 table					11.

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) (2016)

USA SWIMMING, INC 20-4264282

Schedule I (Form 990) (2016)

Part III	Grants and Other Assistance to Domestic Individuals. Complete if the organization answ	swered "Yes" on Form 990, Part IV, line 22	<u>. </u>
	Part III can be duplicated if additional space is needed.		

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
1					
2					
3					
4					
5					
6					
7					

Part IV Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b); and any other additional information.

SCHEDULE I, PART I, LINE 2:

APPLICANTS MUST QUALIFY, WHERE APPLICABLE, FOR CERTAIN GRANTS, AND A

FINAL REPORT IS REQUIRED TO BE SUBMITTED TO USA SWIMMING.

SCHEDULE J (Form 990)

Department of the Treasury

Internal Revenue Service

Compensation InformationFor certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees**

► Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

► Attach to Form 990.

► Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization Employer identification number USA SWIMMING, INC 20-4264282 Part I Questions Regarding Compensation

			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form			
	990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments			
	Discretionary spending account Personal services (such as, maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment			
	or reimbursement or provision of all of the expenses described above? If "No," complete Part III to	4.	37	
_	explain	1b	X	
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all			
	directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2	х	
_			Λ	
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a			
	related organization to establish compensation of the CEO/Executive Director, but explain in Part III.			
	Compensation committee X Written employment contract			
	Independent compensation consultant Compensation survey or study			
	Form 990 of other organizations X Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
•	organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a		X
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b	Х	
С	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		X
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section F04/s\(0) F04/s\(4) and F04/s\(00) security time must securite time F.0.			
5	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any			
5	compensation contingent on the revenues of:			
а	The organization?	5a		X
b	Any related organization?	5b		X
~	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any			
	compensation contingent on the net earnings of:			
а	The organization?	6a		X
b	Any related organization?	6b		X
	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed			
	payments not described on lines 5 and 6? If "Yes," describe in Part III.	7		X
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject			
	to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe			
•	in Part III	8		X
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?	9		
	NGUUIQUOID 3GUUUII JJ.47JU-UIU!		i l	ì

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

USA SWIMMING, INC 20-4264282

Schedule J (Form 990) 2016 Page 2

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of	f W-2 and/or 1099-MI	SC compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
(A) Name and Title	(A) Name and Title (i) B comper				other deferred compensation	benefits	(B)(i)-(D)	in column (B) reported as deferred on prior Form 990
CHARLES WIELGUS	(i)	944,147.	0.	15,900.	51,679.	21,252.	1,032,978.	0.
1PRESIDENT AND CEO	(ii)	0.	0.	0.	0.	0.	0.	0.
MICHAEL UNGER	(i)	309,503.	114,575.	0.	106,075.	21,352.	551,505.	0.
2 ^{COO}	(ii)	0.	0.	0.	0.	0.	0.	0.
MATTHEW FARRELL	(i)	276,703.	95,850.	0.	97,250.	21,152.	490,955.	0.
3 ^{CMO}	(ii)	0.	0.	0.	0.	0.	0.	0.
FRANK BUSCH	(i)	321,238.	10,000.	0.	26,500.	15,802.	373,540.	0.
4NATIONAL TEAM DIRECTOR	(ii)	0.	0.	0.	0.	0.	0.	0.
JAMES HARVEY	(i)	209,153.	74,500.	0.	81,000.	21,452.	386,105.	0.
5 ^{CFO}	(ii)	0.	0.	0.	0.	0.	0.	0.
PATRICK HOGAN	(i)	209,153.	64,500.	0.	81,000.	21,352.	376,005.	0.
6 ^{CLUB} DEVELOPMENT MANAGING DIRE	(ii)	0.	0.	0.	0.	0.	0.	0.
GEORGE WARD	(i)	168,606.	47,000.	0.	62,210.	16,883.	294,699.	0.
7RISK MANAGEMENT DIRECTOR	(ii)	0.	0.	0.	0.	0.	0.	0.
KATIE MCROBERTS	(i)	180,248.	30,000.	0.	6,309.	9,484.	226,041.	0.
8SECRETARY AND GENERAL COUNSEL	(ii)	0.	0.	0.	0.	0.	0.	0.
LINDSAY MINTENKO	(i)	127,226.	7,500.	0.	14,150.	13,927.	162,803.	0.
9NATIONAL TEAM MANAGING DIRECTO	(ii)	0.	0.	0.	0.	0.	0.	0.
SCOTT LEIGHTMAN	(i)	130,703.	3,500.	0.	9,255.	21,152.	164,610.	0.
10 ^{PR & COMMUNICATIONS DIRECTOR}	(ii)	0.	0.	0.	0.	0.	0.	0.
DEBBIE HESSE	(i)	0.	0.	0.	0.	0.	0.	0.
11 EXEC DIRECTOR FOUNDATION	(ii)	260,276.	10,050.	3,000.	26,500.	13,907.	313,733.	0.
	(i)							
_12	(ii)							
	(i)							
_13	(ii)							
	(i)							
14	(ii)							
	(i)							
_15	(ii)							
	(i)							
16	(ii)							

USA SWIMMING, INC 20-4264282

Schedule J (Form 990) 2016 Page 3

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

PART I, LINE 7

PERFORMANCE BASED COMPENSATION IS PAID TO KEY EMPLOYEES PURSUANT TO THE EMPLOYMENT PRACTICES OF THE ORGANIZATION. THIS COMPENSATION IS NOT BASED ON PERFORMANCE OF THE ORGANIZATION, BUT INSTEAD IS BASED ON INDIVIDUAL PERFORMANCE OF EACH EMPLOYEE.

PART I, LINE 4

CHARLES WIELGUS INTEREST EARNED ON DEFERRED COMPENSATION \$25,179.

SCHEDULE M (Form 990)

Noncash Contributions

OMB No. 1545-0047

Open To Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

► Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

Attach to Form 990.

▶ Information about Schedule M (Form 990) and its instructions is at www.irs.gov/form990.

Employer identification number

20-4264282

Dant	п	Types of	Droporty
USA	S	WIMMING,	INC

Pa	Types of Property			1	
		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of determining noncash contribution amounts
1	Art - Works of art				
2	Art - Historical treasures				
3	Art - Fractional interests				
4	Books and publications				
5	Clothing and household				
	goods				
6	Cars and other vehicles				
7	Boats and planes				
8	Intellectual property				
9	Securities - Publicly traded				
10	Securities - Closely held stock				
11	Securities - Partnership, LLC,				
	or trust interests				
12	Securities - Miscellaneous				
13	Qualified conservation				
	contribution - Historic				
	structures				
14	Qualified conservation				
	contribution - Other				
15	Real estate - Residential				
16	Real estate - Commercial				
17	Real estate - Other				
18	Collectibles				
19	Food inventory				
20	Drugs and medical supplies				
21	Taxidermy				
22	Historical artifacts				
23	Scientific specimens				
24	Archeological artifacts				
25	Other ►(ATCH 1)		7.	727,263.	
26	Other ►()				
27	Other ►()				
28	Other ►()				
29	Number of Forms 8283 received	by the org	anization during the tax y	ear for contributions for	

			res	IAC
30a	During the year, did the organization receive by contribution any property reported in Part I, lines 1 through			
	28, that it must hold for at least three years from the date of the initial contribution, and which isn't required			
	to be used for exempt purposes for the entire holding period?	30a		Х
b	If "Yes," describe the arrangement in Part II.			
31	Does the organization have a gift acceptance policy that requires the review of any nonstandard			
	contributions?	31		Х
32a	Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash			
	contributions?	32a		Х
b	If "Yes," describe in Part II.			
33	If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II.			

which the organization completed Form 8283, Part IV, Donee Acknowledgement

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) (2016)

USA SWIMMING, INC 20-4264282

Schedule M (Form 990) (2016) Page **2**

Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

SCHEDULE M, PART I, COLUMN B

THE NUMBER IN COLUMN B REPRESENTS THE NUMBER OF CONTRIBUTORS FOR EACH

ITEM.

Schedule M (Form 990) (2016) Page **2**

Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

ATTACHMENT 1

SCHEDULE M, PART I - OTHER NONCASH CONTRIBUTIONS

DESCRIPTION	(A) CHECK	(B) NUMBER OF CONTRIBUTIONS	(C) REVENUES REPORTED	(D) METHOD OF DETERMINING
APPAREL	Х	3.	299,248.	FMV
TIMING SYSTEMS	X	1.	400,000.	FMV
PRINTING SERVICE	X	1.	10,000.	FMV
BAG TAGS	X	1.	15,000.	FMV
FURNITURE RENTAL	X	1.	3,015.	FMV
TOTALS	_	7.	727,263.	

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

2016
Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Employer identification number 20-4264282

USA SWIMMING, INC

FORM 990, PART III, LINE 1

CONTINUED: WE PROVIDE PROGRAMS AND SERVICES FOR OUR MEMBERS, SUPPORTERS, AFFILIATES AND THE INTERESTED PUBLIC. WE VALUE THESE MEMBERS OF THE SWIMMING COMMUNITY, AND THE STAFF AND VOLUNTEERS WHO SERVE THEM. WE ARE COMMITTED TO EXCELLENCE AND THE IMPROVEMENT OF OUR SPORT. WE ARE COMMITTED TO PROVIDING A SAFE AND POSITIVE ENVIRONMENT FOR ALL MEMBERS.

FORM 990, PART III, LINE 4B

CONTINUED: INDUSTRY PARTNERS COLLABORATING ON THE #FUNNESTSPORT CAMPAIGN
AND RESULTED IN THE HIGHEST NUMBER OF SWIM TEAM SEARCHES IN HISTORY.

SWIMTODAY IS A NATIONAL CAMPAIGN TO DRIVE TRAFFIC TO THE SWIMTODAY.ORG

WEBSITE AND HELP PEOPLE FIND A SWIM TEAM. USA SWIMMING CONTINUED ITS

SWIMJITSU PROGRAM WHICH IS A TRAVELING PROGRAM THAT INCLUDES AN

INFLATABLE OBSTACLE COURSE IN THE POOL TO DRIVE INTEREST IN SWIMMING.

IN 2016, NBCSN AIRED BROADCASTS OF THE ARENA PRO SWIM SERIES AS A LEAD-UP TO THE OLYMPIC TRIALS. NBC THEN ALSO COVERED PRIME TIME COVERAGE OF THE U.S. OLYMPIC TRIALS AND OLYMPIC GAMES. THE ORGANIZATION ALSO CONTINUED TO GROW ITS DECK PASS PLUS IPHONE AND ANDROID APP, WHICH WAS AN ENHANCED VERSION OF DECK PASS AND HAS MORE THAN 300,000 DOWNLOADS. THE APP OFFERED USERS ACCESS TO BOTH LIVE RESULTS AND A SPECIAL EVENTS SECTION WITH LIVE, STREAMING VIDEO. USA SWIMMING'S AWARD WINNING SPLASH MAGAZINE WAS DELIVERED TO OVER 280,000 HOUSEHOLDS AND WAS AVAILABLE DIGITALLY ON OUR WEBSITE. WE CONTINUED YEAR TWO OF OUR SWIMBIZ MARKETING AND SPONSORSHIP

Name of the organization

USA SWIMMING, INC

Employer identification number

20-4264282

CONFERENCE.

EVENTS

IN 2016, USA SWIMMING HOSTED MULTIPLE EVENTS ACROSS MANY LEVELS OF THE SPORT, HIGHLIGHTED BY THE 2016 U.S. OLYMPIC TEAM TRIALS - SWIMMING IN OMAHA, NEBRASKA. THE TRIALS DREW NEARLY 15,000 SPECTATORS EACH OF EIGHT CONSECUTIVE DAYS AND WAS FEATURED EACH EVENING IN A LIVE NATIONALLY-TELEVISED BROADCAST ON NBC. THE AT&T WINTER NATIONAL CHAMPIONSHIPS HELD IN DECEMBER ARE ALSO FEATURED WITH AN NBC BROADCAST. OTHER CHAMPIONSHIP-LEVEL EVENTS THAT FEATURE TV AND/OR LIVE WEBCAST INCLUDE THE ARENA PRO SWIM SERIES, THE OPEN WATER NATIONAL CHAMPIONSHIPS, THE SPEEDO JUNIOR NATIONAL CHAMPIONSHIPS, THE SPEEDO SECTIONALS. USA SWIMMING ALSO PROVIDES SUPPORT FOR OTHER CHAMPIONSHIP EVENTS SUCH AS THE ZONE CHAMPIONSHIPS AND IM XTREME GAMES.

FORM 990, PART III, LINE 4C

CONTINUED: ENHANCEMENTS WERE MADE TO THE REGISTRATION COMPONENT OF SWIMS,

OUR MASTER DATABASE. MEMBER SERVICES STAFF WORKED CLOSELY WITH

VOLUNTEERS, ATHLETES AND OTHER USA SWIMMING STAFF TO PLAN AND COORDINATE

THE ANNUAL CONVENTION (WHICH IS ATTENDED BY APPROXIMATELY 650 MEMBERS).

11 LSC SWIMPOSIUMS WERE CONDUCTED, EACH OF WHICH INCLUDED A SWIM CLINIC,

PARENTS CLINICS, OFFICIALS CLINICS AND COACH CLINIC.

FORM 990, PART III, LINE 4D

CLUB DEVELOPMENT: NOTABLE ACCOMPLISHMENTS IN THE CLUB DEVELOPMENT
DIVISION IN 2016 INCLUDED ADDITIONAL DEVELOPMENT IN THE DATA ANALYTICS

Name of the organization

USA SWIMMING, INC

Employer identification number

20-4264282

PROJECT TO CREATE A SERIES OF NEW REPORTS FOR CLUBS AND LSCS;

PARTICIPATION BY 4,000 COACHES IN THE FOUNDATIONS OF COACHING 101 ONLINE

COACH EDUCATION COURSE; DELIVERY OF A VERY SUCCESSFUL CONFERENCE FOR 41

LEADERS OF LARGE LOCAL SWIM COMMITTEES; CONDUCTED A NATIONAL AGE GROUP

COACHES SEMINAR FOR 40 TOP AGE GROUP COACHES; AND CREATION OF SWIM

ESSENTIAL IN SPANISH, A STROKE VIDEO RESOURCE FOR SPANISH SPEAKING

MEMBERS. SUCCESSFUL ONGOING PROGRAMS AND SERVICES INCLUDED FIELD SERVICE

CONSULTING VISITS TO 400+ SWIM CLUBS; 8 REGIONAL COACHES CLINICS SERVING

A TOTAL OF 909 COACHES; SIX REGIONAL AND TWO CUSTOM BUILD-A-POOL

CONFERENCES; FOUR LEVELS OF SELECT CAMPS SERVING 320 EMERGING ELITE

ATHLETES; AND THE CLUB EXCELLENCE PROGRAM WHICH AWARDED 100 GRANTS

TOTALING \$429,500 TO HIGH PERFORMING CLUB TEAMS.

FOUNDATION SUPPORT: USA SWIMMING PROVIDED FUNDING TO ITS AFFILIATE

FOUNDATION WHOSE MISSION IS SAVINGS LIVES AND BUILDING CHAMPIONS--IN THE

POOL AND IN LIFE.

SAFE SPORT: THE SAFE SPORT PROGRAM IS USA SWIMMING'S COMPREHENSIVE ABUSE PREVENTION PROGRAM. IT IS OUR MISSION TO REDUCE THE RISK BY INCREASING AWARENESS ABOUT ABUSE IN SPORT. WE HAVE A ROBUST EDUCATIONAL EFFORT BY WHICH TO ACCOMPLISH THIS INCLUDING MANDATORY ATHLETE PROTECTION TRAINING FOR ALL NON-ATHLETE MEMBERS, AND FREE ONLINE TRAINING FOR ATHLETES AND THEIR PARENTS. USA SWIMMING IS PROUD OF ITS PROACTIVE APPROACH TO ABUSE PREVENTION AND CONTINUALLY STRIVES TO BE THE LEADER IN SAFE SPORT IN THE OLYMPIC MOVEMENT.

Name of the organization

USA SWIMMING, INC

Employer identification number

20-4264282

FORM 990, PART VI, SECTION A, LINE 6
THE CORPORATION IS A MEMBERSHIP ORGANIZATION.

FORM 990, PART VI, SECTION A, LINE 7A

MEMBERS ELECT THE BOARD OF DIRECTORS AT AN ANNUAL CONVENTION.

FORM 990, PART VI, SECTION A, LINE 7B

THE MEMBER'S HOUSE OF DELEGATES IS RESPONSIBLE FOR THE FOLLOWING ACTIONS:

1) THE ELECTION OF CERTAIN BOARD MEMBERS 2) APPROVAL OF CHANGES TO THE

RULEBOOK 3) APPROVAL OF THE ANNUAL BUDGET

FORM 990, PART VI, SECTION B, LINE 11

THE FORM IS DISTRIBUTED TO THE ENTIRE BOARD OF DIRECTORS VIA EMAIL AND ARE GIVEN THE OPPORTUNITY TO PROVIDE INPUT BEFORE FILING.

FORM 990, PART VI, SECTION B, LINE 12C

ALL EMPLOYEES, BOARD OF DIRECTORS, AND COMMITTEE MEMBERS ARE REQUIRED TO SIGN CONFLICT OF INTEREST ACKNOWLEDGEMENT FORMS. BOARD MEMBERS ARE REQUIRED TO DISCLOSE CONFLICTS OF INTEREST BEFORE AND DURING BOARD MEETINGS.

FORM 990, PART VI, SECTION B, LINE 15A

A SPECIAL COMMITTEE OF THE BOARD OF DIRECTORS DEVELOPED AN EMPLOYMENT

CONTRACT FOR THE CURRENT EXECUTIVE DIRECTOR USING COMPARABLE COMPENSATION

DATA FROM OTHER NATIONAL GOVERNING BODIES AND LIKE INDUSTRIES. THE HUMAN

Name of the organization	Employer identification number
USA SWIMMING, INC	20-4264282

RESOURCE DEPARTMENT REVIEWS SALARY SURVEYS AND DATA FROM OTHER NATIONAL GOVERNING BODIES TO SET AND ADJUST COMPENSATION FOR OFFICERS AND OTHER KEY EMPLOYEES.

FORM 990, PART VI, SECTION C, LINE 19

THE ORGANIZATION MAKES ITS GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC ON THE ORGANIZATION'S WEBSITE.

FORM 990, PART XII, LINE 2C

THIS PROCESS HAS NOT CHANGED FROM THE PRIOR YEAR.

FORM 990, PART III, LINE 4D - OTHER PROGRAM SERVICES

DESCRIPTION		GRANTS	EXPENSES	REVENUE
CLUB DEVELOPMENT		470,865.	4,099,984.	
INSURANCE			3,456,933.	
FOUNDATION SUPPORT		3,552,091.	3,879,435.	
SAFE SPORT			345,470.	
OTHER		120,000.	285,190.	
	TOTALS	4,142,956.	12,067,012.	

ATTACHMENT 2

ATTACHMENT 1

FORM 990, PART VI, LINE 17 - STATES

AL, AK, AR, CA, CO, CT,

DC, FL, GA, HI, IL, KS, KY, LA, ME, MD, MA, MI,

 $\mathtt{MN}, \mathtt{MS}, \mathtt{MO}, \mathtt{NV}, \mathtt{NH}, \mathtt{NJ}, \mathtt{NM}, \mathtt{NY}, \mathtt{NC}, \mathtt{ND}, \mathtt{OH}, \mathtt{OK}, \mathtt{OR}, \mathtt{PA},$

RI, SC, TN, UT, VA, WA, WV, WI,

Schedule O (Form 990 or 990-EZ) 2016 Page **2**

Name of the organization USA SWIMMING, INC 20-4264282
ATTACHMENT 3

990, PART VII- COMPENSATION OF THE FIVE HIGHEST PAID IND. CONTRA
--

NAME AND ADDRESS	DESCRIPTION OF SERVICES	COMPENSATION
ECLIPSE PRODUCTION 605 MANNS HARBOR DR APOLLO BEACH, FL 33572	EVENT PRODUCTION	693,430.
SPORT GRAPHICS PRINTING 3423 PARK DAVIS CIRCLE INDIANAPOLIS, IN 46235	PRINTING SERVICES	956,780.
STATERA, INC. 6501 E. BELLEVIEW AVE STE 300 ENGLEWOOD, CO 80111	IT SERVICES	1,187,458.
DODD TECHNOLOGIES 720 WEST PIONEER TRACE SUITE 200 PENDLETON, IN 46064	MARKETING&PROMOTION	1,732,426.
COLLE + MCVOY 88173 EXPEDITE WAY CHICAGO, IL 60695	MARKETING	631,912.

ATTACHMENT 4

FORM 990, PART VIII - EXCLUDED CONTRIBUTIONS

DESCRIPTION

GOLDEN GOGGLE AWARDS

TOTAL

AMOUNT

231,650.

ATTACHMENT 5

FORM 990, PART VIII - FUNDRAISING EVENTS

 DESCRIPTION
 GROSS INFECT INCOME
 NET INCOME

 GOLDEN GOGGLE AWARDS
 645,315.
 1,002,626.
 -357,311.

 TOTALS
 645,315.
 1,002,626.
 -357,311.

USA SWIMMING, INC 20-4264282

SCHEDULE R (Form 990)

Related Organizations and Unrelated Partnerships

► Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

► Attach to Form 990.

Department of the Treasury Internal Revenue Service ▶ Information about Schedule R (Form 990) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047
2016
Open to Public Inspection

Name of the organization
USA SWIMMING, INC
20-4264282

Part I Identification of Dis	regarded Entities. Complete if the organization	answered "Yes" or	n Form 990, Part I	V, line 33.		
Name, address,	(a) and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity
(1) UNITED STATES SPORTS	S INSURANCE CO, LLC					
1 OLYMPIC PLAZA	COLORADO SPRINGS, CO 80909	INSURANCE	DC	1,078,831.	0.	USA SWIMMING
(2)						
(3)						
(4)						
(5)						
(6)						
		1				

Part II Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.

(a Name, address, and Ell	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	Section 5	(a) (512(b)(13) (rolled (ity?	
							Yes	No
(1) USA SWIMMING FOUNDATION	72-1581977							
1 OLYMPIC PLAZA	COLORADO SPRINGS, CO 80909	SEE PART VII	CO	501(C)(3)	509(A)(2)	SEE PART VII	X	
(2)								
(3)								
(4)								
(5)								
(6)								
(7)								

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

USA SWIMMING, INC 20-4264282

Schedule R (Form 990) 2016 Page 2

Part III Identification of Related Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under sections 512-514)	(f) Share of total income	(g) Share of end-of- year assets	(h) Disproportionate allocations?		Disproportionate allocations? amou		(i) Code V - UBI amount in box 20 of Schedule K-1 (Form 1065)	Gene	(j) eral or naging tner?	(k) Percentage ownership
		,		,			Yes	No		Yes	No			
(1) 2016 SWIM TRIALS, LLC 26-05221														
1 OLYMPIC PLAZA COLORADO SPRIN	OLYMPIC TRIAL	CO	USA SWIMMING	EXEMPT FUNCTION	1,054,615.	370,542.		Х	0.			50.0000		
_(2)														
(3)														
(4)														
(5)														
(6)														
(7)														

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(h) Percentage ownership	
						Yes No
(1)						
(2)						
(3)						
(4)						
(5)						
(6)						
(7)						

JSA

Schedule R (Form 990) 2016

6E1308 1.000

Schedule R (Form 990) 2016

Schedule R (Fo	orm 990) 2016
Part V	Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

		$\overline{}$	$\overline{}$	
Not	e: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.		Yes	No
1	During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?			
а	Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity	1a	X	
С	Gift, grant, or capital contribution from related organization(s)	1c	Х	
d	Loans or loan guarantees to or for related organization(s)	1d	Х	
е	Loans or loan guarantees by related organization(s)	1e		X
f	Dividends from related organization(s).	1f		
g		1g		Х
		1h		Х
i	Exchange of assets with related organization(s)	1i		Х
j	Lease of facilities, equipment, or other assets to related organization(s)	1j		Х
-				
k	Lease of facilities, equipment, or other assets from related organization(s)	1k		Х
ı	Performance of services or membership or fundraising solicitations for related organization(s)	11		Х
m		1m		Х
n		1n		Х
0		10	Х	
р	Reimbursement paid to related organization(s) for expenses	1p		Х
	Reimbursement paid by related organization(s) for expenses	1q	Х	
·				
r	Other transfer of cash or property to related organization(s)	1r		Х
s	Other transfer of cash or property from related organization(s).	1s	Х	
2	If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thres			

	(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved
<u>(1)</u>	USA SWIMMING FOUNDATION	A	60,000.	CASH
(2)	USA SWIMMING FOUNDATION	В	3,802,091.	CASH
<u>(3)</u>	USA SWIMMING FOUNDATION	С	2,704,550.	CASH
<u>(4)</u>	USA SWIMMING FOUNDATION	0	327,344.	CASH
<u>(5)</u>	USA SWIMMING FOUNDATION	Q	300,000.	EST
<u>(6)</u>	2016 SWIM TRIALS, LLC	D	375,000.	CASH

JSA 6E1309 1.000

Schedule R (Form 990) 2016

Schedu	e R (Form 990) 2016					Page 3				
Part	V Transactions With Related Organizations. Complete if the organization answered "Ye	es" on Form 990, Pa	rt IV, line 34, 35b, or 36.							
Note	e: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.			_	Y	es No				
1	During the tax year, did the organization engage in any of the following transactions with one or more	related organizations lis	sted in Parts II-IV?							
а	Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity			[1a					
	Gift, grant, or capital contribution to related organization(s)				1b					
С	Gift, grant, or capital contribution from related organization(s)			[1c					
d	d Loans or loan guarantees to or for related organization(s)									
е	Loans or loan guarantees by related organization(s)			[1e					
f	Dividends from related organization(s)				1f					
g	Sale of assets to related organization(s)				1g					
h	Purchase of assets from related organization(s)				1h					
i	Exchange of assets with related organization(s)			L	1i					
j	Lease of facilities, equipment, or other assets to related organization(s)				1j					
k	Lease of facilities, equipment, or other assets from related organization(s)				1k					
I	Performance of services or membership or fundraising solicitations for related organization(s)				11					
m	Performance of services or membership or fundraising solicitations by related organization(s)				1m					
	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)				1n					
0	Sharing of paid employees with related organization(s)				10					
р	Reimbursement paid to related organization(s) for expenses				1p					
q	Reimbursement paid by related organization(s) for expenses				1q					
r	Other transfer of cash or property to related organization(s)				1r					
s	Other transfer of cash or property from related organization(s)				1s					
	If the answer to any of the above is "Yes," see the instructions for information on who must complete		ered relationships and trans	action threst	holds.					
	(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	Method of	(d) f determ it involve					
(1)	2016 SWIM TRIALS, LLC	S	525,000.	CASH						
1.7	•									
(2)										
(3)										
(4)										
<u>(4)</u>										

JSA 6E1309 1.000

<u>(5)</u>

<u>(6)</u>

Schedule R (Form 990) 2016

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

	(a) Name, address, and EIN of entity	(state or foreign incountry) unre		income (related, unrelated, excluded from tax under		e) partners ction (c)(3) zations?	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproportionate allocations?		ionate ns? Code V - UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
				sections 512-514)		No			Yes	No	(* 2 * 222)	Yes	No	1
(1)														
(2)														
(3)														
(4)														
(5)														
(6)														
(7)														
(0)														
(0)														
(10)														
(11)														
		_												
(12)		_												
(13)		_												
(14)														
(15)														
(16)														

JSA

6E1310 1.000

Schedule R (Form 990) 2016 Page **5**

Part VII Supplemental Information

Provide additional information for responses to questions on Schedule R. See instructions.

SCH R PART I

EFFECTIVE SEPTEMBER 22, 2016, USA SWIMMING ENTERED INTO AN EQUITY PURCHASE AGREEMENT, SELLING ALL OF THE ISSUED AND OUTSTANDING EQUITY MEMEBERSHIP IN USSIC.

Exempt Organization Business Income Tax Return Form **990-T** OMB No. 1545-0687 (and proxy tax under section 6033(e)) For calendar year 2016 or other tax year beginning , 2016, and ending ▶ Information about Form 990-T and its instructions is available at www.irs.gov/form990t. Department of the Treasury Open to Public Inspection for 501(c)(3) Organizations Only Internal Revenue Service Do not enter SSN numbers on this form as it may be made public if your organization is a 501(c)(3). Employer identification number Check box if Name of organization (Check box if name changed and see instructions.) (Employees' trust, see instructions.) address changed **B** Exempt under section USA SWIMMING, INC **Print** X 501(C)(3) Number, street, and room or suite no. If a P.O. box, see instructions. 20-4264282 E Unrelated business activity codes 220(e) 408(e) Type (See instructions.) 1 OLYMPIC PLAZA 408A 530(a) 529(a) City or town, state or province, country, and ZIP or foreign postal code C Book value of all assets COLORADO SPRINGS, CO 80909 541800 541860 at end of year Group exemption number (See instructions.) 5367 Check organization type ► X 501(c) corporation 52,755,594. 501(c) trust 401(a) trust Other trust H Describe the organization's primary unrelated business activity. ▶ ADVERTISING During the tax year, was the corporation a subsidiary in an affiliated group or a parent-subsidiary controlled group? If "Yes," enter the name and identifying number of the parent corporation. The books are in care of ▶ THE CORPORATION Telephone number ▶ 719-866-4578 Part I Unrelated Trade or Business Income (A) Income (C) Net (B) Expenses Gross receipts or sales b Less returns and allowances c Balance ▶ Cost of goods sold (Schedule A, line 7) 2 2 Gross profit. Subtract line 2 from line 1c 3 3 Capital gain net income (attach Schedule D) 4a 4a Net gain (loss) (Form 4797, Part II, line 17) (attach Form 4797) 4b Capital loss deduction for trusts С 5 Income (loss) from partnerships and S corporations (attach statement) 5 Rent income (Schedule C) 6 6 Unrelated debt-financed income (Schedule E) 7 7 8 Interest, annuities, royalties, and rents from controlled organizations (Schedule F) 8 9 Investment income of a section 501(c)(7), (9), or (17) organization (Schedule G) 9 11,172. 5,747. 5,425. 10 Exploited exempt activity income (Schedule I) 10 Advertising income (Schedule J) 576,439. 1,147,353. -570,914. 11 11 Other income (See instructions; attach schedule) 12 -565,489. Total. Combine lines 3 through 12...... 587,611. 1,153,100. 13 **Deductions Not Taken Elsewhere** (See instructions for limitations on deductions.) (Except for contributions, Part II deductions must be directly connected with the unrelated business income.) 14 Compensation of officers, directors, and trustees (Schedule K) 14 15 Salaries and wages 15 16 Repairs and maintenance 16 17 Bad debts Interest (attach schedule) 18 19 Taxes and licenses 19 Charitable contributions (See instructions for limitation rules) 20 Depreciation (attach Form 4562) 21 Less depreciation claimed on Schedule A and elsewhere on return 22 22b Depletion ______ 23 23 Contributions to deferred compensation plans 24 Employee benefit programs 25 25

For Paperwork Reduction Act Notice, see instructions.

enter the smaller of zero or line 32

26

27

28

29

30

31

32

33

-565,489. Form **990-T** (2016)

-565,489.

-565,489.

1,000.

27

30

31

32

Excess exempt expenses (Schedule I)

Excess readership costs (Schedule J)

Other deductions (attach schedule)

Total deductions. Add lines 14 through 28.

Unrelated business taxable income before net operating loss deduction. Subtract line 29 from line 13

Net operating loss deduction (limited to the amount on line 30)

Unrelated business taxable income before specific deduction. Subtract line 31 from line 30

Unrelated business taxable income. Subtract line 33 from line 32. If line 33 is greater than line 32,

Specific deduction (Generally \$1,000, but see line 33 instructions for exceptions)

m 990-T (2016) USA SWIMMING, INC 20-4264282 Page **2**

Form	990-1 (20	16) USA SWIMMING, INC	20-426	94282	Page Z
Par	t III	Tax Computation			
35	Organia	zations Taxable as Corporations. See instructions for tax computation. Controlled group			
	member	s (sections 1561 and 1563) check here See instructions and:			
а	Enter yo	our share of the \$50,000, \$25,000, and \$9,925,000 taxable income brackets (in that order):			
	(1) \$	(2) \$ (3) \$			
b	Enter or	ganization's share of: (1) Additional 5% tax (not more than \$11,750)			
	(2) Addit	tional 3% tax (not more than \$100,000)			
С		tax on the amount on line 34	35c		
36	Trusts	Taxable at Trust Rates. See instructions for tax computation. Income tax on			
	the amo	ount on line 34 from: Tax rate schedule or Schedule D (Form 1041)	36		
37	Proxy ta	ax. See instructions	37		
38	Alternat	ive minimum tax	38		
39		Non-Compliant Facility Income. See instructions	39		
40		dd lines 37, 38 and 39 to line 35c or 36, whichever applies	40		
		Tax and Payments			
	_	tax credit (corporations attach Form 1118; trusts attach Form 1116)			
		redits (see instructions)			
		business credit. Attach Form 3800 (see instructions) 41c			
		or prior year minimum tax (attach Form 8801 or 8827)			
		edits. Add lines 41a through 41d	41e		
42		t line 41e from line 40	42		
43		ses. Check if from: Form 4255 Form 8611 Form 8697 Form 8866 Other (attach schedule) .	43		
44		x. Add lines 42 and 43	44		0.
		ts: A 2015 overpayment credited to 2016			
		timated tax payments	-		
		osited with Form 8868	-		
	•	organizations: Tax paid or withheld at source (see instructions)	-		
e		withholding (see instructions)	-		
'		, , , , , , , , , , , , , , , , , , , ,	-		
g		redits and payments:			
46		ayments. Add lines 45a through 45g	46		
47		ed tax penalty (see instructions). Check if Form 2220 is attached	47		
48		If line 46 is less than the total of lines 44 and 47, enter amount owed	48		
49		wment. If line 46 is larger than the total of lines 44 and 47, enter amount overpaid	49		
50		e amount of line 49 you want: Credited to 2017 estimated tax			
Par		Statements Regarding Certain Activities and Other Information (see instruction	s)		
51		time during the 2016 calendar year, did the organization have an interest in or a signature or		thority Y	res No
	•	financial account (bank, securities, or other) in a foreign country? If YES, the organization may			
	FinCEN	Form 114, Report of Foreign Bank and Financial Accounts. If YES, enter the name of the	foreign c	ountry	
	here 🕨				Х
52	During t	he tax year, did the organization receive a distribution from, or was it the grantor of, or transferor to, a fore	ign trust?		Х
	If YES, s	ee instructions for other forms the organization may have to file.	•		
53	Enter th	e amount of tax-exempt interest received or accrued during the tax year > \$			
	tru	nder penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the blee, correct, and complete. Declaration of preparer (other than taxpayer) is based on all information of which preparer has any knowledge.	pest of my kr	nowledge and	belief, it is
Sig	ו ו	Market Control of the	ay the IRS	discuss th	nis return
Her		AMES F. HARVEY 11/15/2017 ▼CFO with	th the pre	parer show	vn below
	Si		e instructions)		No
Paid		Print/Type preparer's name Preparer's signature Date Chec	k L lif	PTIN	
	arer		employed	P00843	
	Only		s EIN ▶84-		
USG	Jiny	Firm's address ▶ 102 N. CASCADE AVENUE, SUITE 400, COLORADO SPRINGS, CO 80903 Phon-	e no. 719	9-630-1	L186

USA SWIMMING, INC 20-4264282

Form 990-T (2016)									Page 3
Schedule A - Cost of Go	oods Sold. En	ter metho	d of invent	ory valuation	>				
1 Inventory at beginning of y	ear 1			6 Inventory	at end of yea	ar	6		
2 Purchases	2					ld. Subtract line			
3 Cost of labor				6 from	line 5. En	ter here and in			
4a Additional section 263A co	osts			Part I, line	2		7		
(attach schedule)	4a					section 263A (w	ith re	spect to	Yes No
b Other costs (attach schedu				property	produced	or acquired for	resale	e) apply	
5 Total. Add lines 1 through				to the org	anization?	<u> </u>			Х
Schedule C - Rent Income	(From Real P	roperty a	nd Perso	nal Property	Leased V	Vith Real Proper	ty)	'	<u>'</u>
(see instructions)	•					-			
1. Description of property									
(1)									
(2)									
(3)									
(4)									
	2. Rent recei	ved or accru	ed						
(a) From personal property (if the percentage of rent for personal property is more than 10% but not more than 50%) (b) From real and percentage of rent for 50% or if the rent is			or personal propert	y exceeds	3(a) Deductions di in columns 2(a				
(1)									
(2)									
(3)									
(4)									
Total		Total				// · · · · · · · · · · · · · · · · · ·			
(c) Total income. Add totals of conere and on page 1, Part I, line 6	` ,	,				(b) Total deduction Enter here and on Part I, line 6, colun	page 1		
Schedule E - Unrelated De			ee instructi	ions)					
		\		income from or	3. [Deductions directly con			e to
1. Description of deb	ot-financed property			to debt-financed	(a) Straigh	debt-finance	(b) Other deductions		
			р	roperty		ch schedule)		(attach sched	
(1)									
(2)									
(3)									
(4)									
Amount of average acquisition debt on or allocable to debt-financed property (attach schedule)	4. Amount of average acquisition debt on or allocable to debt-financed 5. Average adjusted basis of or allocable to debt-financed property		4	Column divided column 5		income reportable n 2 x column 6)		i. Allocable deductions umn 6 x total of columns 3(a) and 3(b))	
(1)				%					
(2)				%					
(3)				%					
(4)				%					
Totals						e and on page 1, e 7, column (A).		here and o , line 7, col	
Total dividends-received deduct									

Form 990-T (2016) USA SWIMMING, INC 20-4264282 Page **4**

Schedule F - Interest, Ann	uities, Royalties	, and Rent	ts From Contr	olled Or	ganizati	ons (see	instruction	ons)	
		Exem	pt Controlled C	rganizati	ons				
Name of controlled organization	2. Employer identification number	∃	et unrelated income s) (see instructions)		of specified ents made	included	f column 4 the in the control	olling	6. Deductions directly connected with income in column 5
(1)									
(2)									
(3)									
(4)									
Nonexempt Controlled Organ	izations	· · · · · · · · · · · · · · · · · · ·				1			
7. Taxable Income	8. Net unrelated in (loss) (see instruct	II.	9. Total of spec		includ	rt of column ed in the co	ntrolling		I. Deductions directly nected with income in column 10
(1)									
(2)									
(3)									
(4)									
Totals	ncome of a Sec	 tion 501(c	c)(7), (9), or (1	► 7) Orga	Enter I Part I	columns 5 a here and on , line 8, colu	page 1, mn (A).	Ent	dd columns 6 and 11. er here and on page 1, rt I, line 8, column (B).
1. Description of income	2. Amount of	3. Ded directly of (attach s				t-asides schedule)		5. Total deductions and set-asides (col. 3 plus col. 4)	
<u>(1)</u>									
(2)									
(3)									
<u>(4)</u>									
Totals		olumn (A).	av Thom Advan	tiology Ir			-#i\		Enter here and on page 1. Part I, line 9, column (B).
Description of exploited activity	2. Gross unrelated business income from trade or business	3. Expens directly connected production unrelate business in	with n of d	ome (loss) lated trade is (column column 3). compute	5. Gros from ac is not u	s income tivity that inrelated s income	6. Expe attributa colum	able to	7. Excess exempt expenses (column 6 minus column 5, but not more than column 4).
(1) ATCH 1									+
(2)									+
(3)									+
(4)									+
Totals	Enter here and on page 1, Part I, line 10, col. (A). 11,172.	Enter here a page 1, Pa	art I,						Enter here and on page 1, Part II, line 26.
Schedule J - Advertising I									
Part I Income From Pe			onsolidated B	asis					
income from re	Todiodis Report	ca on a o	JIISONGALCA B	4313					T
1. Name of periodical	2. Gross advertising income	3. Direct advertising	gain or (costs 2 minus	ertising oss) (col. col. 3). If compute prough 7.		culation ome	6. Read		7. Excess readership costs (column 6 minus column 5, but not more than column 4).
(1)									
(2)									
(3)									
(4)									
Totals (carry to Part II, line (5))									

Form 990-T (2016) USA SWIMMING, INC 20-4264282 Page **5**

Part II Income From Periodicals Reported on a Separate Basis (For each periodical listed in Part II, fill in columns 2 through 7 on a line-by-line basis.)

Z through r on a line by line basis.)											
2. Gross advertising income	3. Direct advertising costs	4. Advertising gain or (loss) (col. 2 minus col. 3). If a gain, compute cols. 5 through 7.	5. Circulation income	6. Readership costs	7. Excess readership costs (column 6 minus column 5, but not more than column 4).						
446,939.	476,068.	-29,129.									
129,500.	671,285.	-541,785.									
Enter here and on page 1, Part I, line 11, col (A).	Enter here and on page 1, Part I, line 11, col (B).				Enter here and on page 1, Part II, line 27.						
	advertising income 446,939. 129,500. Enter here and on page 1, Part I,	advertising income 3. Direct advertising costs 446,939. 476,068. 129,500. 671,285. Enter here and on page 1, Part I, line 11, col (A). line 11, col (B).	2. Gross advertising income 3. Direct advertising costs gain or (loss) (col. 2 minus col. 3). If a gain, compute cols. 5 through 7. 446,939. 476,068. -29,129. 129,500. 671,285. -541,785. Enter here and on page 1, Part I, line 11, col (A). Enter here and on page 1, Part I, line 11, col (B).	2. Gross advertising income 3. Direct advertising costs gain or (loss) (col. 2 minus col. 3). If a gain, compute cols. 5 through 7. 446,939. 476,068. -29,129. 129,500. 671,285. -541,785. Enter here and on page 1, Part I, line 11, col (A). Enter here and on page 1, Part I, line 11, col (B).	2. Gross advertising income 3. Direct advertising costs 446,939. 476,068. -29,129. 129,500. Enter here and on page 1, Part I, line 11, col (A). Enter here and on page 1, Part I, line 11, col (B).						

Schedule K - Compensation of Officers, Directors, and Trustees (see instructions)

1. Name	2. Title	3. Percent of time devoted to business	Compensation attributable to unrelated business
(1)		%	
(2)		%	
(3)		%	
(4)		%	
Total Enter here and on page 1 Part II line 14			

USA SWIMMING, INC 20-4264282

SCHEDULE I - EXPLOITED EXEMPT ACTIVITY INCOME, OTHER THAN ADVERTISING INCOME

ATTACHMENT 1

	2.					
	GROSS	3.			6.	7.
	UNRELATED	EXPENSES	4.	5.	EXPENSES	EXCESS
1.	BUSINESS	DIRECTLY	NET INCOME	GROSS INCOME	ATTRIBUTABLE	EXEMPT
EXPLOITED ACTIVITY	<u>INCOME</u>	CONNECTED	OR (LOSS)	FROM ACTIVITY	<u>TO COL. 5</u>	EXPENSES
MAILING LIST SALES	11,172.	5,747.	5,425.			

8813HC P091 10/16/2017 10:37:24 AM V 16-7F PAGE 75